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SHORT CUTS

See endorsements
this issue on Page 4

With absentee ballots starting to arrive in Michigan mailboxes, for many it's time to consider who to vote for in the Nov. 8 statewide General Election.

A list of candidates endorsed by the Michigan Building and Construction Trades Council and its affiliated councils appears in this issue on Page 4. The list includes candidates who have requested an endorsement.

Union members are urged to research, support and vote for candidates who share the goals of organized labor.

\$2.4B battery plant eyed for Big Rapids

BIG RAPIDS – Chinese electric battery maker Gotion Inc. is planning construction of a \$2.4 billion factory near here, a plant that's expected to produce cathode and anode precursor components for a final assembly plant elsewhere in North America.

Dubbed "Project Elephant" in its application submitted to the state by The Right Place – West Michigan's economic development agency – the plant could create as many as 2,350 jobs over the next decade.

The proposed 2.2 million square-foot plant would become the largest employer in the area, surpassing Ferris State University, which has about 1,400 workers. The proximity to Ferris State was said to be a driving factor in the company's choice to place the plant in Mecosta County. The proposed 523-acre site is adjacent to the Big Rapids airport and U.S. 131.

The application said an estimated \$14 million in public infrastructure improvements would be needed to support the project. Three government boards gave unanimous approval on Sept. 26 to a 30-year property tax exemption for the plant. A request for a Renaissance Zone tax exemption will next move to the Michigan Strategic Fund's board for final approvals.

According to The Right Place, Gotion chose Michigan over six other states: Ohio, Georgia, Illinois, Kentucky, South Carolina and Texas.

Absentee ballots are on their way

Absentee ballots for the Nov. 8 general election are now being mailed to Michigan voters who requested them and are available in city and township clerk offices.

"Michigan citizens have options to vote, including the right to vote by mail, the right to vote early with an absentee ballot at their local clerk's office, and the right to vote at their polling place on Election Day," said Secretary of State Jocelyn Benson.

Michigan citizens voted overwhelmingly in 2018 to enshrine in the state Constitution the right to vote absentee without providing a reason. They also granted eligible citizens the right to register to vote up to and on Election Day at their local clerk's office. Citizens can also register online, at Michigan.gov/Vote, or by mail through Oct. 24.

Quotable

"I hope I can be the autumn leaf, who looked at the sky and lived. And when it was time to leave, gracefully it knew life was a gift."
—Dodinsky (1971-)



THE EXCHANGE BUILDING in Detroit is being erected unlike any other structure so far in North America – from the top down. Doing the work to erect the 16-story building on the edge of Greektown are project manager Barton Malow/LiftBuild, its subcontractors and building trades union members. At this point in construction, from last month, the 11th story is the most recent floor that has been lifted into place.

The Exchange Building is looking up

By Marty Mulcahy
Editor

THE 16-STORY Exchange Building at Macomb and Brush streets in Detroit has already been topped out. During the course of 2022, Barton Malow, its subcontractors and the building trades have been busy filling in the bottom parts.

It's a completely unique way to build – with individual floors being erected at ground level and then jacked into place along a concrete structural spines to meet the floor above. The LiftBuild system that's being used by Barton Malow is the first application of its type in North America.

The 207-foot-tall building

on the edge of the Greektown district will include 153 residential rental units, 12 for-sale condominiums, ground-level office space, and retail space totaling 166,742 square feet.

Barton Malow, which acquired the Lift-Build in 2017, made its first half-million pound lift, the structure's roof, on April 30, locking it in the next day after a 10-hour process. Then work commenced on the 16th floor, in a process where the floorplates are con-

A RENDERING of the completed Exchange Building.

structed on a concrete pad at the base of the structure. Every two weeks or so, a new floor is being completed and lifted into place.

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TYING MATERIALS to a trailer leaving the Exchange Building site is Shane Sheridan of Laborers Local 1191. He's employed by Barton Malow. Behind him tradespeople are working on the 10th floor of the building, which will be raised and locked into place.

Yup, we're still building new freeways in Michigan

By Marty Mulcahy
Editor

"When these lanes open we will be able to drive on U.S.-31 from the Mackinac Bridge all the way down to Lexington, Ky., and never get off the highway. You will be able to go from South Bend, Ind. to Holland, Michigan and never leave U.S.-31," said Nick Schirripa, Michigan Department of Transportation spokesman.

On Sept. 26 Gov. Gretchen Whitmer and Congressman Fred Upton (R-St. Joseph) cut the rib-

bon on the near-completion of the U.S.-31 project in Berrien County – the first new freeway segment placed in Michigan in 30 years.

"The U.S.-31 freeway project has been in development for more than 40 years," said the Michigan Department of Transportation. "The objective has been to provide a 30-mile U.S.-31 freeway connection from the I-80/90 toll road in Indiana to I-94 and U.S.-31/I-196 in Michigan."

The new highway is expected to fully open in a few weeks, and

will eliminate using local roads to access I-94. It will also allow drivers a direct connection between I-94 and U.S. 31 and also link directly with the I-80/I-90 cross-country interstates in Indiana.

Money to finally complete the project came last year from the federal Infrastructure Act and state Rebuilding Michigan dollars – but insufficient funding wasn't the roadblock that kept the project from completion over the past four decades. The project was stalled because the initial pro-

posed route went through habitat of the Mitchell's Satyr butterfly, a federally protected species. The current freeway curves northwest of the butterfly habitat.

The new, direct connection between U.S.-31 and I-94 will save drivers time and the need to merge. MDOT says it will also help reduce the risk of crashes, as drivers will no longer have to navigate interchanges with local roads. Instead, they can stay on the freeway, seamlessly reaching their destination.

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"She said 'You can be anything.' That was permission to dream"

Students urged to set a course – maybe for the trades

By Marty Mulcahy
Editor

DETROIT – Permission to Dream? Permission granted.

A national partnership that puts students with limited economic opportunities "on an early path to the middle class" was announced during a day-long event at two schools in the city. And building trades unions, working with the AFL-CIO, are playing a key role in the collaborative effort.

"Through the collaboration,

the AFL-CIO and our affiliated unions and partners will give students in disadvantaged communities the opportunity and support to enter paid, registered apprenticeship programs in the building and construction trades," the labor federation said.

Back-to-back events on Sept. 22 at two Detroit schools, the A. Phillip Randolph Career Technical Center and The School at Marygrove kicked off the effort. Created by the Chris Gardner Foundation, the Permission to

(Continued on Page 3)



PERMISSION TO DREAM founder Chris Gardner, left, takes questions from students at the A. Phillip Randolph Academy in Detroit. With him are Melissa White of North America's Building Trades Unions and Byron Osborn of IBEW Local 58.

DOL officially voids threat to union training standards

By Marty Mulcahy
Editor

WASHINGTON, D.C. – Buh bye, IRAPs. And don't let the door hit you in... well you know.

The U.S. Department of Labor on Sept. 23 stuck a final dagger into Industry-Recognized Apprenticeship Programs, a Trump-era proposal seen as an existential threat to decades-old building trades union apprenticeship programs.

The DOL had been proposing to replace the current apprenticeship model for construction and other industries with an anything-goes employee training system – conceived, guided and standardized by employers. (You want a journeyman title after six months of training? Why not?)

Passage of the plan would have severely watered down training standards upheld by standardized union programs that are registered with the federal government, threatening one of the pillars of the collective union-employer model.

"The Biden Administration made a major step to uphold

'Sketchy' IRAP model for employer-led training laid to rest

(union apprenticeship) protections today by getting rid of the sketchy IRAP model and refocusing on the registered model," said North America's Building Trades Unions President Sean McGarvey. "The repealing of this rule protects the integrity of the registered model."

He added: "For over 80 years, North America's Building Trades Unions have been fierce advocates for and leading practitioners in the registered apprenticeship system. "Our robust labor-management commitment to and private multibillion-dollar investment in craft training ensure workers of all backgrounds including veterans, women and minority communities, can meet the demands of our competitive industry."

The DOL on Sept. 23 officially rescinded the Industry- (Continued on Page 4)

Fluctuating building input prices go hand-in-hand with a fidgety industry

The nation's 8.3 percent inflation rate is one of the leading causes of concern for American consumers and businesses, and over the past two years higher input costs for construction industry products have been a significant cause of aggravation for contractors' project estimators.

But, maybe there's relief in sight? A slowdown in home building, brought on in part by higher interest rates, is one factor for the lower lumber prices. So too is an economy that may be slowing.

"Lumber prices have fallen to their lowest level in more than two years," the Wall Street Journal reported Sept. 27, "bringing two-by-fours back to what they cost before the pandemic building boom and pointing to a sharp slowdown in construction."

The Journal added: "Mill executives, analysts and timber consultants who gathered last week at a World Forestry Center

conference in Portland, Ore., said the lumber sector is bracing for recession, though not a severe one."

Fears of a coming economic recession are real among economists, although they're not universal. And signs that the U.S. building industry itself is slowing are hardly flashing red.

Year-to-date, total construction was 16 percent higher in the first eight months of 2022 compared to the same period of 2021, according to the Dodge Construction Network. Non-residential building starts rose 35 percent over the year, residential starts were 1 percent higher, and non-building starts were up 21 percent.

"While construction starts activity continues to be dominated by mega-projects like chip fabrication plants, the middle and lower end of the value spectrum (Continued on Page 4)

Lansing schools link with union trades to widen on-ramp for career paths

By Marty Mulcahy
Editor

LANSING – Professional trades positions will account for about 545,000 jobs in Michigan through 2026, with about 47,000 new job openings anticipated every year during that time.

Those employment numbers were issued in 2020 by the state Department of Labor and Economic Opportunity. Combine them with an aging workforce in construction and a near-constant chorus from the building industry that worker shortages are upon us – and the Lansing School District has decided to do something

about it.

"These state and national reports make a strong case for immediate action to collaborate with community partners and create career pathways that will support skilled trades education," said a proposal for an enhanced skilled trades program issued by the Lansing School District. The Lansing district's "Skilled Trades in Construction" program this year has begun to partner with organized labor-backed apprenticeship programs, to expose students to a variety of career paths with the union label.

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Viewpoints



People before profits

In an article published by Fox Business on Aug. 18, 2022, entitled "Sweetheart union deal will undermine Inflation Reduction Act's clean energy agenda," Associated Builders and Contractors (ABC) Vice President of regulatory, labor and state affairs, Ben Brubeck made several odd observations and conclusions.

His op-ed seems to contain a troubling agenda or at least a global misunderstanding as to where those problems lie.

Mr. Brubeck states, "this policy is a brazen attempt to leverage federal tax policy to boost union membership." He also makes multiple references to the Davis-Bacon legislation and union apprenticeship programs. It is these comments that are at the core of Mr. Brubeck's misunderstanding.

The Davis-Bacon Act of 1931, simply put, mandates that all publicly funded work pays its contractors and subcontractors "prevailing wage." This legislation, which Mr. Brubeck takes issue with, protects workers from exploitation. It prevents employers from cutting costs by way of reducing wages below the standard of the area where the work is performed. Likewise, the "government-registered apprenticeship programs" (GRAPs) he references are programs to ensure that people performing work are well-trained and prepared with the appropriate skills and safety protocols to complete a job.

Mr. Brubeck is correct that union contractors and union workers benefit from legislation and policy that incentivizes GRAPs and the paying of prevailing wage. However, these benefits are not exclusive to the union. They are not "devastating" or exclusionary to anyone. The one aspect of his argument we can all agree on is that the construction industry needs more people. Ensuring those individuals who join our industry are well trained and paid a living wage are the logical incentives to help recruit a new generation of career construction workers.

It seems unlikely that a vice president for the ABC, an organization that claims to be built upon the foundation of "delivering work safely, ethically, and profitably" wouldn't understand that GRAPs and Davis-Bacon are assurances of ethicality and safety. Which leaves the "devastation" he references limited to "profitability."

When you look through the rhetoric of his claims, expound on the programs and requirements he dismisses, and dig deep into his comments, the ABC is upset that they can't under-pay and under-train their workforce to maximize the profitability and pad their members' profit margin.

The question then becomes, is this really a "sweetheart deal" as he calls it, or a "brazen attempt to.... Boost Union membership?" Or is it an outward requirement by President Biden to ensure well-trained and ethically compensated workers are the ones fulfilling his ambitious mandate.

All elements at issue for Mr. Brubeck and the ABC have one thing in common; they put individual workers first. The superior safety record of Union Labor? He does not want to talk about that. The job performance of union v. nonunion job sites? No, he does not bring those up either. The product and the process are not at issue.

No, Mr. Brubeck and the ABC take issue with unions prioritizing people. If nonunion construction had a history of paying fairly, ensuring safe working conditions, or adequately training their workforce then a "sweetheart deal" would be entirely unnecessary. Mr. Brubeck's comments confirm we still need safeguards to prevent putting profits over people.

Daniel Hogan
CEO
The Association of Union Constructors

The Exchange Building is looking up

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place. Two weeks ago, the 11th floor was up, and tradespeople were working below on the 10th.

The standardized process is said to be safer and more ergonomic for workers and allow for increased productivity, with virtually all processes and fixtures installed at ground level.

"The fit-out is accomplished in a fully-enclosed and conditioned space while the floors below continue to be built," Barton Malow says. "This maximizes potential savings on schedule and budget while providing a safe and productive work environment."

The Exchange is the first high-rise residential building in decades that has been erected units in the area. The building is expected to include 24/7 valet; a fitness center, and outdoor rooftop terrace, elevated finishes and nice views of the city.

The project is expected to be complete next spring.



IT WAS QUITTIN' TIME at the Exchange Building in Detroit, and we asked these plumbers to pause for a photo as they were leaving the site. They are (l-r) Skip Myers, Jeff Cushard and Brendan Budzeak. The Plumbers Local 98 members are employed by Western Mechanical.

Yup, we're still building new freeways in Michigan

(Continued from Page 1)
This three-year, \$121.5 million project began in 2020 and

Just joking

A naked woman walks into a bar, and all the patrons and the bartender looks her up and down before she takes a seat at the bar.



"Give me a shot of whiskey," she tells him.

He pauses and then goes over and pours

her the shot. She drinks that and says, "give me another shot of whiskey, and a beer chaser!" Another pause, and he serves her the whiskey and beer. She downs the whiskey and starts sipping the beer, and the bartender takes an occasional glance at her.

"What's a matter, haven't you ever seen a naked woman before?" she said.

"That I have," miss," he said. "I'm just wondering where you're keeping the money to pay for your drinks!

created 1.8 miles of new roadway.

"The story of U.S. 31 is one of persistence," Upton said. "For some 50 years it persisted as a problem and for 50 years we persisted in trying to solve it. Today after long efforts by folks in the community, state and at the federal level, we can finally celebrate the opening of this road and the end of the persistent

headaches created when it was not completed."

Said Whitmer: "After decades of delay, we are getting this critical Southwest Michigan project done without raising taxes because of Congressman Upton's efforts to pass the bipartisan Infrastructure Investment and Jobs Act and my \$3.5 billion Rebuilding Michigan Plan."

Today's trivia question: when was the last new freeway segment completed in Michigan?

Answer, via *Michigan Highways*: "I-69 was the last two-digit Interstate in Michigan to be completed. The last segments were northeast of Lansing near Perry (opened 1990-91) and southwest of Lansing between I-96 and Charlotte (completed Oct. 22, 1992)."

Workplace safety goes with dignity

By Jim Hightower

Corporate acolytes and right-wing moralists constantly preach to laboring stiff about the uplifting dignity of work.

Of course, that's "dignity" as defined and controlled by corporate elites, not by workers, and the reward for it frequently includes on-the-job injuries... and death.

Not that CEOs and well-heeled investors intend to sicken, maim, and kill thousands of laborers every year – but they certainly do put them in positions

that assure such unhappy results.

For example, they demand that farmworkers go sunrise to sunset picking crops in California's 105-degree desert heat, and that construction crews toil in the muggy, dog days of Florida summers tarring condo roofs. Low-paid, powerless workers die, but no one in the corporate hierarchy did the deed, right? Heat was the killer.

But wait, not only are aloof, air-cooled bosses the ones who knowingly subject subordinates to deadly heat, but they're also the ones who hire squads of lobbyists and lawyers to kill simple, inexpensive rules to stop these deaths – such rules as requiring ample water at work sites; ensuring paid rest breaks in cool

spaces; training on-site managers and employees to detect and react to signs of heat stress; requiring good ventilation and proper clothing; establishing emergency response procedures; fostering a safety-first culture; and imposing serious punishments for violators.

Such sensible steps have repeatedly been proposed as official workplace policy for at least the last 50 years – but intense industry lobbying has killed the adoption of all attempts to prevent what amounts to workplace murder by corporate profiteers.

Instead, the U.S. government pretends to "protect" workers by printing posters admonishing employees to beware of heat, basically telling them, "Goodbye and Good Luck."



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BUILDING MICHIGAN: Rockport HISTORY IN THE MAKING By Marty Mulcahy



AN ARTICLE IN THE 1915 *Cement and Engineering News* speaks of the new Great Lakes Stone & Lime Co. in Rockport as “one of the largest and most complete of its kind...unusually interesting on account of its enormous capacity of production and remarkable flexibility of operation.” Here, a massive, half-mile long conveyor belt stood hundreds of feet above a jetty that brought crushed stone to the loading chutes that were lowered in ships’ cargo holds.

Photo credit: Great Lakes Maritime Heritage Trail

Perhaps the Rockport State Recreation Area is, to coin a song lyric, the same as it ever was.

Located between Alpena and Rogers City, Rockport is a 4,237-acre state park located along the shore of Lake Huron in Alpena and Presque Isle counties. It is operated by the Michigan Department of Natural Resources and was established in 2012.

Rockport is notable for its unique, rock-strewn (of course) landscape punctuated by scattered trees and greenery, boulders, and some forest, as well as some rocky and sandy shoreline.

Perhaps it’s not too different from a description from an account of the newly erected Great Lakes Lime and Stone Co. plant published by the *Cement and Engineering News* in 1914.

“When the plant of the Great Lakes Lime and Stone Co. at Rockport, near Alpena, Mich., commences quarrying and shipping stone next month, the quantity of stone shipments from the vicinity of Alpena will be increased vastly,” the article said. “Two years ago the property where Rockport now stands was wild and barren.

“Young pine stumps and huge boulders composed the scenery. E.P. Smith, formerly a telegraph operator, and later connected with the Michigan Alkali Co, had a notion that there was some limestone in that section, and acting on a hunch went up there with drills and verified it.” Smith organized investors, started the company and became its president.

“On July 6, 1913,” according to *Visit Alpena* and the Alpena County Public Library, “the construction of The Great Lakes Stone and Lime Company began. The plant was built where Rockport State Park and Recreation Area is today. A year later, the quarry was completed, and on June 20, 1914, the first stone was shipped. Many workmen and their families lived near the factory.”

An encapsulated version of the history of the Rockport site by *Mindat*, a leading authority on rocks, minerals mines and deposits, says the Great Lakes Stone and Lime Co. only lasted eight years.

The site was “acquired in 1923 by Kelley Island Lime and Transport Co. In the 1930s, the company found poor quality product (the limestone was found to have high amounts of sulfur and phosphorus impurities) and the quarry was abandoned. The land was later sold to Northern Michigan Limestone Corp., then sold again to the Calvert Investment Co. In the 1950s. Limestone from this quarry was used as base mate-

rial to support the towers of the Straits of Mackinac suspension bridge.”

While the limestone mining operations proved to be a relatively short-lived venture at Rockport, the original infrastructure that was installed was major league.

“Stone crushers, power houses, homes for workingmen, a modern harbor that is capable of accommodating the largest freighters on the lakes and a modern dock of the ore-loading type have been built,” says the 1915 account by the *Cement and Engineering News*.

Smith, the company’s president, said of the plant: “There are two crushers, each capable of crushing 6,000 tons in 10 hours, two 60-ton conveyors which convey the stone from the crushers to the screens, where the stone is sized, large storage bins for the stone to be shipped by rail, two recovery elevators and two 40-inch belt conveyors leading from the screen hopper to the end of the dock.”

Limestone had become a highly sought-after building material, acting as foundation, fascia and ornamentation for the nascent, booming industry of erecting tall buildings. In 1915, 3.8 million net tons of the stone was shipped on the Great Lakes, and in 1918, for the first time, stone shipments exceeded grain shipments on the lakes.

By 1942, “practically all stone moved on the Great Lakes is crushed and broken limestone, largely from Michigan,” said *Michigan Limestone in the Great Lakes Stone Trade*. “During 1937 for example, almost 90 percent of the 14,429,379 net tons carried (on the Great Lakes) came from Michigan quarries. Any study of the Great Lakes stone trade thus becomes primarily a study of the trade of Michigan produced limestone.”

By comparison, in 2021, some 30 million tons of limestone were moved on the lakes. Michigan is still a

major limestone producer, led by Michigan Limestone and Chemical Co. (a.k.a. Michigan Limestone) which operates one of the world’s largest quarries in nearby Rogers City.

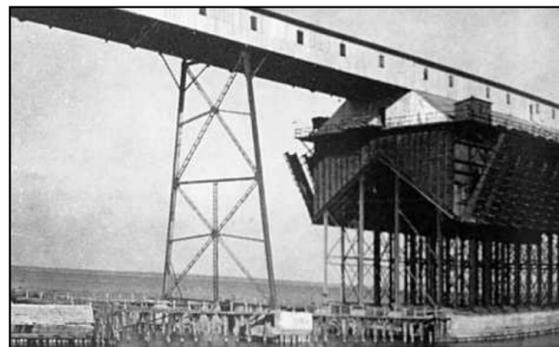
Limestone’s use as a mason’s building material was, and is, only part of its appeal. In the 1930s nearly half the stone mined was used as flux stone for iron and steel manufacturing. The stone was also used in alkali manufacturing, and as aggregate in cement making and concrete and road building. Today the stuff is also ground up and used to lower acid content in soils, as animal feed to provide calcium, and in everyday items like medicine, makeup, toothpaste, and paint.

From 1914 until the end of the 1950s the Rockport site operated as a quarry loading freighters that carried the stone to ports around the Great Lakes. Some of the stone, along with dolomite from Drummond Island, was used in the foundations of the Mackinac Bridge, which was completed in 1957 – which amounted to the last hurrah of the quarry.

The long-defunct Great Lakes Lime and Stone Co. and Rockport are inextricably tied by the landscape the firm and its successors left behind.

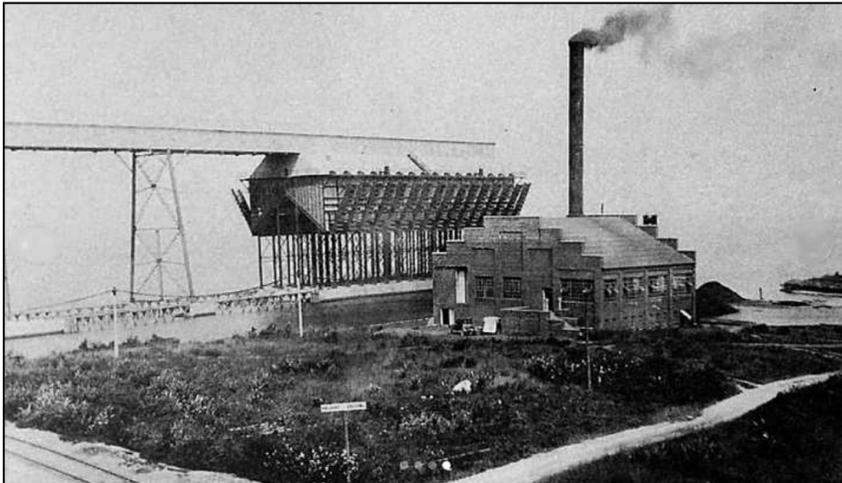
“There are very few remnants of the buildings from the time the quarry operated,” says the Alpena Public Library, “but several pieces of steel beams still remain. Today, the old quarry property is a state park, known as Rockport. It is a prime spot for outdoor and adventure enthusiasts.

“The terrain of the abandoned 300-acre limestone quarry is dotted with fossilized remnants of the Devonian Period some 400 million years ago. Rockport State Park is located right on Lake Huron, and is home to an abundance of rugged trails, some leading to sinkholes. It is also one of the Alpena area’s dark sky preserves.”



THE LOADING DOCK of the Rockport operation in the 1920s. According to *Michigan Limestone in the Great Lakes Stone Trade (1940)* “The dock is an exact duplicate of the modern ore docks recently constructed at upper lakes ports. The chutes are electrically operated and the discharge gates are operated by air. The company built a railroad of its own from Alpena to Rockport before construction work on the town site could be begun.”

Photo credit: University of Michigan



A VIEW OF THE Great Lakes Stone and Lime Co.’s loading dock and powerhouse in 1922. The dock extended into Lake Huron and was 557 feet long, 80 feet wide and 80 feet high.

Photo credit: Lost in Michigan

Students urged to set a course – maybe for the trades

(Continued from Page 1)
Dream program is intended to help put students on the path to good careers through the security of a union job.

As part of this collaboration, the AFL-CIO and its affiliated unions will give students in disadvantaged communities the support they need to enter registered apprenticeship programs in the building and construction trades.

AFL-CIO Secretary-Treasurer Fred Redmond was on hand to help announce the event. He urged the 150 career and technical high school students present at the Randolph Center to “make a plan,” now, to map their future. “I was in the second year of junior college working in a steel mill,” said the Chicago native. “The change I made was that I got involved in a union.”

“So I hope you develop a plan about what you’re going to do when you leave this building,” Redmond said. “Some will go to a university, and we encourage that. Some of you will feel the need to learn a skill or a trade – that’s where we can talk to you about North America’s Building Trades Unions. No one has apprenticeship programs like they do – and the will help you with a plan to navigate through this thing we call life.”

Foundation founder Gardner, 68, is a Milwaukee native and a motivational speaker with a rags-to-riches back story. He grew up in an environment with a missing father and with an abusive stepfather, foster care, homelessness and poverty. He overcame his difficult childhood and went on to establish a successful brokerage, and then become a philanthropist. He had his story told in the movie, *The Pursuit of Happyness* starring Will Smith.

He said he was determined to break his family’s cycle of illiteracy, alcoholism, homelessness and physical abuse. He recalled that his mother told him “son, you can do or be anything.” “And I believed her. But it’s very important that I share what she did not say. She did not say that you can have everything. She did not say that you are guaranteed, or assured or entitled to anything. She said ‘you can be anything.’ That was permission to dream.”

He suggested that no matter what career path is chosen, students should try to be “world class at it,” not unlike the way Dr. Martin Luther King said that, “if a man is called to be a street sweeper, he should sweep streets even as Michelangelo painted, or Beethoven composed music, or Shakespeare wrote poetry. He should sweep streets so well that all the hosts of heaven and earth will pause to say, here lived a great street sweeper who did his job well.”

Gardner suggested that “in life, we should be playing chess, not checkers. Maybe everybody has a dream, everybody has a plan. But what is your Plan A? Keep your focus on your long game. This is time to do school like a boss.”

The Permission to Dream partnership will include a strong focus on ensuring that all students, especially students of color, complete their high school education. Students selected for the program will be required to maintain a certain grade point average and complete the apprenticeship readiness program set by the North America’s Building Trades Unions.

Upon graduation from the program, students will have the opportunity to be placed in a paid, registered apprenticeship with an affiliate union, along with a stipend to cover the cost of all tools and equipment required,

and will receive assistance with transportation to and from their training locations.

Asked to make a presentation to the students from a union workers’ perspective was IBEW Local 58 Business Representative Byron Osbern, who became an electrician in 2005.

“You have an opportunity in front of you, don’t take it lightly,” he said. “Do your best while you’re in school, make sure you have your plan, make sure you work your plan.

He added: “This is work that is going to pay you well. This is

work that’s going to take care of your family. This work that’s going to be with you that no one can take from you.”

Osbern said whether the job is plumber, bricklayer or electrician, the trades offer an opportunity “to make more money. Make more opportunity. Create chances for people who look like us in the neighborhoods that you come from. I implore you, if you are in this school, and you like what you’re doing, don’t lose focus. You can do this work. There’s a place for you in all this ecosystem we call construction.”



LANSING CAREER and Technical Educaiton students check out a crane set up in a parking lot by Operating Engineers Local 324.

Photo by Deshon Leek

Lansing schools link with union trades to widen on-ramp for career paths

(Continued from Page 1)

The district announced last month that the current half-day CTE (career technical education) programs it offers will be expanded to full day curriculums at a full-time career education school.

“One of the things that we are learning through CTE is that the students are really receptive to the hands on learning we provide, Millsap told WILX,” said Nicole Millsap, director of the Lansing CTE. “They love the mentorships – the work-based learning opportunities. Something that more and more students are being drawn to. It’s helping them to figure out their why and what they want to do after high-school.”

Millsap said “what’s special about this is we’re starting with 9th graders, so we will be catching them earlier” than the typical programs, which usually start with 11th and 12 graders. This year 178 junior and seniors are enrolled in six different specialized programs, including the building trades. In four years, plans are to have about 300 students enrolled.

This year’s curriculum in Lansing offers a one-year skilled trades CTE at the Hill Career Center for 11th and 12th graders from three district high schools. Throughout the school year, local building trades unions are given “specialty sessions” in one- and two-week schedule blocks during three hours in the morning to explain their craft and teach about some of the tools and tricks of their trades.

“Students are given the opportunity for success through various methods of instruction, including hands-on laboratory learning,” the district said. “Students will obtain the skills, technical knowledge and work habits necessary for future success in the skilled trades pathway.”

Michigan Building and Construction Trades Council Business Representative Deshon Leek said the Greater Lansing Building Trades reps he has talked to “love the exposure” as a recruitment pipeline to the high schoolers. He said school districts in other areas of the state are looking to similarly team up with local union trades.

“You get the kids exposed to the trades and familiar with what we do, in addition to the hands-on, they’re getting taught soft skills like interviewing,” Leek said. “But the kids are also coming out with certifications like OSHA 30.” He described next year’s plan to expand the skilled trades program as more “challenging” for most of the Greater Lansing Building Trades, who will have to collaborate with the district to develop structured curricula, acquire tools and materials and arrange funding.

“Don’t waste yourself in rejection, nor bark against the bad, but chant the beauty of the good.”

– Ralph Waldo Emerson (1803 - 1882)

“To have a right to do a thing is not at all the same as to be right in doing it.”

– G. K. Chesterton (1874 - 1936)

“We all have a few failures under our belt. It’s what makes us ready for the successes.”

–Randy K. Milholland

I begin to think, that a calm is not desirable in any situation in life.... “Man was made for action and for bustle too, I believe.”

–Abigail Adams (1744 - 1818),

“You talk to God, you’re religious. God talks to you, you’re psychotic.”

–Doris Egan

“Never get angry. Never make a threat. Reason with people.”

–Mario Puzo (1920 - 1999), *‘The Godfather’*

“To make pleasures pleasant, shorten them.”

–Charles Buxton

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Patrick Devlin Secretary-Treasurer Steve Claywell President

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MICHIGAN BUILDING AND CONSTRUCTION TRADES COUNCIL
BUILDING MICHIGAN UNION

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Endorsement List for the Nov. 8 General Election

Following are candidates endorsed by the Michigan Building and Construction Trades Council and its local affiliate councils for the statewide Nov. 8 General Election. An updated list is also available at www.michiganbuilding-trades.org

Michigan Governor
Gretchen Whitmer
Secretary of State
Jocelyn Benson

Michigan Supreme Court Justice: Richard Bernstein, Kyra Bolden

U.S. Congress
3rd District: Hillary Scholten
6th District: Debbie Dingell
7th District: Elissa Slotkin
8th District: Dan Kildee
11th District: Haley Stevens

Michigan Senate
1st District: Erika Geiss
2nd District: Sylvia Santana
3rd District: Stephanie Chang
4th District: Darrin Camilleri
5th District: Dayna Polehanki
6th District: Mary Cavanagh
7th District: Jeremy Moss
8th District: Mallory McMor-row
9th District: Padma Kuppa
10th District: Paul Wojno
11th District: Veronica Klinefelt
12th District: Kevin Hertel
13th District: Rosemary Bayer
14th District: Sue Shink
15th District: Jeff Irwin
19th District: Sean McCann
21st District: Sarah Anthony
22nd District: Jordan Genso
27th District: John Cherry
28th District: Sam Singh
29th District: Winnie Brinks
30th District: David LaGrand
31st District: Kim Nagy
32nd District: Terry Sabo
35th District: Kristen McDon-ald Rivet

Michigan House of Representatives
1st District: Tyrone Carter
2nd District: Tullio Liberati, Jr.
3rd District: Alabas Farhat
4th District: Karen Whitsett
5th District: Natalie Price, Paul Taros
6th District: Regina Weiss
7th District: Helena Scott
8th District: Mike McFall
9th District: Abraham Alyash
10th District: Joe Tate
13th District: Lori Stone
14th District: Donovan McKinney
15th District: Erin Barnes
16th District: Stephanie Young
18th District: Jason Hoskins
19th District: Samantha Steckloff
20th District: Noah Arbit
22nd District: Matt Koleszar
23rd District: Jason Morgan
24th District: Ranjeev Puri
25th District: Kevin Coleman
27th District: Jaime Churches
28th District: Rob Kull
29th District: Alex Garza
31st District: Reggie Miller
32nd District: Jimmie Wilson
33rd District: Felicia Brabec
44th District: Jim Haadsma
46th District: Maurice Imhoff
47th District: Carrie Rheingans
48th District: Jennifer Conlin
49th District: Christina Kafkakis
50th District: Glenn Miller
55th District: Patricia Bernard
56th District: Sharon Mac-Donell
57th District: Aisha Farooqi
58th District: Nate Shannon
61st District: Denise Mentzer
69th District: Jasper Martus
70th District: Cynthia Neeley
71st District: Mark Zacharda
73rd District: Julie Brixie
75th District: Penelope Tser-noglou
80th District: Phil Skaggs
82nd District: Kristian Grant
83rd District: John Fitzgerald
84th District: Carol Glanville
92nd District: Anthony Feig
93rd District: Jeff Lockwood
94th District: Amos O'Neil
96th District: Kim Coonan
102nd District: Brian Hosticka

University Boards
Michigan State University Board of Trustees: Dennis Denno, Renee Knake Jefferson
Wayne State University Board of Governors: Marilyn Kelly,

Danielle Atkinson
University of Michigan Board of Regents: Mike Behm, Kathy White
Allegan County Allegan County Commission
5th District: Austin Marsman

Bay County Board of Commissioners
1st District: Marie Fox
5th District: Thomas Herek
6th District: Kaysey Radtke
7th District: Jayme Johnson

Clerk: Katie Zanotti
Bay County Road Commission: Jacob Hilliker

Calhoun County Calhoun County Commission
2nd District: Monique French

Eaton County 56th District (Eaton Co.): Julie O'Neill
Eaton County Commissioner: Jeanne Pearl-Wright
Grand Ledge Board of Education Trustee: Ashley A. Kuykendoll

Genesee County Circuit Court Judge: Dawn Weier
Flint Mayor: Sheldon Neeley

Grand Traverse County Board of Commissioners
2nd District: Lauren Flynn
4th District: David Fashbaugh
5th District: Bruce Moore
6th District: Amanda Scott
9th District: Pam Kaiser

Ingham County Circuit Court Judge: Morgan Elizabeth Cole
District Court Judge
54-A District (Lansing): Kristen Simmons
County Commission
5th District: Myles Johnson

Lansing City Council
1st Ward: Brian Daniels

Jackson County Jackson County Commission
5th District: Nathaneal Mulvihill

Jackson Board of Education Trustee: Derek Dobies

Kalamazoo County County Commission
5th District: John Taylor
7th District: Luke Howell
8th District: Stephanie Wil-loughby
9th District: Dale Deleeuw

Kent County Kent County Commission
16th District: Melissa LaGrand

Lowell Board of Education Trustee: Pat Nugent, Jessica Curtis, Jennifer Dougherty

Lenawee County County Commission
6th District: Andrew Winckles
1st District: Bill Swift

Livingston County Livingston County Commission
1st District: Michelle Spisz
2nd District: Lisa Wojciechowski
3rd District: Lori Cowan
7th District: Caitlyn Dial
8th District: Amber Bismack
9th District: Christine Kackowski

Hartland Board of Education Trustee: Michelle Heymeyer, Meghan Glabach, Ed Gentile
Victor Bugni
Howell Board of Education Trustee: Grace Trudell

Macomb County Macomb County Commission
1st District: Michael LaBuhn
2nd District: Michelle Mer-riwether
3rd District: Ken Reid
4th District: Gary Cynowa
5th District: Robert Mijac
6th District: Carole Chi
8th District: Antoinette Wal-lace
9th District: Dana Camphous-Peterson
10th District: Harold Haugh
11th District: Mai Xiong

12th District: Michelle Nard
13th District: Sarah Ann Lucido
Circuit Court Judge (16th Dis-trict): Richard Caretti
Clinton Twp. Trustee: Julie Matuzak

Lakeview Board of Education Trustee: Pete Acccia
Chippewa Valley Board of Education Trustee: Ken Pearl

Monroe County Monroe County Commission
2nd District: Danielle Hoover
4th District: George Jondro
6th District: Jerry Oley

Monroe Community College Trustee: Jason Matthews

Muskegon County Muskegon County Commission
5th District: Charles Nash
6th District: Amanda Scott
9th District: Pam Kaiser

Oakland County County Commission
1st District: Dave Woodward
2nd District: Penny Luebs
3rd District: Gary McGillivray
4th District: Brendan Johnson
5th District: Justin Willcock
6th District: Sarah Pounds
7th District: Kristin Watts
8th District: Thomas Kurzyniec
9th District: Angela Powell
10th District: Kristen Nelson
11th District: Marcia Gersh-enson
12th District: Mike Smith
13th District: Jim Williams
14th District: Ajay Raman
15th District: Gwen Markham
16th District: William Miller
17th District: Yolanda Smith-Charles
18th District: Janet Jackson
19th District: Charlie Cavell

Circuit Court Judge
6th District: Amanda Shelton

District Judges
45th District (Huntington Woods): Michelle Friedman Appel
52-4 District (Troy): Kirsten Nielson Hartig

Waterford Board of Educa-tion Trustee: Patrick Donohue, John Paul Torres
District Court Judge 45B (Oak Park): Michelle Fried-man Appel
Lamphere (Madison Hts.) Board of Education Trustee: Dedra Lesage

Saginaw County Board of Commissioners
1st District: Cynthia Winiecke
3rd District: Tarsha Works
4th District: Sheldon Mathews
10th District: Lisa Coney
11th District: Michael Webster

Saginaw Mayor
Brenda Moore

St. Clair County Circuit Court Judge: Cynthia Lane

Washtenaw County Washtenaw County Board of Commissioners:
1st District: Jason Maciejewski
2nd District: Crystal Lyte
3rd District: Shannon Beeman
4th District: Caroline Sanders
5th District: Justin Hodge
6th District: Annie Somerville
7th District: Andy LaBarre
8th District: Yousef Rahbi
9th District: Katie Scott

Ann Arbor Mayor Chris Taylor
City Council
Ward 1: Cynthia Harrison
Ward 2: Chris Watson
Ward 3: Ayesha Edwin
Ward 4: Dharma Akmon
Ward 5: Jen Cornell
Ann Arbor Board of Educa-tion Trustee: Jeremy Lapham, Susan Baskett, Susan Schmidt, Jamila James

(Continued next column)



Elevator Constructors Local 36

Elevator Constructors Local 36
DETROIT – **ALL MEM-BERS ARE INFORMED** that our next regular scheduled Membership meeting will be held on Monday, Oct. 24, 2022 at 5:30pm at 1640 Porter St. Detroit, MI. Any changes to this schedule or venue will be in the Building Trades Article or sent via email.

ATTENTION TO ALL MEMBERS, The Picnic assessment will be \$72 per member. If you are going to be off for a non-work related injury or coming back to work from a non-work related injury, inform the Hall. REMINDER, we might not punch a time clock, but we do have GPS and it's not just for safety. Give them 8 for 8!

ATTENTION ALL ME-CHANICS, If you are working with a Probationary Apprentice, fill out their OJTs honestly so the JAC can address any issues with them if needed.

ATTENTION ALL SCHINDLER EMPLOYEES WORKING AT THE REN-CEN, Schindler and Local 36 do not have a local agreement for the Ren-Cen. Which means this job is no different than any other contract Schindler has, and all overtime is VOLUNTARY at your availability. The only overtime that is mandatory is the regular call-back list for contract service per Article IX Par. 8. NOWHERE DOES IT STATE AN APPRENTICE OR HELPER MUST BE ON A MANDATORY OVERTIME ROTATION, THIS IS ALSO VOLUNTARY AT YOUR AVAILABILITY. Any questions call the Hall.

Attention All Apprentices. Check your NEIEP emails frequently for additional information. OJT forms need to be completed by the 9th day of the following month. August forms should be completed by Sept. 9, 2022. There is NO excuse for these to be late!!!

Attention All Temporary Mechanics, your Temporary Mechanic's Agreement MUST be signed by the end of each month. If you can't make the union meeting to sign your agreement, then come down to the hall the next day.

Attention All Members, all testing must be done according to Michigan State Code and your company's MCP, remember YOUR license is being put on these forms so do the test correctly no matter how long it takes!

Local 36 is working with Local 85, Lansing and the EIWPWF on holding Code Outreach classes on Monday nights, 6:00 – 8:00

Dexter Township:
Trustee: Lonnie Scott
Dexter Board of Education Trustee: Melanie Szawara, Daniel Alabre

City of Ypsilanti
Mayor: Nicole Brown
City Council
Ward 3: Desirae Simmons

City of Saline
Mayor: Brian Marl

District Court Judge
14a District Court: Fawn Armstrong
22nd District Court: Arianne Slay

Manchester Board of Education Trustee: Sandra Wiitala, Rebecca Harvey, Mike Tindall

Wayne County 3rd Circuit Court Judge (non-incumbent): John Gillis

Wayne County Commission
1st District: Tim Killeen
2nd District: Jonathan Kinloch
3rd District: Martha Scott
4th District: Cara Clemente
5th District: Irma Clark Coleman
6th District: Monique Baker-McCormick
7th District: Alisha Bell
8th District: David Knezek
10th District: Melissa Daub
11th District: Al Haidous
12th District: Glenn Anderson
13th District: Sam Baydoun
14th District: Raymond Basham
15th District: Joseph Palamara

District Judges
36th District (Detroit): Tenisha Yancey
36th District (non-incumbent): Adam Sebre

Detroit Board of Education Trustee: Angelique Peterson-Mayberry, Iris Taylor

pm. Reviewing and answering any questions pertaining to Michigan and Detroit Elevator Codes. Contact the Hall if you are interested and the link will be sent for online or phone participation.

We are also holding code book layout sessions monthly, this is a great class for all members so you can reference the codes easily for testing, maintenance, construction or studying/taking the State/City tests.

If you are NOT receiving my emails, contact the Hall so I can get you on the email list. If anyone is interested in QEI training, please call the Hall so we can build a potential class list, we need a few more guys to host it locally. Call the hall if you need

more information.

Anyone interested in getting certified in Welding, you can sign up with NEIEP @ Local 85 or call Mike Janca.

We extend our condolences to Honorary Brother Andy Breznai, Brother Brian Breznai and Family on the passing of Honorary Brother Emery Breznai. We extend our condolences to Honorary Brother Dave Sullivan on the passing of his mother Helen Sullivan. We extend our condolences to Brother Mark McMillan Jr. and Honorary Brother Mark McMillan on the passing of their mother and wife Joan McMillan. We also say get well to all Brothers and Sisters on our sick list.

Be safe and stay healthy!

Fluctuating building input prices go hand-in-hand with a fidgety industry

(Continued from Page 1)

is holding up well," said Richard Branch, chief economist for Dodge Construction Network, on Sept. 22. "This is a sign that organic growth in the construction sector has not yet been undermined by the concern of a potential recession in 2023.

"While higher interest rates may undo this support in the coming months, the industry is in a very good position to continue modest growth."

Near-term, total construction starts fell 9 percent in August to a seasonally adjusted annual rate of \$1.25 trillion, according to Dodge. However, they said the decline comes on the heels of a massive increase in July that saw the start of three large manufacturing plants and two LNG export facilities. It was non-building (which is mostly infrastructure) that led the losses in August, down 36 percent. But nonresidential building starts rose 7 percent and residential starts were 1 percent higher.

Looking forward, the potential impact of construction material price hikes is of course a concern – but it depends on the material. The falling lumber prices are a huge factor, but they aren't the only building material out there, and the effect on the market overall has been positive, but minimal, compared to say, fuel prices.

"The price of materials and services used in nonresidential construction declined by 1.1 percent from July to August as a steep drop in fuel prices (which have since increased) masked increases in the cost of other construction inputs," according to an analysis released Sept. 14 by the Associated General Contractors of America.

"Today's price report highlights the mixed conditions contractors are experiencing, with many costs still rising sharply while others take a breather," said Ken Simonson, the association's chief economist. "Meanwhile, an industry survey we recently released found that supply-chain issues and labor availability are delaying many construction projects."

Citing federal data, the AGC said the producer price index for inputs to nonresidential construction decreased by the aforementioned 1.1 percent from July to August – but nevertheless rose 13.0 percent since August 2021.

For individual input costs, the price index for gypsum building materials such as wallboard jumped 3.3 percent in August. Indexes rose for construction machinery and equipment (2.6 percent), flat glass (2.4 percent), copper and brass mill shapes (2.0 percent), ready-mixed concrete (1.6 percent), and asphalt paving mixtures and blocks (1.0 percent). Among services, the price index for equipment rental and leasing climbed 3.7 percent.

These increases were more than offset by one-month decreases in August in the index for diesel fuel, (-13.4 percent); steel mill products, (-5.7 percent); aluminum mill shapes (-3.9 percent), and lumber and plywood (-2.9 percent).

DOL voids threat to union training

(Continued from Page 1)

Recognized Apprenticeship Program, and said it would direct the department's resources toward Registered Apprenticeships.

Howls of protest were heard from building trades unions from across the nation when President Trump issued an executive order in 2017 for the DOL to develop a new kind of apprenticeship system that could be designed and overseen solely by employers and employer groups. It would have basically privatized the entire system of U.S. apprenticeship programs – allowing individual employers the authority to decide a worker training regimen and how and when an apprentice would be considered a journeyman.

A massive campaign led by NABTU to exempt the building trades from IRAP rules eventually worked. The Labor Department received some 326,000 comments from union members who opposed the rules – historically a huge amount of input. In March 2020, the agency exempted construction unions. On Feb. 17, 2021, Biden's Department of Labor took the exemption even further, suspending the IRAP concept for new applications for all employment sectors, while leaving in place those programs that have been approved, and re-launching the federal Advisory Committee on Apprenticeship

The threat of imposing IRAPs on the construction industry was simple: building trades unions and their contractors spend \$1.6 billion every year on apprenticeship training and journeyman upgrading, which is the bedrock upon which the union industry exists

The Sept. 23 statement by the Department of Labor pledged to refocus on the "proven registered apprenticeship model," while citing an "85-year record of promoting higher quality training, worker protection standards."

"After reviewing the previous rule, the department determined EO 13801 had created a duplicative, lower-quality system that was not in the best interest of workers and industries," the DOL statement said. "By contrast, the registered apprenticeship system has an established 85-year record of promoting apprentices' welfare and ensuring program quality in an expanding number of diverse occupations and industries. The RA system offers higher quality training and worker protection standards, including progressively increasing wages and equal employment opportunity requirements."

NABTU's Sullivan used the occasion to urge Congress "to take the next step and pass the National Apprenticeship Act, which would expand the benefits of apprenticeship to new industries, strengthen the quality and training of workforce development, and put more Americans on a career pathway to the middle class."

The anti-union Associated Builders and Contractors' most recent statement on rescinding the IRAP rules was in March 2020. "All U.S. workers," the ABC said, "should have the opportunity to participate in DOL's new industry programs, particularly as federal registered apprenticeship programs supply only a small fraction of the construction industry's workforce. ABC, our 69 chapters and 21,000-plus members will continue to utilize an all-of-the-above education approach to ensure our workforce meets the highest standards for safety and quality craftsmanship, which has been and will remain our top priority."

Congressman Bobby Scott (D-Va.), chairman of the House Education and Labor Committee celebrated the DOL's decision, and said "Every dollar spent on IRAPs was a dollar not spent on established, high-quality apprenticeship opportunities that provide apprentices with decent wages, portable skills, and nationally recognized credentials."



Local 47 Heat and Frost Insulators

Heat and Frost Insulators & Allied Workers Local 47

LANSING – The next Union Meeting will be held on Friday, October 14, 2022 at 7:30 p.m. at the J.A.T.C. Training center located at 906 Terminal Rd., Lansing, MI 48933.

To combat and limit the spread of Covid-19, Local 47 encourages all members to continue to work safe, and if you feel sick contact a doctor immediately.

All members should have received a letter from our International regarding the Asbestos Exposure Scientific Study. For more information on how to participate in this study, please contact Business Manager Patrick Welch at the main Local 47 Office number: 517-708-0665

Per the Rules and Procedures:

Members must notify the office within 24 hours of being laid off or charges may be placed, you can do so by calling or texting the office at (517) 708-0665 with your layoff date and the name of the Contractor you were laid off from.

Members must notify the office before ANY overtime is worked.

Contracts are available at the Union Office or at the Union Meeting upon request.

OSHA 10: Local 47 will be offering OSHA 10 to any Active Member who is not current with the program. The course is done online, so if you wish to take the course, please contact the Local Union office with your email address and we will be more than happy to set it up for you. If you do not have a computer at home, you are welcome to come to the Local Union Office to take the course.

To ensure all Active Members and Retirees are receiving their Robo calls please make sure you have not blocked the following number: (804) 441-8365. There are several members who have the number blocked and therefore are not receiving the Robo Calls. These calls are only used for Important Notifications from the Local Union Business Manager and Funeral Notifications. If you are not receiving these calls, please contact the Local Union Office and we will double check to make sure we have the correct number in the system or if you may have blocked the number.

Local 47 has been receiving a lot of returned mail from our members. We ask that if you have a change of address or phone number to please call the Local Union Office right away so we can update your information throughout our system, TIC's, and the with the International. It is very important to make sure your contact information is always update with Local 47.

Local 47's Elections are coming up and the Nominations are being held on Friday, November 4, 2022. The Following positions terms are up for re-election:

- President
- Executive Board: 3 Positions
- JATC Trustees: 1 Position
- Pension/Welfare Trustee: 1 Position
- Market Recovery Committee: 1 Position
- Recording Secretary: 1 Position
- Sergeant-At-Arms: 1 Position
- Market Recovery Committee: 1 Position
- Union Trustee: 1 Position

Pension and Health Welfare: Joshua Kroell (989) 385-2671
Allied Workers' Local 47 Fringe Benefits Funds

6525 Centurion Drive
Lansing, MI 48917-9275
Toll Free: (800) 323-8079
Telephone: (517) 321-7502
Fax: (517) 321-7508

Joshua Kroell will be available via phone to answer any questions regarding Pension, Welfare and Vacation Funds. Joshua is the Secretary for the Pension, Welfare, and Special Benefits and can be reached by phone at (989) 385-2671, or by mail at: P.O. Box 1498, Mt. Pleasant, MI 48804.

To all active members, if you have not sent in your Coordination of Benefits Form, your Spousal Form, or your Birth Certificates for your Children, no one will be covered on our insurance until these items are sent to TIC. Please call TIC immediately at (800) 323-8079 and get the above-mentioned forms into the fund ASAP and you will be reinstated retroactively

(Continued next column)



Local 25 Heat and Frost Insulators

Heat & Frost Insulators 25

SOUTHFIELD – UNION MEETING – The next scheduled Membership Meeting will be Thursday, Oct. 13, 2022 at 6 p.m. at the Union Hall, 21353 Bridge St., Southfield, MI 48033.

APPAREL: New Local 25 apparel is available at the Union Hall. New items include: knit hats and beanies, new hi-vis short and long sleeved t-shirts and hi-vis hoodies. Apparel can be viewed on the Facebook page.

MUST SAFETY MODULES:

It is important to keep your MUST Safety Modules up to date. If you have Modules expiring and needing to be completed, give the Union Office a call to have the testing authorization turned on.

EMPLOYMENT CHANGES: All employment changes; hire, lay off, fire, shop change, disability, etc. must be called into the Union Hall. This is the only way to guarantee you are on the out of work list and your employment records remain current and correct.

LAY OFF/HIRE: Please be reminded, all members shall notify the Business Manager within forty-eight hours after accepting a job or upon termination of employment. Failure to report will result in an automatic fifty dollar fine.

S.U.B. FUND: Please be reminded, in order to receive a S.U.B. Fund check on Friday, all paperwork must be submitted to the Office no later than 2:00 p.m. on Thursday.

SUB FUND TIME LIMITATION: Please be reminded, per the Plan Document: Each time a participant receives a State Unemployment check, he/she must mail or deliver the receipt, check stub, or a copy of the check to the Administrator's office within thirty (30) days of receipt of said State Unemployment check. Any request for a benefit payment past the thirty (30) days will be denied per the Plan Document.

NOTICE TO ALL: When you move into the Medicare Advantage Program, your deductible balance for the year is supposed to carry over. Whatever you have paid toward your annual deductible, prior to changing over to Medicare Advantage Program, should follow you. As with any system, there can be flaws. Please keep an eye out for any charges, related to your deductible balance not being carried over, when you move into the Medicare Advantage Program. If you receive a charge that should have been covered by your deductible, please contact the Fund Office.

BENESYS: When calling the Fund Office, Benesys, please be sure to get the name of the person providing you information. Lately, we have been experiencing some incorrect information being provided to our members. In order to make sure the correct information is provided, it helps to have a name so the Union Office can call Benesys, correct the person providing incorrect information and find out why they are providing our members with incorrect information.

SICK AND INJURED: Please keep all our sick and injured members in your thoughts and prayers.

Local 47 cont'd

Remember that Auto and Motorcycle accidents are not covered by our plan. Auto and Motorcycle accidents should be covered by your personal Auto Insurance policy.

Members having questions regarding Pension and Welfare Fund please contact TIC International at the numbers below or log onto their Website: www.heatfrostlocal47benefits.org.

Please complete and return the working spousal forms to TIC. JATC Coordinator Phil Wilson (616-466-8736)

Applications are open for the Apprenticeship Program. Call the Union Office.

Under Duties of Apprenticeship, Section 5.3 part L, page 4 of the Apprenticeship Standards states, "According to the Apprenticeship Standards you are required to accurately fill out the



Local 149 Roofers & Waterproofers

Roofers Local 149

DETROIT – Attention. This paper is to serve as an official notice to the membership.

Regular Membership Meeting. The regular membership meeting is scheduled for Tues, Nov. 1, 2022 at 7:00 p.m.

Executive Board Meeting. The next Executive Board meeting is scheduled for Tues., Oct. 25, 2022 at 6:00 p.m.

Vacation Checks (quarterly). The Detroit Union Hall will open at 5:00am, Friday, Oct. 14, 2022, to distribute quarterly vacation checks. The Hall will also be open from 8 until Noon, Saturday, Oct. 15, 2022, for anyone who cannot make it down Friday. Direct deposits will be in member's account Oct. 12, 2022. Detroit Members will need to contact the Union Hall if you what the check mailed.

Vacation and Holiday Check Direct Deposit. Members have the option to have their Vacation and Holiday check direct deposited in their bank account. This includes all contracted areas.

To get your Vacation check direct-deposited, members will need to complete a direct deposit agreement. The form will be available at the Detroit and Mid-Michigan Union Hall.

Midwest Apprenticeship Competition. Congratulations to the apprentices who REPRESENTED Local 149 at the Midwest Apprenticeship Competition in Chicago. The Competition was fierce this year, and All of our guys did a phenomenal job. Local 149 has a strong future with some great leaders coming through the apprenticeship!

Way to Represent Brother Anthony Kolbusz (1st year), Brother Jamie O'Neil (1st year), Brother Steve Pellrin (2nd year), Brother Justin Bender (4th year), Brother Luis Calzada-Puga (4th year), and Brother Edward Perez (4th year).

Union Dues. Make sure you pay your monthly dues before the end of every month to stay in good standing. You can pay dues at the Hall with a cash, money order, credit, or debit card. Union dues can be paid over the phone with a credit or debit card. Monthly dues can be taken out of your vacation check by filling out a form at the Hall (active Members only). The mailbox is only to be used for checks and money orders do not put cash in the mailbox. To be eligible for the International Union Burial Benefit, a member must be in continuous good standing. If you have any questions, please call the Hall at 313-961-6093

Moving. If you have a new address, please make sure to let the Union Hall know. We will take care of your account with the Union Hall that includes the Building Tradesman Paper, International Union, and Trust Fund.

Reminder. Members, please call the Hall when you see a roofing project whether it is one of our signatory companies or not.

CLEARANCE CARDS. Are you scheduled to go out of town for work in another Local's territory? Clearance cards are needed when you are sent out of town to work. Get a clearance card from the Hall and call the Local in that area to avoid fines against you.

Detroit Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Thomas Jaranowski or Dean Kucharski at the Training Center, 248-543-3847, to make arrangements.

Website for announcements, news, and updates

www.rooferslocal149.com
MID-MICHIGAN AREA – Clio Office

Mid-Michigan Training Center Information. Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Mid-Michigan LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact the Union Hall/Training Center, 810-687-1368, or midmichroofers149@gmail.com to make arrangements.

Notice. When contractors call the Union Hall for help, we need to know who is available, and have an up-to-date phone number. All Mid-Michigan Area members who are out of work need to call

the Hall at (810) 687-1368 to be put on the out of work list.

The publication above is as 10/3/2022, 2:00p.m.

In Solidarity, Brian Gregg Business Manager, Roofers & Waterproofers Local No.149.



Abatement Workers Local 207

Abatement Workers Local 207

TAYLOR – There are a lot of upcoming projects slated for early fall so be prepared for work.

When you do return to work, follow all required Covid guidelines that may be in place for certain sites. Remember to call in if you are unemployed for help with future placement. Updated, working telephone numbers are necessary to help you with work placement. Do not get caught without the necessary current job site credentials.

Work in other areas of the region will be picking up in Tennessee's Virginia as well as Kentucky. Fall outages in all areas in the region are on the horizon so make sure if you can travel that you make sure to get licensed as soon as possible.

With most state agencies working from home during this pandemic filling out on-line renewals is the way to go. They are processing much quicker than traditional mail in applications. If you have any questions about on-line applications or what states, you may want to get a license for do not hesitate to call the office or my cell. If you can recommend anyone that you know can handle this work have them, call the office to get an application filled out and sent in so we can get them into the next class. You can also fill out application on our website WWW.local207.ORG

(Continued next column)



Local 169 Boilermakers

Boilermakers Local 169

ALLEN PARK – Our next membership meeting will take place on Oct. 14 at 8 pm. It will be in Area 3 at the IBEW Local 692 Hall located at 1300 West Thomas St., Bay City, MI.48706

Current Union dues for 2022 are \$52.35 in accordance with the International Brotherhood of Boilermakers Constitution.

The Union Hall accepts, Visa, Mastercard, and Discover. Payments can be made both at the Union Hall and over the phone.

OSHA 10 and OSHA 30 safety training can now be taken online. Please visit our website – www.boilermakerslocal169.com- for more information.

Congratulations to this year's winners of the Boilermakers Local 169, Scholarship Essay Contest. Due to the continued success of our Scholarship Golf Outing, awards have increased!

This year's first place winner of \$3,000.00 is Madeline Archer, daughter of member Sam Archer. Second place winner of

Local 207, con't

UPCOMING ASBESTOS TRAINING CLASS

Asbestos Supervisor Refresher Saturday Nov. 17, 2022. Check with the Office to ensure the classes will occur as scheduled.

All classes will be held at Local 207's office @ 26453 Northline in Taylor. Classes begin promptly at 8AM and end at 4PM, followed by a Lead Awareness Update.

If you are due to expire and need one of these refreshers now, please call the Taylor Office (1-800-207-5622) to register. Class sizes are being limited due to state guidelines currently in place.

BE SAFE, WEAR YOUR MASKS, & FOLLOW THE SOCIAL DISTANCING GUIDELINES!

\$2,000.00 is Ashley Vanhaaren, daughter of member Fred Vanhaaren III. Good luck in your future endeavors.

The third-place prize of \$1,000.00 went unclaimed this year as only two students applied. Please encourage your eligible children to apply next year. The Boilermakers Local 169 Scholarship Contest provides funding that can be used by students for any education expense they may have, such as books, computers, or dorms. A special thank you to Don Fajardo for all his efforts in organizing our "Scholarship" golf outing, as well as all the contractors and members who donated and participated.

Retirees: Retiree luncheons have resumed.

Area 1 Retiree luncheon is held on the first Wednesday of every month at 11 am at the Brown Derby Bar, 10661 West Jefferson, River Rouge, Mi.

Area 2 Retirees are holding luncheons on the first Thursday of every month at 11am at Whitlow's Forerunner Restaurant, 4610 Airline Rd, Muskegon MI. All retirees and members from all areas are welcome to attend.

Area 3 retirees lunches are on the third Wednesday of every month. The next luncheon is Oct. 19 at 11am. at Boulevard Lounge 316 S. Saginaw Road, Midland, MI 48640

Area 4 retirees' lunches are on the first Tuesday of the month at 11am in Rapid River at Jacks Restaurant 7898 S. Main Street, Rapid River, MI. Area 4 retirees also meet in Marquette on the second Tuesday of the month at 11am at Crossroads Bar on the corner of County Rd 553 and County Rd. 480.

Hoodies have been restocked and are available in sizes ranging from medium through 3XL. The Cost is \$40.00. Payments can be made with cash, check, or credit. If you live out of the area and would like to order one, please call the hall. Additional shipping charges will be added. Baseball caps are also available. Varsity jackets are available by special order. Please contact the Union Hall for details.

Best wishes for a speedy recovery to Brother Howard Gauthier who is currently in the hospital.



WAYNE STATE UNIVERSITY Labor Studies Center

Register NOW for Fall Labor Classes!
Scholarships Available!

Labor School

- The online leadership certificate program consists of ten, 5-week courses.
- Basic Grievance Handling, Your Rights in the Workplace and Building the Union.

Advanced Labor Leadership Academy

- Fully online and consists of five, 5-week courses.
- Transformational Leadership, Strategic Planning, Media Matters, Advanced Grievance Handling and Powerful Presentations.

For More Information and to Register

Follow the QR code or register directly at go.wayne.edu/LaborSchoolreg. Call the Labor Studies Center office for more information 313-577-2191.



I WARRIOR STRONG
labor.wayne.edu



Local 190
Plumbers,
Pipe Fitters,
Service Technicians,
Gas Distribution

Plumbers and Pipe Fitters 190

ANN ARBOR – UNION MEETING – OCTOBER: A monthly union meeting will be held on Monday, October 10th and will start 6:00 p.m. at 7920 Jackson Road, Ann Arbor, MI. Members are urged to attend and take an active part in the proceedings.

GAS DISTRIBUTION MEMBERS – OCTOBER ZOOM MEETING: A zoom meeting will take place on Tuesday, Oct. 25 at 6:00 p.m. A robo-call will go out reminding Gas Distribution members on the date, time and will be given the link to connect for this Zoom meeting. Members are urged to join in on this meeting and take an active part in the proceedings.

UNION MEETING – NOMINATIONS - NOVEMBER: A special called meeting is scheduled for Monday, Nov. 7 at 6 p.m. at 7920 Jackson Road, Ann Arbor, MI. At this meeting the reading of the annual audit will take place. Members are urged to attend and take an active part in the proceedings. Normal monthly business will be discussed; therefore, there will not be a union meeting held on the 2nd Monday of November. The purpose of this meeting is for nominations to take place, in regards to following positions:

Offices to be filled are: **President**, elect 1; **Vice President**, elect 1; **Recording Secretary**, elect 1; **Business Manager/Financial Secretary**, elect 1; **Fringe Benefit Trustee**, elect 3; **Inside Guard**, elect 1; **Building Trades Business Agent Construction Division**, elect 1; **Business Agent Gas Distribution**, elect 1; **Executive Board**, elect 4; **Finance Committee**, elect 3; **Pipefitters Examining Board**, elect 5; **Plumbers Examining Board**, elect 5; **Refrigeration Examining Board**, elect 3; **Gas Distribution Examining Board**, elect 3.

NOMINATION NOTICE: If you are intending to run for office and you will not be in attendance at the nominations meeting, you must have a signed letter of acceptance submitted for the office you are nominated for, prior to or at the nominations meeting.

Per Section 121 of the UA Constitution: No member shall be eligible to be nominated for office in any Local Union unless he shall be a journeyman member and shall have been a member of the United Association and the Local Union in good standing for at least a period of two (2) years immediately prior to the election. Any journeyman member who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to the date of the election shall not be eligible to be nominated for office in any Local Union.

FUSING CLASS: Anyone interested in registering for the fusing class, please contact Business Agent Pat Duffy at (734) 368-4423, Business Agent Roy Musgrove 734-646-8838 or Ralph Booth at (734) 369-1432.

MICHIGAN GAS DISTRIBUTION - E-Mail address: Please contact the union hall 734-424-0962 or Pat Duffy 734-368-4423 to make sure we have a current e-mail address.

MICHIGAN LICENSE RENEWAL: Plumbing license renewals are done online ONLY!!! For detailed instructions and requirements, please visit: www.michigan.gov/bcc. Feel free to stop into the Union Hall and pick up a copy of the instructions. The link is now on the website in the "Members Only" section under "Helpful Member Forms"

CREDIT CARD MACHINE: You now have the ability to pay your union dues or purchase merchandise by credit card or debit card. We accept Visa, MasterCard and Discover. A surcharge of 3.99% is added to your card on the transaction amount. We will then mail you your dues receipt and credit charge slip.

LAI D OFF OR BACK TO WORK – IMPORTANT REMINDER TO ALL MEMBERS: All members who get laid off or report back to work please immediately contact Karen (734) 424-0962 Ext. #210. Please report the last day in which you worked. When calling to report back to work please let Karen know the contactor and the date you reported back to work. **PLEASE NOTE:** All Members can now go to the website under "members only" and fill out a "back to work" form or "laid off" form.

INFORMATION - FRINGE BENEFIT OFFICE:
NEW BLUE CROSS BLUE SHIELD APP FOR YOUR SMART DEVICE: Attention all members you can download the free Blue Cross Blue Shield APP on your smart device. This will allow you to see a copy of your BCBS card, review your claims, explanation of benefits and much more. Download: BCBSM

A REPRESENTATIVE FROM FRINGE BENEFIT OFFICE WILL BE AT THE UNION HALL: A representative will be at the union hall each month on the 2nd, 3rd, and 4th Wednesday of each month. Members will be able to meet with Bernadette from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. until 3:30 p.m. You can reach the benefits office Monday through Friday by calling 888-390-7473.

MEDICARE: When you become eligible for Medicare, please contact Bernadette Maus at our Fringe Benefit office 1-888-390-7473. The Training Center is open to members wishing to update any certifications, licenses, or qualifications. We are following CDC, OSHA, MiOSHA, MDHHS, and Washtenaw County Health Department guidelines. Check your Certifications to make sure that you are current!

Please submit all certifications and licenses to the Training Center, so we can keep your profiles up to date. (734) 426-3700

Lead/Asbestos/Blood-borne Pathogens Training (4 hrs): 2022 Schedule - Monday -The last class of the year will be Oct 3 starting at 5pm.

First Aid/CPR Training (4 hrs): 2022 Schedule – Monday – The last class of the year will be Oct 17, 2022, starting at 5:00pm.

Welding Lab: The welding lab is open. The schedule is Mondays, Wednesdays, and Thursdays from 4:30pm-8:30pm, until Thursday, December 15, 2022. The welding lab will be closed for Union Meetings and Holidays. Weld tests will be scheduled after participants are approved by welding instructors.

Pipefitter Class (32hrs): This class will show participants how to properly set up torches, cut, bevel, and fit-up pipe. You will also be taught how to read welding procedures, proper flange tightening procedures, how to figure offsets, change in direction offsets and rolling offsets. It will run for 5 weeks from 5pm-9pm on Mondays and Thursdays. Class will start Monday, Oct 17th and run till Thursday, Nov 17th, except for union meetings. Class size is limited to 8 participants. Please call Retha to be put on the list.

ASSE Backflow Certification (40hrs): This is a 40-hour class, to become an ASSE Certified Backflow Tester (5110). 2023 Schedule: First course starts on Jan 10th. Second course starts Sept 12th. Courses run on Tue and Wed for 5 weeks and are limited to 8 participants. Call Retha to secure your spot.

ASSE Backflow Re-Certification (8hrs): Re-certification for the ASSE Backflow Tester (5110). 2022 Schedule: The last scheduled course is Oct 18-19. Course is on Tue and Wed and start at 5:00 pm. The course is limited to 8. Call Retha to sign up for this course.

Med Gas Installer and Brazier Certification (40hrs): This is a 40-hour class to be Med Gas certified. Must have a minimum of 4 years, documented experience in the plumbing and/or piping industry. 2023 Schedule: Mid-spring and late-summer. Course will run for 5 weeks, 2 nights a week. These courses are limited to 16 participants. Call Retha to be put on the list for the next class, that will start mid-spring.

Med Gas Installer Up-Date (8hrs): Call Retha to be put into the next class. 2023 Schedule: Mid-spring and late-summer, after 40-hour class is complete. Courses will be on Tue and Thu and are limited to 24 participants, per course. Call Retha to be put on the list for the next class.

EPRI Rigging and Signal Person Certification (40hrs): This is a 40-hour class, to become Certified in Rigging and Crane Signaling. Must have 5 years of experience or have gone through Rigging Technologies (Apprenticeship Rigging). Next class will be late spring. Class size is limited to 8.

EPRI Rigging and Signal Person Re-certification (8hrs): This rigging re-certification will now include the EPRI Signal person certification. Class will be 2 days. This class will be scheduled for

(Continued next column)



Local 636
Pipe Fitters, Steam Fitters,
Refrigeration &
Air Conditioning Service

Pipe Fitters 636

DETROIT – With the passing of Brother Arie Moskovitz, this leaves a trustee position vacant. Local 636 will hold nominations at the Oct. 18, 2022 Union meeting with elections at the Nov. 15, 2022 meeting. The polls will be open from 3-7 on Nov. 15. Both events will take place at George Romanian St. Cultural Center, 18405 W. Nine Mile Rd., Southfield, MI 48075.

CALLING ALL RETIREES! The Retiree Club is looking to recruit more retirees to their meetings. The meetings are a great place to catch up, find out helpful information, and often there are very informative guest speakers. The Retirees will be meeting the 3rd Thursday of every month at 11am at Local 636 Union Hall. The next Retiree meeting will be Oct. 20, hope to see you there.

With the on-going labor dispute, the week of June 20, 2022 started the PLDF payments. For the members who have not paid their PLDF see the information below:

\$140 for Journeymen/\$70 apprentice, Service Graduates and MES members

There is a separate email address for the PLDF-pldf@pipefitters636.org questions and where to send a copy of your paystub.

If you wish to send in a check or money order directly to the hall-Please send to: Pipefitters Local 636, 30100 Northwestern Hwy., Farmington Hills, MI 48334

Please make the Checks/Money orders out to Pipefitters Local 636 PLDF or see below on how to set up automatic withdrawal from your bank account. <https://portal.icheckgateway.com/Gen/Default.aspx?P=579a6c64395e4ceaa5d>

THIS IS FOR PLDF ONLY NOT FOR DUES.

Remember your window dues will not be accepted until your PLDF is paid up in full. Our deepest sympathy goes out to the family of Helen McCabe. Helen passed away Sept. 30, 2022. Helen was the wife of deceased former Business Agent and Instructor, James McCabe, Mother of Journeyman James McCabe, Jr., and the Grandmother of Journeyman/Local 636 Inside Sentry James McCabe III and Journeyman Thomas McCabe. May she rest in peace.

With the passing of Retired Business Agent and Lifetime Member, Richard "Dick" Dunn, we forgot to mention that Dick is also survived by Thomas Dunn, Local 98 member. A celebration of life will be held at a later day for Dick.

When you have a life changing event (example-marriage/divorce/birth of children), make sure you contact the hall and/or Benesys to update your beneficiary and complete the proper paperwork to make these necessary changes. Also, make sure you inform the Union Hall when you have a change of address, phone number and/or email address. Thank you in advance for your help with these matters.

Local 190, con't

mid-to-late March 2023. Call Retha to register for this class.

Weil-McLain Residential & Light Commercial Condensing Boiler Training (3.5hrs): Thursday, Oct. 13, 2022. Weil-McLain will be highlighting and training on residential and light commercial condensing boilers at the Training Center. We are running two (2) 3.5-hour sessions, 8am-11:30am and 12:30pm-4:00pm. There is a 40-person limit on each session. Contact Retha to reserve your spot in one of the two sessions.

CONDOLENCES: Our lifetime member Ron Bishop passed away Sept. 22. Ron initiated Feb. 28, 1966 and retired on April 1, 2000 and became a lifetime member March 1, 2016. Our sincere sympathies to all family members and friends life will never be the same without Ron, may all of you keep moving on thinking that it is what he wants all of you to do. Have faith and be strong.

RETIREMENT CONGRATULATIONS: George Wilbur initiated April 14, 1987 and retired Oct. 1. We all wish you a relaxing, happy and successful life after retirement.

RETIREE MEETINGS – PLEASE JOIN US: Our next Spades meeting will start at 9:00 a.m. and be held on Thursday, November 3rd, at the Union Hall. Come and join us for card games, pastries and a warm cup of coffee.

NOTIFICATIONS FOR THE BUILDING TRADESMAN PAPER: Please contact Karen Spearin at the union hall, (734) 424-0962 Ext #210, if you would like to put a special notification in the paper.

Here's an update and status of Brother Brian Mierendorf's recovery. Brian is home, doing therapy 5 days a week and will be undergoing several surgeries on each hand. He still has a long road ahead of him. If anyone wishes to send donations to the hall for Brian, you can make checks out to Brian or Heather Mierendorf and we will make sure that Brian and Heather Mierendorf receive your donations. They are very grateful for all the support that they have been receiving, but their road is far from over.

BeneSys has set up a dedicated phone line for Pipefitters 636 needs and questions, when calling BeneSys, please call 248-641-4936 or 888-646-8920.

Health Plan Advocate, Robert Watson, has been replaced with Kim Johnson. Kim can be reached at 866-575-0211 extension 207. Providers looking for pre-certifications will still continue to go through Mr. Watson, with the contact information listed on your insurance benefit card.

Any member who is Retiring contact BeneSys at those numbers as well for your Retirement paperwork or if you want to meet with Theresa Danko, Financial Secretary-Treasurer, please give her a 7-to-10-day notice so that she can get all of your paperwork in order.

Financial Advisor Jason May with Merrill Lynch Wealth Management has a new contact number 248-655-4048 or email him at jason.may@ml.com

Defined Contribution Pension Plan: For those members who use the Voice Response Unit, VRU to obtain balance information and transfers funds in your Defined Contribution Pension, the number has changed. The new number for the VRU is 877-410-9984. Plan provider no. is 7526.

You can now login to your Defined Contribution account on the Local's website. Just click on the "Defined Contribution login here tab" and it will take you to the BeneSys login page. The Defined Contribution website is www.yourplanaccess.com/benesys. All inquiries.

Worker Assistance Program: Work Life Strategies, LLC are available to our members and their families to provide personal counseling services and when needed, referral to other professionals. Call to talk to a counselor for issues relating to grief, alcohol and or drug addiction, bankruptcy, financial management, marital, depression, legal and family counseling. Consultations with Work Life Strategies are a service paid for by the Insurance Fund. Referrals to outside professionals, if needed, will be paid for according to the current health care plan benefits. CJ Harrison would like all our members to know that she is still available by phone during these uncertain times, she is working from home doing phone conferences which is still beneficial to all our members and their families. You can contact her @ 313-580-6887.

Are you "Work Ready"? Have any of your safety modules expired? Is your Drug Test current? Check your report card at mustbSafe.org and if it is time for renewal call the Training Center 248-585-0636 and they will register you. Be "ready" when the calls come in. Safety modules and drug tests are paid for by the Contractors Association. WHEN YOU STAY CURRENT WITH YOUR SAFETY MODULES, DRUG TEST AND FIRST AID, YOU WILL QUALIFY FOR FUTURE BONUS PAYMENT'S.

STEAMFITTERAPPRENTICESHIP. Local #636 application process is currently closed. For more information regarding the training center and next application date, please visit the Local 636 Training Center web site at: www.pipefitters636tc.org

TRAINING CENTER NEWS. Construction Night Class 2022

GMAW. Saturday Mike Wall **DOWNHILL.** Saturday with Kurt Moran

HDPE/Fusion. Saturday with Doug Leslie

ORBITAL. Saturday with John Verran

Service Night Classes starting the week of Nov.7th, 2022 (Continued next column)



Local 671

Plumbers and Pipe Fitters 671
MONROE – The next Regular Union meeting is scheduled for November 3rd, 2022. There will also be an Executive Board meeting at 5pm on November 3rd. If any member would like to attend the Executive Board Meeting, please contact the Union Hall prior to the meeting.

ATTENTION: This paper is to serve as official notice to the membership.

Also, please refer to our website <https://www.unitedassociationlocal671.com/> and its calendar for the latest updates.

Retirees: To all retirees: I would like to thank all the retiree's and widows for attending our luncheon with Labor First as our host. I am very sorry I could not be in attendance but it sounds like it was helpful and enjoyed by all.

Notice: There will not be any flu shot clinic at the union hall this year. We were unable to get a pharmacy to administer the shots. Make sure you get your Flu shots from your doctor or at your pharmacy.

Mobile App: Our Mobile App titled "UA Local 671" is available in the App Store for iPhone or Android. The Username for Local 671 Members is your last name and your book number (UA Card Number). The Password is just your book number.

Michigan Plumbing Code Update: We held a Michigan Plumbing Code update course on Saturday, Sept. 17 at the Union Hall. If you were unable to attend, we do have information available for an online update. Contact the Hall for details. In order to maintain your plumbing license you must do a code update by March 31, 2023.

Journeyman Training: There are always several Journeyman Training opportunities available that are FREE to the membership. Take advantage of these opportunities to hone your skills or learn new ones! Contact Justin for details.

In Closing: The air is turning colder and the leaves are changing colors. As we enter my favorite time of the year and we look to Michigan's out of doors and our favorite past time; Make sure you take your safe work practices with you. Always wear a harness while in the tree stand, make sure you practice good gun safety and always be aware of the hazards. It only takes one lapse of judgment to change someone's life forever. Be safe Brothers and Sisters and God bless Local 671 and organized labor!

Mike Jewell: Cell (419) 262-8503 email: mike@ualocal671.com

Vinnie Fenech: Cell (734) 693-4082 email: vinnie@ualocal671.com

Carly Neely: Insurance Line (734) 241-6180 email: carly@ualocal671.com

Local 671 Fax: (734) 242-4692

Local 636, con't

5-week classes

CSD Classes. Wednesday Nov.10th. Kevin Burns. Limit 12
**CSD I (Basic)-First 5 weeks
**CSD II (advanced)-2nd 5 weeks

*MET/MES 1. Mon/Thurs
Derek Commins/Alex Boyd 120 Hours

* Distech Controls. Mondays: Jason Blouin

* Residential HVAC. Thursdays: Jason Blouin

Ammonia Safety: Ryan Lietaert

Call Kim at the Training Center to sign up for all classes

All classes \$50 for journeyman



Local 357

Plumbers, Pipe Fitters & HVAC Service

Plumbers, Pipefitters & HVAC Service Local 357

KALAMAZOO – UNION MEETING: The next regular Union Meeting will be on Tuesday, October 11th at 6:30 pm. Other meetings that day will be Finance Committee at 4:30 and Executive Board at 5:30.

UNION DUES REMINDERS: Phone call reminders to pay your dues will not be made. Cash is now accepted at the Union Hall for any payments. You also have the option to pay your union dues through the Local 357 website @ www.ualocal357.com. Note that you must add a 4% fee for using this site.... so, if you are paying a month of dues at \$34.00... you need to pay \$35.36. Other ways to pay include sending a check, stopping by the Union Hall, dropping off a payment in the drop box outside the front door or calling Lori at (269) 679-3708 and paying with a credit card.

RETIREE MEETINGS: Retiree lunch meetings are on the 1st Tuesday of every month. The lunches will commence at 11:30 am at Travelers Café located at 5225 Portage Rd, Portage, MI. The phone number for the location is (269) 775-1775.

MEDICAL CLAIMS ISSUES: As a member, TIC International and Labor First provide a dedicated team of member advocates to assist with the resolution of any and all medical claims issues. If at any time you experience an issue with your claims being processed and paid correctly, please contact TIC international at (888) 281-3461. For Medicare Retirees – Contact Labor First at (269) 218-3533 or (833) 933-0036.

WEBSITE INFORMATION – FRINGES – TIC: Check out the website at www.ualocal357.com and the FACEBOOK Page @ www.facebook.com/UALocal357/. You should sign up for access to your fringe reporting done by TIC via the Union website. To gain access, click on the Member Resources, then click on MRA / TIC Intl Information and then Register.

This is where you will type in your Name, Email Address, UA Card # and create your own password. Once you have completed all the information – click on the LARGE REGISTER button that is surrounded by a Blue Box. Your User Access will be granted the next business day.

To access your account, once it is set up, all you need to do is access the Membership Button again – type in your email address and password – and all your information will be presented. As a member via the website, you will be able to keep track of all your hours and receive an e-mail when hours are posted to your account. This is very important as it is up to you to keep up to date on the hours being paid on your behalf by ANY CONTRACTORS.

CHANGE OF STATUS: If you have a change of status for example: married, divorced, re-married, birth, death, workers comp, address change, etc., please call Lori at the Union Hall. It is very important that we keep all our records up to date. There seems to be a continuing problem regarding notification of divorces. Note that you, the member, will be responsible for any bills incurred and paid on claims of an ex-spouse or dependents. (See Pages 6 and 27 in the Summary Plan Description Booklet for clarification).

CONGRATULATIONS: Congratulations to Mark Little, and family, on the birth of a son, John. Congratulations to Robert Killian on his recent marriage. Congratulations to Michael Longenbarger on his recent marriage.

4-Sale

154 pcs 2' X 2' New "DRI-CORE" Sub-Flooring Panels \$ 7.00 each
Must buy all 154 pcs to save \$ 1.48 pc
1 Box New Carpet Tack Strips \$ 25.00

Call 734-753-4649



Plumbers & Pipe Fitters

Plumbers and Pipe Fitters 333 LANSING – October’s union meeting will be held Wednesday, October 12, 2022 (second Wednesday) at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911 at 7:30pm.

November’s union meeting will be held Wednesday, November 16, 2022 at the Lansing Hall, 5405 S. Martin Luther King Jr. Blvd. Lansing, MI. 48911 at 7:30pm

Please check your certifications such a Backflow, Med-Gas, Weld, etc. for the expiring dates. If a recertification class is needed please check the website, or contact the Training Center at 517-323-0333.

Masters test prep is Monday’s and Wednesday’s every week at the Lansing Training Center.

Correction: CSD-1 Class dates have been changed:

3 classes for 5 hours each day. Dates are: October 8, 22 and 29 from 10-3pm at the Lansing Training Center, 16180 National Parkway Lansing, MI. 48906. Please sign up online or call Diana at (517)323-0333.

WELD CLASSES: Fall weld classes have started. There is plenty of room if you’re still interested in taking the weld class, please Tim or Diana at 517-323-0333. There is a \$25.00 fee, please call your respective hall to pay for the class.

Lansing: (Tuesday’s & Thursday’s) Lansing Training Center, 16180 National Parkway, Lansing, MI. 48906.

Jackson: (Tuesday’s & Thursday’s) 3101 Industrial Allied Dr. Jackson, MI. 49201.

Battle Creek: (Monday’s & Thursday’s) (KCC) RMTc, 405 Hill Brady Rd. Battle Creek, MI. 49037.

Weld Tests are the second Tuesday of each month at the Lansing Training Center.

If you are interested in signing up for classes please go to our website at www.ua333.org or call the Training Center (517) 323-0333.

PLEASE NOTE FOR ALL CERTIFICATIONS: Per the UA, as of January 2019, all Braze and Weld Certifications shall be updated within 120 days of their expiration date, or you will lose your certifications. Check the date(s) of your Certifications, if they have expired please contact Diana at 517.323.0333. Though we send out everyone’s continuities to be renewed; between changes in addresses and the Post Office, there is plenty of room for error. Ultimately it’s the member’s responsibility to make sure their certification(s) are current and updated.

NOTICE!!! The next breakfast will be Tuesday, October 18, 2022 at 10:00 am at the Alpha Coney Island at 1188 Jackson Crossing, Jackson, MI.

PLEASE NOTE: The restaurant is located at the west end of the Jackson Crossing shopping center. If you have any questions or need directions just contact Joni at 517-784-1106 ext#4. Please pass the word to fellow retired members.

Attention: If you have made any changes with your address, email address, phone number, or there is a birth, death, married, divorce, remarried or to change your beneficiaries. Please contact the Lansing office to give the update and have the necessary documents processed to make the changes.

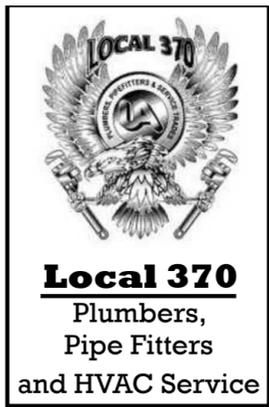
Local 333 officers, members, and staff are sending their heartfelt condolences to the following members and their families on the loss of their loved one. Eric Prater, Andy Ruckel, Ed Cook, Elliott Diepenhorst, and Ryan Sage. Our thoughts and prayers are with all of you during this sorrowful time.

The new GM plant work is requiring MUST MODs completed and a current drug test. Make sure you are current.

Save the Date. Plumbers & Pipefitters Local 333 Holiday Party, FireKeepers Casino December 23, 2022, 5pm-9pm

“Nobody can tell you if what you’re doing is good, meaningful or worthwhile. The more compelling the path, the more lonely it is.”

–Hugh Macleod



Plumbers, Pipe Fitters and HVAC Service

FLINT – The next Membership Meeting is scheduled for Tuesday October 11, 2022 at 7:00pm.

Saturday December 10, 2022, Local 370 will host our annual Service Award banquet and Holiday celebration. Location will be at our Hall and Training Center at 2151 W. Thompson Rd. Fenton MI. Cocktail hour will begin at 5:00pm. The service award ceremony will begin at 6:00pm with dinner following. Please call Karla at the Hall to reserve your seat for a night of dinner, dancing and celebrating members years of service and the Christmas Holiday.

Upcoming Night Class Schedule:

Night Welding: October 24th thru November 23rd. Mondays and Wednesdays at 4:30pm

Rigging: September 20th thru October 20th Tuesdays and Thursdays at 4:30pm

CPR/FIRST AID: September 22nd at 4:30pm

All classes can be signed up with Kaylin at 810-720-5243 ext 15

Per our By-Laws Article XV, The Building Tradesman is hereby adopted and subscribed to as our Labor paper for all members of local 370. Said paper to be used for all official notification of membership.

Committee and Board meetings are as follows:

Examining Board – Tuesday, October 11, 2022, at 4:00pm

FMR Committee – Tuesday October 11, 2022, at 4:00pm

PAC committee – Tuesday October 11, 2022, at 5:00pm

Executive Board – Tuesday October 11, 2022, at 5:00pm

Building Committee – Tuesday October 11, 2022, at 6:00pm

Finance Committee – Tuesday October 11, 2022, at 6:15pm

JATC Committee – TBD

ALL GM Worksites and others require Must Safety and Drug Testing: MUST safety modules are only valid for 4 years. Call the hall to sign up for the MUSTB-SAFE.com website and complete all 18 safety modules. Members will not be eligible to work at any job site requiring them until all 18 modules are complete and are current on their drug test. If your drug test is expired, you must take one before you can be dispatched to any GM work. Drug tests are only valid for 1 year. Call The hall and we will print you a drug test authorization form

Local 370 office hours 7:30am – 4:30pm.

Sub/Sick checks will be processed 8:00am – 11:30 am and 1:30pm – 4:15pm daily.

Attendance award drawing for membership meeting information. Member’s present must have dues paid to date to claim award. Monthly award is 150 dollars.

Attention All Active Members in Good Standing: The Joint Apprentice and Training Committee voted to reimburse any active member of local 370 that takes and passes any training, testing or certification that may be required to perform their work.

This includes Rigging, Med-Gas, Back flow or any work-related training or certification expense. Members will be reimbursed after successful completion and verification of the cost. Lost wages will not be covered by the JATC. Plumbing license renewal is still the responsibility of the member. If you have any questions, please contact local 370 JATC.

Mobile App. Our mobile app. is now available for download on your cell phone. Go to the app store and search UA Local 370. Download the app and sign in. You can read the latest Building Trades article, see upcoming meeting dates, or pay your dues. This is a work in progress, and we will add more content to the site as we move forward.

Our web site is up and running. Check it out at ualocal370.org

We are now able to accept Visa, Master Card, Discover and American Express for window dues. If you want to take advan-



Sprinkler Fitters Local 704

DETROIT – The next regular business meeting will be held Wednesday, October 19, at 5:30 P.M. at the Union Hall. The Executive Board will meet the same evening at 4:30 P.M.

At the October 19th meeting, there will be the third and final reading for By-Law proposals. After the final reading there will be a vote.

Reminder: Article V, Section 13 of Local 704’s Constitution, By-Laws and Rules of Order. Any project that falls into the jurisdiction of Local 704 shall be manned by not less than two (2) members. Any member violating this By-Law shall be brought before the Executive Board for a trial and be subject to a fine.

Article IX, Section 4 of Local 704’s Constitution, By-Laws and Rules of Order states: Members shall report all job starts to its local union office.

It is the member’s responsibility to notify the Union Hall when they return to work.

Phone numbers to remember: NASI is 1-800-638-2603 for information regarding Health and Welfare or Pension fund questions.

TIC International: 248-645-6550 for D.C. Fund distribution questions.

Jason May (Merrill Lynch): 248-655-4048 for D.C. Fund Investment questions.

A speedy recovery to all of our sick and injured members.

Local 370, con’t

tage of this service there will be a \$1.00 per month charge added to the monthly window dues fee and a 3% fee for all other transactions.

Plumbing, Mechanical and Residential Code Books are now available at the hall. The books are \$75.00 each.

Remember to keep your dues current. Any member failing to pay for 3 months shall stand suspended, unable to vote for a period of 1 year or run for office for a period of 2 years and subject to a \$50.00 reinstatement fee. Dues must be paid in 3-month increments according to our by-laws. Dues will be accepted up to 6:45 on union meeting nights.

Members wishing to take the U.A. welding certification test contact business agent, Zack Desrochers for application and testing dates.

Local 370 ball caps and winter fleece caps are available at the union offices. Ball caps \$10.00 and fleece caps \$5.00. Pocket Tee shirts are available for \$10 dollars each. Hooded sweat shirts and long sleeve pocket tee shirts are available. The sweat shirts are \$30 and the long sleeve tee shirts are \$15. Golf polo and golf wind shirts are available for \$25.

If you shop on the internet, SHOP UNION MADE, log on to www.shopunionmade.com.

T.I.C. fringe administrators’ toll free number is 1-888-797-5862.



“The advantage of a bad memory is that one enjoys several times the same good things for the first time.”

–Friedrich Nietzsche (1844 - 1900)

“I pay no attention whatever to anybody’s praise or blame. I simply follow my own feelings.”

–Wolfgang Amadeus Mozart (1756 - 1791)

“Don’t waste yourself in rejection, nor bark against the bad, but chant the beauty of the good.”

–Ralph Waldo Emerson (1803 - 1882)

“I used to dread getting older because I thought I would not be able to do all the things I wanted to do, but now that I am older I find that I don’t want to do them.”

–Nancy Astor (1879 - 1964)

“The refreshing pleasure from the first view of nature, after the pain of illness, and the confinement of a sick-chamber, is above the conceptions, as well as the descriptions, of those in health.”

–Ann Radcliffe (1764 - 1823),

“An inventor is simply a fellow who doesn’t take his education too seriously.”

–Charles F. Kettering (1876 - 1958)

“Saying what we think gives us a wider conversational range than saying what we know.”

–Cullen Hightower

“The incompetent with nothing to do can still make a mess of it.”

Laurence J. Peter (1919 - 1988)



Plumbers and Pipe Fitters 111 UPPER PENINSULA – MARQUETTE – The next Union Meeting will be in Escanaba, October 27, 2022 @ 7:30 p.m.

Anyone interested in 1 day shutdowns, please contact Business Agent/Dispatcher, Scott Pendergraft in the Escanaba office. Don’t forget to check your MSHA certification for expiration dates. MSHA expires in one year

MRA CARD: Please note, after using your MRA card, you will still need to “substantiate” your claim by sending in your Explanation of Benefits (EOB) or an itemized bill with receipt of payment. Remember, when using your MRA card, your date of service must be within a year of the date you use your card. If you are having trouble, please call Zenith American at (866) 823-4730 ext. 1 and they will assist you.

Reminder: Check your records and contact the hall with any changes to the following: E-Mail, home address, phone number, a new birth, marriage, divorce, or death. Please call April or Ann to have your information updated.

Training news: Open welding class with David Pedersen is occurring on Tuesdays at 5 pm, on a week to week basis pending interest. To be added to the notification list or to register, contact John Antoncew. A spot in the class is not confirmed until you receive a response.

Reminder: It is your responsibility to call the hall as soon as you get laid off, the day you call in is the date that you are placed on the Out of Work List, if you do not call in you will not be referred to work.

Reminder to all apprentices, you must attend 4 union meetings per year.

Reminder to Welders/Welding Forms: The UA Welder Qualification Continuity Report forms are available on our website under Training or at the hall. Certifications expire every 6 months and it is YOUR responsibility to get your welding forms turned in on time.

Please update all Non-UA certifications (Plumbing License, MUST, OSHA-30, MSHA etc.) by sending a copy of your certification to the Union Hall

Check your dues records! You are assessed a \$50 reinstatement once you become 3 months behind. You are automatically expelled once you are over 6 months behind.

Safety Training on Local 111 Web Site: When taking the on-line safety training, go to our web site ua111.com and click on Safety Links. Members must take these safety trainings for each site to work at each mill. Please take note they are valid for 1 year.

MSHA Training: The 2022 MSHA schedule is on our web site & our Facebook page. To register for an MSHA class please go to Upconstruction.org and go to the MSHA calendar to register. This website applies for canceling classes also.



Plumbers and Steamfitters 85

SAGINAW – The next Union Meeting will be on Wednesday, Oct. 26, 2022 at the Union Hall, 3535 Bay Road starting at 7:00 PM. The next Northern Informational Meeting will be held on Wednesday, Dec. 7, 2022 at 7:00 PM at the Northern Facility located at 2476 Industrial Dr. in Grayling, Michigan.

Ladies Auxiliary: We are always looking for new members for our Ladies Auxiliary. If you or a family member are interested in joining, please contact Sue Najawicz at (989) 781-4277.

Please note: Our new mailing address for all correspondences has changed to 3535 Bay Rd. Saginaw, MI 48603.

Contact Information: Justin Pomerville, Business Manager (989) 799-5261 x 8513 jpomerville@ualocal85.org

Jamie Badour, Business Agent (989) 799-5261 x 8515 jbador@ualocal85.org

Tim Danielak, Business Agent (989) 799-5261 x 8514 tdanielak@ualocal85.org

Clint Steele, Business Agent (231) 499-7330 csteele@ualocal85.org

Bobby Anderson, Organizer (989) 799-5261 x 8512 rjanderson@ualocal85.org

Kristin Tuthill, Office Professional (989) 799-5261 x 8511 ktuthill@ualocal85.org

Please check the ualocal85.org or our Facebook page for the most up-to-date information.

The new website is up and running. Please check out www.ualocal85.org. Click on Local 85 Members to access members only information. Login information is username: first initial with full last name. Password is 00 with your UA Card Number. If you should have any difficulties logging in, please call Kristin at (989) 799-5261 ext. 8511.

The new Facebook page is live. If you are currently on the Local Eighty-Five Facebook account, invites were sent to have you join the new site. UA Local 85 page is our public Facebook account. UA Local 85 Members Group is our new members only Facebook. On this page, we will have important messages and reminders specific to our membership. Please like both and let us know what you think.

JATC News: Congratulations to our newest Journeymen Kyle Hervela, Evan Prall, Keegan Free!

SUB Fund: Print Unemployment Payment History located underneath the Certification Tab when logged into your MiWAM account. Deadline for submittals is Noon on Thursday in order to receive a check that Friday. Checks will be mailed out on Friday. No in person pickups allowed. If a holiday falls on a Friday, checks will be issued on Thursday and deadline will be moved up to Wednesday by noon.

Where to submit documents: Address: UA Local Union 85 SUB, 3535 Bay Road, Saginaw, MI 48603 Fax: (989) 791-3468 Email: SUB@ualocal85.org

SUB Application for Benefits: Must be on file in order to receive SUB Check. Available at the Hall.

90 Day Rule: The weeks you are claiming must be submitted within 90 days of the first Monday following the week in which you are eligible to receive a State benefit per the Plan Documents.

Taxes: There are no taxes taken out of SUB Fund Checks, however they are taxable wages and you will receive a W-2 at the end of the year. If you want taxes withheld from your SUB Fund Check, please indicate the dollar amount for Federal and State on each SUB submittal.

NOTE TO ALL MEMBERS: Address & Phone Update: Please call the Union Hall to update any address or phone number changes at (989) 799-5261.

Beneficiary Cards: Please call the Union Hall for any changes in beneficiary information at (989) 799-5261.

Website Address: Please visit www.ualocal85.org.

Insurance: When you are working out of another Local’s jurisdiction it may take up to 90 days for your Insurance and Pension to be reciprocated back to Local 85, which may cause problems with your Health Insurance. ALWAYS SAVE YOUR CHECK STUBS and fax them in to the hall at 989-791-3468 with the local you are working out of indicated. We will fax them down to BeneSys to keep your insurance up to date.

RETIRE LUNCHEON: All retiree luncheons are postponed until further notice. Please check the ualocal85.org or Facebook for all up-to-date information.

CONDOLENCES: Our thoughts and prayers go out to the family of Frank Snyder IV who passed away on August 30, 2022.

Fraternaly, Justin M. Pomerville, Business Manager/ Financial Secretary, Local Union 85

SOCIAL SECURITY DISABILITY REPRESENTING BUILDING TRADES BROTHERS & SISTERS OVER 35 YEARS BIESKE & ASSOCIATES

Many people are wrongly rejected when they apply for Social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer work full-time. Sadly, the government denies approximately 60% of those who apply for disability benefits.



Attorneys J.B. Bieske and Jennifer Alfonsi have 55 years combined experience representing only Social Security disability clients. And they personally meet with all clients and appear themselves at all court hearings. Many large firms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security Disability cases win a much higher percentage yet.

In addition to practicing only Social Security disability law attorney Bieske has written a book for attorneys about the subject and has been interviewed on various television programs. Both attorney Bieske and Alfonsi have also been interviewed on radio programs and have given speeches to many groups.

Attorneys Bieske and Alfonsi offer free phone or office consultation. If they represent you, there will be no fee charged until after the case is won. The fee is a percentage of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. They maintains offices in Sterling Heights, Livonia, Southgate and Novi. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

- ONLY SOCIAL SECURITY DISABILITY CASES
- WE WILL PERSONALLY REPRESENT YOU
- OUR FEE PAID AFTER YOU WIN

www.ssdfighter.com



Local 174 Plumbers, Pipe Fitters & Service Trades

West Michigan Plumbers, Fitters & Service Trades Local Union No. 174

COOPERSVILLE - MEMBERSHIP MEETING: The next monthly meeting will be held on Tuesday, October 4th at 7pm at the Assembly Hall located at 1008 O'Malley Dr in Coopersville. The Union office will be open until 6:55 for the purpose of collecting dues.

ATTENTION: This paper is to serve as the official notice to the membership.

November 1, 2022 Membership Meeting will be a special called meeting for the purpose of discussing and voting on a potential building expansion.

Website: www.ua174.org We have recently changed our website vendor and will no longer be utilizing the Member Info section of our website. All forms and information are currently accessible under other tabs. If you are unable to find what you are looking for please call Cami @ ext. 10 and she will help you. You are still able to pay dues online.

Contract Ratification: At the special-called meeting in July the members voted to accept the bargaining committee's recommendation and ratify the new three-year collective bargaining agreement. The new agreement is as follows: 1st year \$2.75/ 2nd year \$2.23 /3rd year \$2.22 \$7.20 over 3years

The only language change is adding essential workers to the 10% hazard pay language. Thank you to the bargaining committee for their work on negotiations and to the members of Local #174 for continuing to prove their value day in and day out.

EUCHRE! Now that I have your attention: There is a Euchre tournament Saturday, October 15th at 6pm at the Lakes 23 in Fremont to support the United Way of Newaygo County. There will be a cash bar, auction items, and a 50/50 raffle along with the tournament. The tickets to play in the event are \$25. They need to be purchased before the tournament. If you are interested in playing or volunteering, contact Jason Finch (ext.14) ASAP at the Union Hall for details.

Heart of West Michigan United Way Day of Caring Union Volunteer Event: Thank you to Brothers David Lax and Mike Karolewski who came out to help at Camp Blodgett.

GOLF LEAGUE: Congratulations to Larry Raynor and Jack Gilbert on their stellar golf this season, securing yet another Local #174 Golf League Championship.

Hiring Rule Reminder: As per section 5.8 of the CBA, the 50/50 hiring provision applies only to jobs working under the Local CBA. Any national agreement jobs calling for manpower are not eligible for the 50/50 provision.

Retiree Breakfast: The retiree breakfast will be held on Thursday, October 6th at 9am at New Beginnings Restaurant in Coopersville.

Contact Information: If you need to change or verify your contact information PLEASE CONTACT CAMI so we can keep our system up to date.

Organizing Update: Brothers and Sisters, if anyone has any information about jobsites with non-union workers present or mechanical contractors, please reach out to me 616-307-8551. I strongly feel that communication from the work force, those in the trenches, is essential for successful Organizing. You may be working on jobsites with non-union employees and more often than none their curious about our pay or "scale" to us.

With our recent July 2022 contract we are at \$39.89/HR on the check, and our total package with benefits is \$64.41 Typically this is the attention-getter for the non-union worker, my hopes are to get them in contact with me so I can further elaborate on the benefits of being a Union member beyond the wages, the training, benefit breakdown and representation.

I appreciate the texts and phone calls with leads about non-union workers contractors and job sites.

Thank you, Brother Johnny Ortiz LU 174 Organizer

TIC, Aetna, Labor First: If you have issues with any of our fund service providers please contact Ryan Bennett at rben-nett@ua174.org. Please try to remember who you spoke with,

this will help the company fix the problem.

PAC Cards: Since the elimination of prevailing wage, the race to the bottom on wages and benefits for publicly funded projects has begun. Our political focus over the years to come will be electing people who support prevailing wage and wage standards in general.

To do that we need to raise our PAC card participation. We currently have less than half of the local contributing to our PAC. Your PAC contribution DOES NOT COME OFF YOUR CHECK. When you sign the PAC card it allows us to move money from your working dues over to our PAC. Please call Cami today and find out if you have current PAC card on file.

Medicare Retirees: Medicare Insurance Premium Rates:
Single Medicare \$262.55

Retiree and Spouse Medicare \$525.09

Retiree and Non-Medicare Spouse \$677.55

Dispatch: We will be splitting up the dispatch responsibilities between the business agent and the assistant business manager positions. Each person will be on dispatch for 2 weeks. There is a dispatch email: dispatch@ua174.org which both offices have access to. There is a dispatch phone extension that will switch between the two offices depending on who is on dispatch. Health Insurance Contact Info: Active and NON Medicare Retirees

Aetna: (888)290-7241
Save-Rx: (800)228-3108
Medicare Retirees Labor First: (616) 345-0788

Dues: Please keep your monthly window dues current. You can find your dues balance on the website or by calling the Union office. Remember that if you are expelled from the UA that you are no longer eligible to attend Local Union events, such as meetings, picnics, awards banquets, and Christmas parties.

Jurisdiction: Remember to always call into the local you are traveling to. Do not rely on anyone else to call in for you. They will not get into trouble. It is the member who is working in another local who has not checked in that gets into trouble. Please contact Ryan Bennett if you see another local's contractors/members working in our jurisdiction.

Metal Trades, Helpers, and Trainees: Please remember that if you are working as a Metal Trades, Helper, or Trainee your raises are based on the day you were first dispatched to work at that classification. If you are not sure of your dispatch date, please contact the Union office. It is up to you to let the Union office know that you are due for a raise. Labor Councils: - Kent Ionia - 3rd Wednesday of the month / 5:00pm / Contact Nathan for location

Lakeshore - 3rd Thursday of the month / CIO Hall 490 Western / 6pm

All members are encouraged to become active in our area Labor Councils. Please contact a Union Officer for details. *The Kent Ionia Labor Council has recently moved from the building on Benjamin and will be rotating meeting locations monthly.

FRINGE PLAN THIRD PARTY ADMINISTRATOR: (TIC)

West Michigan Plumbers, Fitters and Service Trades Local No.174 Fringe Benefit Funds
6525 Centurion Drive
Lansing, MI 48917-9275
(517) 321-7502 Phone
(855) 40-PLUMB Toll Free

(517) 321-7508 Fax

BENEFITS WEBSITE: westmichiganplumbers.org is the TIC website where you can check your contributions and benefit information. Click on benefit inquiry. Your username is your social security number. The password for first time users is K4GHB39 (case sensitive). You will then be prompted to create a permanent password.

Forms: The forms for Dollar Bank Reimbursement and Sub Pay are on the www.ua174.org website under the Forms and Links tab.

Contract Requirements: Please remember Section 5.7 of our collective bargaining agreement states, "Persons called from the unemployed list will report to work with a UA/WMMCA issued (Continued next column)

drug card." Section 18.5 states, "...employees...shall be required to maintain the following Safety Training Certifications: First Aid/CPR, Bloodborne Pathogens and OSHA 10." Please make sure you follow our agreement.

Out Of Work List: Please remember to call extension 17 when you are laid off. You must call line 17 to be put on the available to work list. When you leave a message, please speak clearly. Any member who goes to work without a referral is in violation of our Collective Bargaining Agreement and Article XXXI of our Constitution and By-Laws. Please contact the Union Hall to find out your position on the out of work list.

Training News: FIRST AID: First Aid/CPR/BBP class will be the second Thursday of the month, from 5:00p-9:00p. The next classes will be held Thursday, October 13, 2022, and Thursday, November 10, 2022.

ASSE BACKFLOW REPAIRER: Class is scheduled to begin on Wednesday, November 2, 2022 @ 5p-9p. The class dates are as follows: Nov 2, 3, 7, 9, 14 and 16(Exam).

PLUMBING CODE UPDATE: Class is scheduled for Tuesday, October 11, 2022 @ 5p-8p in the assembly hall. Please bring your plumbing license or license # with you to class. The deadline to complete the code update is March 31, 2023. Two more classes will be offered in January and February after the first of the year. Class dates are TBD.

CSD-1: Class will be offered beginning on Tuesday, October 11, 2022 @ 5:00pm. The class will run on Tuesday 10/11, Wednesday 10/12 & Thursday 10/13 @ 5:00pm.

If you have a certification that has expired in the last few months and have questions regarding recertification, please contact the Training Office. Many certifications have extended grace periods on expiration dates. Please contact Jeff Rumsey or Nicole Schumaker if you have questions. Call the Training Office @ (616)837-0222 x16 (Jeff) / Nicole @ (616)837-0222 x30. Or via text Jeff (231)923-8140 / Nicole (231)206-4213.

Union Hall Extension Numbers: Ryan Bennett Business Manager ext.12, Nathan Phillips Assistant Business Manager ext. 13, Jason Finch Business Agent ext.14, Johnny Ortiz Organizer ext.15, Lisa Johnson Accounting Manager ext.11, Cami Burris Administrative Assistant ext. 10, Training Dept: Jeff Rumsey ext. 16, Nicole Schumaker ext. 30.



LOCAL 98 VOLUNTEERS at the Adopt-a-Highway event.

"There is no nonsense so gross that society will not, at some time, make a doctrine of it and defend it with every weapon of communal stupidity."

-Robertson Davies

"The palest ink is better than the best memory."

-Chinese Proverb

"If fifty million people say a foolish thing, it is still a foolish thing."

-Anatole France (1844 - 1924)

"In taking revenge, a man is but even with his enemy; but in passing it over, he is superior."

-Sir Francis Bacon (1561 - 1626)

"For four-fifths of our history, our planet was populated by pond scum."

- J. W. Schopf



Thanks to the I-94 clean-up crew

THANKS TO ALL the Plumbers Local 98 brothers and sisters who came out and helped on Saturday, Sept. 24 with our Adopt-A-Highway project - we do this twice a year and it was our best turnout yet. Even though it was a slightly wet morning and not ideal working conditions due to heavy road construction, we all pulled together and picked up close to 200 bags of trash on I-94 between the Mason and Harper exits. It's always great camaraderie and an excellent way for us to give back to our community. Thanks again to all the attendees for sharing your Saturday off work with us for a good cause! Tom Hamann, Bill Briggs, Mike Kalso, Walt Charboneau, Mike McCroy, Kevin Dulupa, Dave Minor, Bruce Bennett, Mike McDonough, Muhammad Cham, River Turek, Kelly Good, Jeff Cushard, Ashton Minish, John Tilicki, David Plummer, Matt White, Connor Socrates, Sophia Wisniewski, Leona Wisniewski, Vivienne Wisniewski, Victor Wisniewski, Mark Wisniewski, Joe Wisniewski, Paul Smith and Rufus Hamilton. --Business Agent Gary Glaser



Plumbers Local 98



Plumbers 98
DETROIT - Membership of Plumbers Local 98,

Happy Fall! Have you checked out our website? Announcements, information on meetings, links to your benefits, the Training Center, and more can be found there. Go to UALOCAL98.COM.

Meetings & Union Hall. The next Union Meeting will be held on the 3rd Thursday, October 13th at 7:00 pm at the Union Hall. We will be providing Afluria (regular flu vaccine), Fluzone HD (65 years & older flu), and both Covid 19 Moderna & Pfizer bivalent shots (the bivalent is the new vaccine to protect against Omicron BA4 and BA5).

The shots will be offered prior to the meeting, 5:00 to 7:00 pm, while supplies last. If you are interested, PLEASE BE SURE TO BRING YOUR INSURANCE CARD WITH YOU.

There will be a Special Called meeting held on Tuesday, October 18th at 7:00 pm at the Union Hall for the approval of by-laws and changes.

Turkey Night will be coming up at the union meeting on November 10th at 7:00 pm. Stay tuned for more details.

Awards Night will be held on Tuesday, November 29th at Club Venetian on John R. Refreshments will be served at 5:30, with ceremony to follow at 6:00 pm. The invitations were recently mailed out for this event. If you have any questions, please call Jon DeRoo at 248-762-9238.

Retiree Meetings. The next Retiree Meeting is Wednesday, October 12th from 12 pm - 2 pm.

SUB Apps/OOW. SUB pay is stopped due to travelers in town. You have 48 hours to report being out of work and to fill out a SUB App. It is your responsibility to check your location on the Out of Work List. Make sure your contact information is up to date as well as MUST and other certifications. If you have any problems with state agencies involving unemployment, or questions on MUST models and staying current, please contact Gary Glaser at 313-580-0148 or Dan Nixon at 248-752-3702.

Benefits. We have exciting news as we now have a dedicated BeneSys employee at the Union Hall to help with the following issues: Health Insurance, HRA, SUB, Short Term Disability, Eligibility, and Claims. His name is Andrew Hill and he is the Local 98 Health Insurance Specialist. Andrew will be receiving the calls coming into Local 98. In order for us to best track all issues please call the hall at (248) 307-9800 and select option #2 for Andrew. If Andrew is on the other line, please leave him a message and he will get back to you promptly.

We are currently working with BeneSys to place a Local 98 Pension Specialist at the hall as well. Until this position is filled, please select option #4 for Financial Secretary Jon DeRoo for all Pension issues. If you are looking to retire, please set a meeting up with Jon so he can pull your numbers and go over all the paperwork with you. We recommend doing this at least 6 months from retirement.

Dues. You can pay your dues online, over the phone, or by mailing in a check. You can also set up auto payments. If you have questions or want to pay your dues by phone, please call the hall at (248) 307-9800 ext. 3. The fol-

lowing members are delinquent on dues and are working for our contractors. If you are working with these members push them to get with the hall and get caught up. Mike Hofer, James Moore, Justin Willard, Adam Atkinson, Irvin Tyson, Ken Stone, Jesse Nowak. If you know they have left 98 please let us know. Thank you.

Good/Welfare. I'd like to thank all of the 98 Brothers and Sisters that came out and helped with our Adopt-A-Highway project on Sept. 24th. Led by Brother Gary Glaser, they had had a great turnout, even though it was a slightly wet morning. You all pulled together and picked up close to 200 bags of trash on I-94. It's always great camaraderie and an excellent way for us to give back to our community.

Thank you again to all of the attendees for sharing your Saturday off work with us for a good cause! Tom Hamann, Bill Briggs, Mike Kalso, Walt Charboneau, Mike McCroy, Kevin Dulupa, Dave Minor, Bruce Bennett, Mike McDonough, Muhammad Cham, River Turek, Kelly Good, Jeff Cushard, Ashton Minish, John Tilicki, David Plummer, Matt White, Connor Socrates, Sophia Wisniewski, Leona Wisniewski, Vivienne Wisniewski, Victor Wisniewski, Joe Wisniewski, Mark Wisniewski, Paul Smith and Rufus Hamilton. Business Agent-- Gary Glaser, Business Agent

In Memoriam: We are currently looking for Residential and Service Plumbers. This is a great opportunity to expand and grow, as many members are looking to retire. If you know anyone working Non-Union or is a past member that may be interested, have them call Organizer Rob Moses at 248-763-2187.

In solidarity I remain, Carlo Castiglione Business Manager Plumbers Local 98

TRAINING CENTER NEWS. Phone # 248-585-1435

Check out The Training Center's website www.Plumbers98tc.org

The Apprenticeship Application process is currently open. Applications are submitted online. Go to our website and read all requirements for the application process.

The Training Center is open for normal business 7 a.m. to 3 p.m. Please call Ryan Lyle at 248-585-1435 ext. 122 if you have any questions.

****STATE OF MICHIGAN PLUMBING LICENSE**** The 2018 Michigan Plumbing Code Update class has been approved. Please call the Training Center, 248-585-1435 to sign up for one of our in-person classes. There are also several classes offered online. To find the online classes, go to cbroker.com and select "Find CE/CME", then choose Michigan and Plumbing Journey to see a list of approved courses.

CALL THE TRAINING

CENTER TO REGISTER FOR ANY OF THE FOLLOWING CLASSES OFFERED IN 2022. All classes are register and pre-pay by check or money order only. Deadlines for registration and prices are listed with each class.

Monthly Code Class - Next class is October 19, 2022 at 4:30 pm. Open to any member looking to have discussions about the interpretation of the Michigan Plumbing Code. Great refresher for anyone wanting to take a state plumbing exam. Please call Paul at the Training Center at 248-585-1435 ext. 123 to register.

ASSE Backflow Tester Recertification: Please be sure to check your expiration date, it is now required that you complete your update class prior to your expiration. This class is offered quarterly. \$75 fee - 4 hour recert class - PENDING (2023)

6010 Medical Gas Installer Recertification- *All current 2018 Medical Gas Installer certification holders are required to take this update to 2021. \$130.00

OPEN WELDING - With fall upon us, it is a great time to get into a booth and upgrade some welding skills! Please call Chris Opalka 248-585-1435 ext.146 for any welding related inquiries and to check on booth availability.

If your brazing or welding certs are ready to expire, call to schedule an appointment. The next

A WELDING Test session will be November 5, 2022. You must call to schedule your welding tests at least 3 days prior to the test. The next BRAZING Cert Session will be Friday, November 4, 2022. Please note: All members must be dressed appropriately to be in the shop area.

2022 Course Hour reimbursement forms are available at the Training Center. You must have 8 hours (approved hours credited may vary from actual hours attended) of verifiable approved classes/training from January 1 - December 31, 2022 to be eligible for the \$100.00 reimbursement.

OSHA Training - OSHA 10, available as an online class for \$25 at www.careersafeonline.com This OSHA 10 class is not affiliated with the UA or our Training Center. OSHA 10 and 30 Hour Training is also offered online through the MUST website. Go to www.mustonline.org. *Be sure to take the Construction Safety courses; not the General Industry courses.

It is each member's individual responsibility to keep all their Certifications current.

If the person you are trying to reach at the Training Center is unavailable, please leave a message to ensure we can return your call. We attempt to return all messages by the end of the business day.

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Local 80 Sheet Metal Workers

Sheet Metal Workers Local 80

SOUTHFIELD – This paper serves as official notice for all meetings and elections.

MEMBERSHIP MEETING: The next general membership meeting is scheduled for October 25, 2022 at 5:30 pm. Meetings are held at the union hall, 17100 W. 12 Mile Rd. Southfield, 48076

EXECUTIVE BOARD MEETING: The next Executive Board meeting is set for Oct. 18, 2022 at 5 pm. Executive Board meetings are held at the Local 80 Hall, 17100 W. 12 Mile, 2nd Floor, Southfield.

UNION HALL REGULAR HOURS Monday through Friday 7:30 – 4:00, unless otherwise indicated in holiday hours.

TRUSTEE NOMINATIONS: OFFICIAL NOTICE: At the December 2022 meeting, nominations will be taken for the position of Fund Trustees. Elections will be held in January of 2023. You will vote on 4 positions: Health and Welfare, Pension and Annuity, Sub Fund and JATC. Trustees will serve a 3-year term from January 2023 through January 2026. Your dues must be current if you would like to be nominated.

RETIREE MEETING SCHEDULE: The 2022 retiree meeting schedule is as follows: Oct. 17, 2022 (annual party) and Dec. 19, 2022. All membership meetings will be held at the Local 80 hall. Please enter the hall through the ramp entrance. All meetings will start at 12:30 pm. Any questions regarding joining the Retirees Association contact Steve Murzen at 248-652-0593.

RETIREE NEWS: Retiree lapel pins with the SMWIA logo are available to all members of the local 80 retirees' association. They will be available to all retiree association members at our general membership meetings. Please see the general membership meeting schedule above.

Effective immediately you will need to start sending your unemployment proof to smw80subfund@gmail.com or fax it to 248-557-0297. Your unemployment proof needs to be in by 2pm on Tuesdays to be paid on that Friday. Local 80 will be handling all of your proof now. If you have any questions, please call us at 248-557-7575.

BENESYS AT THE UNION HALL: There will now be a representative from Benesys at the union hall to help our members with anything related to benefits or funds. She will be available all day on Tuesdays. If you are interested in setting up an appointment, please contact LaShone at 248-813-9800, Ext. 3250

THANK YOU TO MEMBERS WHO HAVE PAID THEIR DUES A YEAR IN ADVANCE: Sean Clancy, Troy Pearson, Mark Pauwels, Chazz Castelluzzo, Seth LaTour, Kyle Biron, William Opalowski, Jason Wagner, David Hartsuck, Martin Duras, Robert Milovsky, Seth Zamecki, Matthew DeLuca, Darren Miles, Hunter LaCroix, Luke Garza, Altre Johnson, Austin Putnik, Nicholas Glatz, Michael Fivecoat, Ronan Laroy, Paul DeMercurio, Steven Grunenwald, Owen Vanatter, Andrew Abke, Anthony Russell, Wesley Hartsuck, Benjamin Hebron, Adam Smith, Seth Zamecki, Walter Sawallich & Max Delonis.

DUES GIFT: As of Oct. 1, 2021 current, active members who pay for a year of dues at a time will receive a gift from the union hall.

DUES PAYMENTS: YOUR DUES PAYMENTS ARE DUE PRIOR TO THE FIRST OF THE MONTH. The books will close at the end of the business day on the last day of the month. Payments made on the 1st of the month are considered late for that month. There will be no exception, once the books are closed it cannot be undone. Members will receive a text message dues reminder prior to the end of the month. If you are not receiving our text messaging, please call the hall. **REMINDER:** We ONLY take Visa, Master Card & Discover and do not accept American Express.

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice on all of your Local 80 and international benefits. The law requires that in the event of an untimely death your benefits go to your spouse first and if there is no spouse to your children UNLESS you designate otherwise in writing with each specific benefit. Depending on your classification you could have benefits due to your heirs from Local 80 pension, insurance, annuity and from international and SASMI. Each individual benefit needs to have a designated beneficiary unless you want it to go to your spouse or children. As always seek the advice of an attorney.

ADDRESS CHANGES: If you have a new address please make sure to let the hall know. We will take care of your account with the union hall which includes the tradesman paper. You will need to call Benesys at 800-400-7710 and update your address with them as well. That is not done through the hall.

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FROM OUR INTERNATIONAL ASSOCIATION: Members who have their dues paid in advance (prior to the month of the accident) are eligible for accidental death and dismemberment benefits up to \$7,500.00. This benefit comes as a dues paying member of SMART International.

WEEKEND WORK ASSIGNMENTS: Saturday and Sunday work assignments. Please remember that when performing work on a Saturday or Sunday the steward must report it to the hall, give each member's name and obtain a form for signatures. Each member must sign the form along with the number of hours they worked. The completed form must be sent back to by hall by the end of the day on the following Monday. Weekend work assignments must be called or emailed into the hall prior to 3:00 pm on Friday.

LAY-OFFS: All members must report to the Union Hall immediately upon lay-off, even if you only work one day. These are the By-Law rules for the Out-of-Work List. Your name will be removed from the list 14 days after receiving an assignment. It is very important to report to the union hall immediately after your layoff. Members get confused because the S.U.B. Fund allows you a period of up to seven (7) days to apply for S.U.B. benefits after lay-off.

LAY-OFF SLIPS/TERMINATION NOTICES: Lay off slips must accompany all applications for sub pay. Without lay off slips you cannot collect sub pay. It is the member's responsibility to make sure they get one from the contractor when laid off. Your application cannot be submitted without one. It is the contractor's responsibility to issue one in accordance with our contract.

S.U.B. BENEFITS: Report to the hall promptly upon layoff. You must complete a S.U.B. Application within seven days from your layoff date or you will forfeit S.U.B. benefits. Lay-off slips must accompany the application to be eligible. Proof of UIA benefit payments must be submitted within 21 days of when you were paid in order to receive SUB benefits. Do not submit your sub applications directly to the fund office. Your application must be signed by the hall or you will not collect benefits.

OUT-OF-WORK LIST: You must be on the out-of-work list to collect S.U.B. benefits or SASMI. Members must re-register bi-annually: March 1 through March 20 and Sept. 1 through Sept. 20. If you fail to re-register you will be removed from the list.

SHORT WORK WEEK SUB PAY: If you work 16 hours or less in a week or have a short work week due to weather you may collect sub for that week but only if it is at the beginning or the end of a layoff. You may NOT collect if you are not laid off. You must complete a sub application at the hall, provide a pay stub for that week and the hall will submit it to the fund office. If you are not laid off and it is due to weather the company MUST provide written documentation that it was weather related.

MEMBERS ASSISTANCE PROGRAM: If you are experiencing problems in your family, marriage or relationships, stress or emotional difficulties, grief or loss issues or problems with alcohol and drug use please contact our assistance program. Ulliance is there to help you with your needs. They can also help you with legal issues, financial concerns, elder care referrals and child care resources. Contact them at 1-800-448-8326 or www.LifeAdvisorEAP.com. Make sure you mention Sheet Metal Workers Local 80 when calling and not the contractor you are working for.



NICE CATCH: shown are Baigh Brotherton, Local 7, Brice Anderson (Local 80) and a finned friend.



Local 292 Sheet Metal Workers

Sheet Metal Local 292

TROY – MEETING NOTICE: The next general membership meeting will be held on Wednesday, October 12, 2022.

Member meetings are held every 2nd Wednesday of the month at The Knights of Columbus in Clawson. Check out the calendar tab at www.sheetmetal292.com for the location and date.

The E-Board/Stewards meeting will be held on October 25, 2022, at 6:00 pm at the Union Hall.

SHEET METAL SCHOLARSHIP PROGRAM. Applications are being accepted for the Sheet Metal Scholarship program. Eligibility requires that an applicant be an active member, a covered employee, or a dependent spouse or child under the age of 25 of a member or covered employee. The applicant must also be a full-time student or be accepted to be a full-time student at an accredited college or university. Obtain an "Application Request Form" by visiting <https://smart-union.org/why-join-smart-scholarships/sheet-metal-scholarship-programs/> click on the "Sheet Metal Scholarships" tab to download the form or call 202-662-0858 to request the application form by mail.

LOCAL 292 ONLINE STORE: Check out the online store to purchase Local 292 shirts and jackets. Purchased items will be shipped directly to you. Access through Sheetmetal292.com at the online store tab or <https://sheetmetalworkers292.itemorder.com/sale>. Contact Paul or Tony if you have any suggestions for new items or artwork changes.

ADDRESS UPDATES: If you move, please contact the union hall to update your address.

RETIREES NOTICE: MARK YOUR CALENDARS: The final Local 292 Retiree luncheon for 2022 will be held Dec. 1 at: Tavern on the Main @ 12:30 p.m., 235 S Main, Clawson MI 48017 (248) 588-1696. It is located 3 blocks south of 14 Mile on the east side of the street.

Please contact the union hall via our website www.sheetmetal292.com, click on the "Contact Us" page if you would like to be added to the retiree email list.

Please join us for lunch, great conversations and story telling. Looking forward to seeing all retirees, new and old!!

CONSTITUTION AND RITUAL: The Constitution and Ritual of the 2nd SMART General Convention is now available online. Go to www.sheetmetal292.com, click on the Constitution/Ritual tab located at the top of the home page. The Union Hall will also has hard copies for members who want one.

SAFETY MODS AND DRUG TESTS: To access your MUST account, please go to www.mustonline.org or access it through the "links" tab at www.sheetmetal292.com. Remember that your Username is your full S.S. number and your Password is the first four numbers of your S.S. number. Members, please note that if you cannot access the MUST site to complete your safety mods you need to contact the Union Hall.

MEMBER ASSISTANCE: Please remember, Local 292 partners with Ulliance, an employee assistance program designed to assist active members and their eligible family members who may be struggling with emotional, domestic or substance abuse issues, as well as legal and financial referrals. If you and/or a family member feel this may benefit you, contact Ulliance at 1-800-448-8326 or www.LifeAdvisorEAP.com for completely confidential assistance. Ulliance is available 24 hours a day, 365 days a year. Services are of no cost to active members and their dependents.

SUBSTANTIATION REQUEST: Many members have been receiving Substantiation Request letters from the Local 292 Benefit Fund office. IRS regulations require that every use of the Benny Card be substantiated or validated as an eligible covered expense under the Plan. This validation is required by the IRS, the Fund cannot make exceptions. It is the member's responsibility to ensure all requested documentation be returned to the Fund office in a timely manner. By not responding to the Substantiation Request letter, your Benny Card may be suspended until all requested documentation has been received. If you have any questions, contact BeneSys at 248.641.4992 or the Union Hall.

DUES: Membership dues are required to be paid in advance of the month for which they are due. The union hall is not open on Saturday or Sunday, therefore, if you pay dues on either of those days, it will not be processed until Monday. If you are on suspension warning, your dues are 60 days late. To avoid suspension, dues must be paid online or at the union hall by 4 p.m. on the last business day of the month. Payments received after 4 p.m. on the last business day of the month will not be processed and you WILL go suspended. All members are responsible for making sure any required fees, i.e. late fees or service fees, are included if paying online (sheetmetal292.com).

UNION HALL HOURS: Hall office hours are 8:00 a.m. to 4:00 p.m. Monday through Friday.

OUT OF WORK: If you become laid off, you must complete an Out of Work List Registration/SUB form. SUB forms are available at the Union Hall and also through all shop stewards. This is the only way your name will be added to the Out of Work List.

TEXT BLAST NOTIFICATION: We have recently updated the text blast contact list. All members have been added. If you haven't been receiving texts and would like to be added or wish to opt out of text blast, please contact the Union Hall and we will make the change.

FACEBOOK & TWITTER: Be sure to check our website – www.sheetmetal292.com; Facebook page - Sheet Metal Workers Local 292 and Twitter - @SMW292, for updates and information.

THE 4 PLUS MEMBER PROGRAM: The "4-plus" member program is for any Local 292 member who has achieved four (or more) welding certifications. These certifications can be in any welding process. Members who qualify will receive a shirt (one shirt for every four certs) with the 4 Plus logo, along with hard hat stickers and bragging rights. If you would like to be a "4-plus" member contact your Local 292 Training Center at: 313-623-9390 (Dave) or Quintin 248.495.6764.

Attention all Welders! We are looking for any member interested in a Saturday welding class, October 8, 15 & 29.

These classes would be for members that are ready to try and obtain an AWS welding certification, learn how to weld, or just need to practice welding.

Note: Anyone that signs up for a class, must pay a \$40.00 registration fee that will be refunded on the completion of the class. These deposits are NON-Refundable if you do not show up for the classes. You can drop off the deposit between the hours of 7:00 and 3:00 at the Apprentice school.

Call the Apprentice School at 248-589-3237, Dave's cell 313-623-9390 or Quintin's cell 248-495-6764 to reserve a spot. Remember we must have the deposit before you will be scheduled in the class.



Local 7 Sheet Metal Workers

Sheet Metal Workers Local 7

LANSING – NOTICE: This Newspaper Article shall serve as Official Notice of ALL meetings for Local 7!

The next Statewide Meeting will be, October 13, 2022, at 6:00 p.m.

*Zone 1 December 15th -6:00 p.m.

*Zone 2 December 13th -6:00 p.m.

*Zone 3 December 7th -6:00 p.m. (Saginaw)

*Zone 3 December 1st -6:00 p.m. (Traverse City)

*Zone 4 December 6th -6:00 p.m.

*Zone 5 December 2nd -6:00 p.m.

NEWS: Local No. 7 –Union Hoodies available through the Lansing office for \$44.00/each (While Supplies last). Hoodies are Red with White logo. Payment via check, cash or credit card. Payment must be received before shipping.

Please register on our website at www.sheetmetal7.org for the most up to date information on meeting schedules for 2022. Once you are registered it must be approved in order to be able to log on. Please contact your representative if you are having issues registering.

SMART Union Labels: Make the union label work for you! The new and modernized SMART Labels are an essential part to wage equalization, which means more money and work for you. Make sure that you are scanning labels in order to equalize pay and eliminate the incentive to subcontract outside of your area. For more information visit the official website at www.labelitscanitreport.com and download the official app by texting "SMART" to 90975.

SMART Members Assistance Program provides counselors to speak with members experiencing crisis. Call (877) 884-6227 for 24/7 assistance with Suicide Prevention and Drug and Alcohol Abuse.

ZONE 1 Info. Condolences to family and friends of Mike Moran who recently passed away. Work continues to remain steady and should stay steady into the fall. Please contact James or Eric with your employment status should you become unemployed. Apprentices, please inform Ryan at the Training Center of your employment status as well.

If you are experiencing any problems with unemployment or health insurance would like further information regarding retirement, please contact James or Eric for further assistance. Any Journeyers interested in upgrade classes, please contact Ryan at the Training Center for more information (269) 781-7183 (class availability depends on the level of interest).

Zone 1 Retiree monthly meetings:
1st Wednesday 8:30 am at Bob Evans 1725 N W Ave, Jackson, MI 49202.

2nd Tuesday 1:00 pm at Rocky Top 1900 Lansing Ave, Jackson, MI 49202.

2nd Wednesday 12:00 noon at The Beamery 879 E. Michigan Ave, Battle Creek 49014

–In Solidarity, James Callahan and Eric Farrington.

ZONE 2 Info: Work in Zone 2 remains good and looks busy throughout the fall. We have several members from other zones in Local 7 working in Zone 2 as well, to those members Thank You. Please call me if your address or phone number changes, or if your employment status changes. Congratulations to the new Journeyers that were sworn in at your last meeting. Work safe and Thank You, Mike Adams

ZONE 3 Info: (Saginaw) Work in the area remains steady with 10 journeyman and 2 apprentices off. If you're laid off please contact me so I can add your name to the out of work list. If anyone is interested in upgrading classes please contact Susan at the training center. Everyone should have received their Delta Dental and Eyemed packets, if not let me know and I will have them send you one. Retirees, there's a meeting December 6th at noon at the Ponderosa on Wilder Rd in Bay City, Hope you can make it. Thank you, Joe Dotson

Zone 3 Retiree meetings – (Saginaw) Tuesday, December 6th at Ponderosa located at 2861 Wilder Rd, Bay city Retirees and spouses welcome to join.

ZONE 3 Info: (Traverse City). Work in our area will be strong going into the Winter. Please call the hall with any updates in address changes or phone numbers, and check to make sure your dues are up to date. If anyone needs any assistance or questions on pension, H & W or SASMI, please contact me or go to: www.ourbenefitoffice/smw7-3.com.

The next retirees breakfast will be at Willie's at 9 am on Oct. 7. Make sure you get to the voting booth in the upcoming election, our work depends on it and there is a lot at stake. In Solidarity, John Amalfitano

ZONE 4 Info: Work in Zone 4 area is steady. If you are interested in traveling, please contact me. Fall is here, good luck to all the Salmon fisherman, bow hunters and waterfowl hunters looking forward to some pictures. Shoot straight and tight lines (photo above) is Baigh Brotherton Local 7, and Brice Anderson Local 80). Your Brother, Scott Brotherton

ZONE 5 Info: Thank you to all who participated in the 3 Labor Day Parades this year a good time was had by all. The next Retirees meeting will be held Wednesday October 12, 2022 10AM at the A&M Cafe in Skandia.

Work around the U.P. is busy and will be getting even busier as new projects will be starting up between now and the end of the year, so if you are laid off please contact me to add your name to the out of work list. Our next scheduled meeting is October 6, 2022 at 6PM in Gwinn Respectfully, Greg Faust

SASMI Information – Zone 3 and 5: SASMI benefits for period 2022A – Hours are from January 1, 2022 to June 30, 2022. You must have worked under 600 hours in that time and have been a member in good standing to qualify. Please contact your Business Agent to apply.

Dues Department: *Online dues payment is now available* Dues of all members of local unions shall be paid monthly or quarterly, but always in advance. To better serve our membership, we accept Credit Card Payments in lieu of your monthly dues. If you would like to take advantage of the Credit Card Service, a finance charge will be applied – Please call the Lansing office during regular business hours at 517-882-4064 to make your payment.

Address/Telephone Changes: Article 8, Section 1 of Local 7 Work Rules: Address Changes: All members are required to keep the Financial Secretary informed of their correct address. A notice mailed to the last address shall be sufficient and legal. If you have moved or changed your telephone number, please contact the union hall to update your records.

BENEFITS: For Benefit questions please contact the area office. Zone 1 – BeneSys 866-822-7037, Zone 2 – TIC 866-887-4338, Zone 3 – BeneSys 800-451-5733, Zone 4 – BeneSys 800-842-2690 and Zone 5 – Wisconsin H & B Fund 800-654-2329.

DEATH CERTIFICATES: Please submit to the Union Hall a copy of a Death Certificate for deceased members. Additional benefits from the International may be available.

CONTACT US: 4931 Contec Drive, Lansing, MI 48910–517-882-4064

Local 7 Officers:
Samual Fuller (Business Manager/Financial Secretary-Treasurer) 517-882-4064

Eric Farrington (Agent-Lansing/Jackson) 517-242-3223

James Callahan (Agent-Battle Creek/Kalamazoo) 269-569-9200

Mike Adams (Agent-Grand Rapids/Muskegon) 616-299-3752

Joe Dotson (Saginaw) 989-225-0095

John Amalfitano (Traverse City) 231-590-1112

Scott Brotherton (Agent-Flint) 810-836-3552

Greg Faust (Agent-Upper Peninsula) 906-372-9288



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KALAMAZOO – The next General Membership Meeting will be held on Nov. 7, at 6 p.m.

The next Executive Board meeting will be held on October 17, at 5 p.m.

Book 1 Resign will be yearly on ANY normal business day during the month of December.

Retiree Lunches all start at 11 A.M. at the following locations:

October 19th Nob Hill Bar & Grill, 4218 S. Sprinkle Road, Kalamazoo, MI. 49001

Every Tuesday, a smaller group of Retirees meets at Uncle Ernie's Pancake House, 4005 Portage St., Kalamazoo, MI 49001. Breakfast time is 10 a.m.

The retirees Christmas Luncheon will be at Martell's on Wednesday, December 21, 2022 @ 11:30. Please call the Union Hall and RSVP.

Starting Jan. 1, 2023, monthly dues will be \$44.00 per month. For those who have paid ahead, you will have to make up the difference. The web site has been adjusted.

The following Apprentices and Journeyman volunteered at the Paw Paw Wine and Harvest Festival on Sept. 9, 10 and 11. Garrett Klett, Rob Kline, Luke Rose, Ryan Lewis, Jacob Borys, Curtis Morey, Shawn Harrison, Morris Applebey, Alex Applebey, Jon Current, Ken Springer, and Leroy Crabtree. Together we raised \$1500 for the Tri-County Food Bank. Thank you to everyone for all your hard work.

Have you received a letter from TIC concerning a recent data security incident? The Member data was compromised on March 30, 2022. Please sign up for identity monitoring services with KROLL. In your letter there is a membership number. If you misplaced your letter Call TIC at 517-321-7502.

At the time of this writing, the following members are three months or more behind in counter dues payments: Italo Alfieri, Brandon Beeching, Nicholas Blaskie, Christopher Conforti, Ethan Eberstein, Anthony Falvo, Harland Haines, Easton Lovell, Nic McKenna, Mark Melching, Marty Maher, Jacob McPherson, Jason Streit, Christopher Shell, Justin Sowash, William Wolgast, Andre Yezic, and Joseph Zirkelbach II.

New Members Orientation meeting was held on Oct. 1. Jon Current did a fantastic job organizing it. We had a good breakfast. Thank you Christine and Ryan for the assist to Jon.

Local Website. Check out the Local 131 website. Posted on the website under Job Listings you can track Job Listings. You can track your position on Book 1. Your position will be updated on a weekly basis. Memorials (members and members families) and full obituaries can be viewed on the website under the Memorials Tab. If you hear of anyone's passing, please notify the Hall. There's a tab for past Building Tradesman, in case you miss an issue.

Apprenticeship. Has moved classes to a new building. Location is 4371 West "U" Avenue Schoolcraft, Michigan 49087. Please contact the apprenticeship for information about EVITP training. LMCC will reimburse \$100 upon completion of the class and a copy of the certificate. The apprenticeship number is (269) 388-4434.

New retirees are Gary Lasecki - July 2022, Randall Horneber - August 2022, Steve Bowker-September 2022, David Miller - September 2022, Kevin McGuire - November 2022, and Suzanne Bus November 2022. Thank you all for the many years of service. We are stronger because of you.

Life events happen, and we'd always like to make sure you have updated beneficiary forms. If you're questioning whether yours is up to date, stop on down to the Hall to get new documents. If you're interested in receiving updates from the Hall, please email Christine at cbhoms@ibew131.com to get your email address added.
Morris Applebey
Business Manager



IBEW
Local 498
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IBEW Local 498

TRAVERSE CITY – Meetings.

Regular E Board- The next regularly scheduled E-Board meeting is set for Monday, October 10, 2022 @ 6pm.

Regular Meeting –The next meeting is Scheduled for 7pm Monday October 10, 2022.

Work Outlook – Currently as of this writing we have an open call for Service Work for Alpine Electric.

Resale Items – Local 498 Challenge Coins are in the hall for your purchase. They are \$10.00 each. We also have Local 498 t-shirt, and Beanie Hats for resale. Proud Union Home signs are in and available at the hall. Free to members in good standing.

EVITP – Please call the JATC and get signed up for your EVITP training. There are state and federal requirements for all workers that are on Electrical Vehicle Infrastructure projects to have this training. Tim will get you set up if you call him, it is an online class and a proctored exam at the hall when completing the class. There is \$100 deposit for the class refunded on completion.

JATC Instructor wanted – Due to a large first year class size, the Traverse City JATC will be accepting letters of interest and a resume for a possible part time first year apprentice instructor position. The class would be held one evening a week from 5-9 pm. If you are interested, please email a letter of interest and resume to tcjate@local498.net or drop off at the training center before Oct. 14, 2022.

Scholarship – Past charter member Brother Bob Dost has a scholarship 'Robert Paul Dost Scholarship Endowment' for High School seniors in the 5-county area around Traverse City. To access it go to www.gtcf.org/scholarships/. Local 498 Union members' children get preference to the endowment. A huge thank you in Memory of Bob Dost for his generosity and being a great union member.

Service Pins – Service Pins are still available at the union hall for those members who have not received them. Stop by and get yours today!
Made in America Websites – www.theunionbootpro.com - 100% American made/union made. Union member discounts 27% off. Use this code when ordering. Be0498mD or order toll free 1-800-723-5384.

Email Addresses - Any member that would like to have Local 498 forward communication to them from the International, Local 498, AFL-CIO or the Building Trades, will stay informed to current events, politics, contracts, work, etc. Please call or email your current email address to Local 498 at ibew@local498.net Thank you!

Important numbers for you to write in your address book:
MEEHP (Health) 1-855-633-4584 or 1-517-321-7502 Fax# 1-517-321-7508
MEEPP (MI Pension) 1-517-321-7502

(New address Michigan Pension and Health Plan)

TIC International Corporation, 6525 Centurion Drive, Lansing, MI 48917
NEBF 1-301-556-4300
NEAP 1-301-556-4300
IO Pension 1-202-833-7000
DUES RATES
Jan 1, 2022 - \$140.10/Quarter
Jan 1, 2023 - Dues increase to \$152.10/Quarter.

Info Updates – Any member with a new address, phone number, email address, etc. should contact Local 498 with these changes.

Please remember it is your responsibility to pay your dues on time.
Remember to check the hall recorder at night after 4:00pm for any jobs that might be available. 231-943-4980 ext. 3#

"Money is the opposite of the weather. Nobody talks about it, but everybody does something about it."
–Rebecca Johnson,

"The true secret of giving advice is, after you have honestly given it, to be perfectly indifferent whether it is taken or not, and never persist in trying to set people right."
–Hannah Whitall Smith



IBEW LOCAL 58

IBEW 58

DETROIT – The next General Membership Meeting will be held on Tuesday, Oct. 18, 2022. Dinner begins at 5:30 and the meeting will start at 6:30.

Electrical Industry Training Center is offering Continuing Education classes. Please check them out at <http://www.detroit-etc.org/continuing-education/>. We will start to cancel classes if they don't meet the minimum enrollment requirements, or more hopefully we will order books for those of you who've signed up. Members on the Storm Book must secure their training through the Continuing Education Program offered by the school. If you need assistance in registering for a class, please call the Training Center at 586-751-6600.

Local 58 Dues Information: If your dues were not paid for 3rd quarter-there will be a \$30.00 reinstatement fee. Starting October, you should be able to pay next year's dues. They have increased to \$136.50 per quarter for Jan. 2023 – June 2024. If you have not enrolled in the dues' payment system – you will need to do so before you can pay. If you forget your login ID or Password, you can request it through the APP/Website on the Existing Users Login Page.

You can call the hall and pay over the phone if you choose to or mail in a check. If you have lapsed, you will not be able to pay on the APP/Website. You will need to call and talk to a Business Agent.

REMINDER - When registering, please use your legal name as it appears on your dues receipt, i.e., Kenneth not Kenny. If your number starts with a letter, use a capital letter. Thank you!

Local 58 Motorcycle Group: Group meetings have moved to Sundays at different restaurants before a ride. Open to everyone and all riders are encouraged to join us! Requirements need to be met for patched membership. For more information, please visit our Facebook page for planned rides and updates @ IBEW Local 58 Motorcycle Group. Contact Anthony Anderanin @ aanderanin@gmail.com or Grace Trudell @ 517-715-7563 for more info. Join us at our upcoming meetings to plan for next year's events and rides.

Local No. 58 Benevolent Fund: The next Benevolent Fund Meeting will be on Nov. 1, 5:30pm at the Union Hall. We would like to thank everyone for supporting and making the Benevolent Fund/Women's Committee Brad Ballard Memorial Golf Outing a HUGE success for the second year in a row.

It was a great day with a big turnout and beautiful weather! We had two winning teams that tied at 12 under: Michigan Maritime and Craig Odrén's team. Special thank you to Sean Eagen for speaking on Suicide Awareness at the Event. We'd also like to give a special thank you to Local 8 Motorcycle Group that came up for this year's Poker Run on September 10th! Our next event will be Ken Fitzhenry Party on Super Bowl Sunday Feb. 12, 2023. We look forward to getting back together after a 2 year absence! Planning has already begun and information will be available soon!

Members of the Community Service Committee: The next meeting will be Tuesday, Oct. 11, 2022 at 5:30 PM. The Wobbly Kitchen is up and running again and we are assisting them every 2nd and 4th Sunday with food prep and distribution at Cass Park. We are asking volunteers to show up at the hall at 8:00 am to help with the Wobbly Kitchen program. To get involved with future community service projects contact Ray Kujawski at (248) 496-1916. Local 58 is very active with community service in the Metro Detroit area and has a variety of upcoming projects that require the help of volunteers and helping hands. Contact the Union Hall (313) 963.2130 for further information to volunteer or participate.

Members of the Entertainment Committee: The next meeting of the Entertainment Committee will be Tuesday, Oct. 11 following the Community Service Committee meeting that starts at 5:30 pm. Trunk or Treat and the Brew & View will be held on Saturday, Oct. 22 at the union hall. Trunk or Treat will be from 12-3:00pm in the parking lot and is open to anyone. Candy, cider, donuts/etc. will be given out. The Brew & View is

for adults only and will start at 6:30pm with a movie, followed by a performance by the Vig Arcadia. Tarot card readings will also be available. Beer, wine, and movie concession-type food will be served.

EWMC of Southeastern MI- The next chapter meeting is scheduled for Monday, Oct. 17 at 6pm. This will be an in person meeting with a ZOOM option. Please make sure your cell phone number and your email address are up to date. The meeting information will be sent out as soon as available. If you are not receiving the notices please make sure that your information is updated here at the hall. Please bring any suggestions that you have for EWMC involvement and engagement. Stay tuned for more volunteer opportunities in the near future.

We will be creating more tie-dye t-shirts in the coming weeks. Volunteers will be needed as we continue with this fundraiser and the Lottery Raffle. Stay tuned for more information. Solidarity Forever

The RENEW Committee meeting will be on Tuesday, Oct. 25 at 5:00 PM.

The Safety Committee meeting will be on Monday, October 10, 2022 at 5:30 PM.

The Veterans Committee will now be meeting monthly immediately after the Safety committee meeting on the 2nd Monday of each month.

The Political Action Committee (PAC) meets the 1st Wednesday of each month Via Zoom. To be added to our email list please contact Jeannette Bradshaw (313-408-1287). PAC contributions can be made through the APP, and at the Union Hall. You can contribute more than the \$4 that is suggested on your quarterly dues, but you cannot exceed \$175 per calendar year. The loss of our deduction cut our resources in half, and we would like to assist local candidates and our members looking to run for office.

Local 58's Women's Committee- Our next regular meeting is Thursday, Oct. 27, 2022 at 5:30 pm at the hall and on zoom. Please watch for emails with further updates and zoom info.

Congratulations to the ARC Scholarship winners. Joe Charnawskas, Chelsea Hamilton, and Charles Jerome.

The Brad Ballard Memorial Golf Outing was a success. Thank you to all of the volunteers for your hard work and dedication. Thank you to all the committees and individuals who donated baskets to the prize table. The event was so much fun and raised funds for both the benevolent fund and our ARC Scholarship Fund. We also raised awareness for our EAP program during suicide awareness month. We are definitely looking forward to the outing next year.

Halloween is fast approaching. The **Women's Committee** will be participating in the Trunk'r Treat event at the hall, we will have a table/area to decorate and hand out candy. We are also selling "Cauldron of Cheer" raffle tickets. The tickets are \$10 a piece and proceeds go towards the ARC Scholarship Fund. If you wish to purchase tickets or grab a packet to sell, please see Stacy at the hall. If you have any ideas for decorations please reach out.

Our next meeting is Oct. 27 at 5:30pm. This meeting will be hosted on Zoom ONLY. Information will be emailed out closer to the meeting date. If you have any questions please contact committee chair Angela Panicucci (586-291-8014) or Co-chair Liz Gorski. Email at 58womenscommittee@ibewlocal58.org

Local 58 IBEW Senior Golf Outings 2022- Oct. 6, Tanglewood Golf Course, 22805 Country Club Dr, South Lyon, MI 48178, tee time 9:30 am, \$30.00. Call Art DeCoste at 248-887-3396, two weeks in advance for a headcount due to the security deposit at most of the golf courses. Remember, All IBEW Local 58 members are welcome to participate!! Call Art for questions or concerns.

IBEW Local 58's Association of Retirees, Wives and Widows: Our next board meeting will be Oct. 12, 2022 at 10 a.m. at the local union hall in the Bill Rushford Room in the lower level of the building. The November board meeting will be Nov. 9, 2022. These meetings are open to all members, please come and join us. We are always happy to welcome visitors and possible new members to our Board of Directors. Come to a meeting and



see what we are all about. The more the merrier. The October luncheon will be Wednesday, Oct. 26 at the Gazebo Banquet Center, 31104 Mound Rd., Warren. There will be no luncheon in November because of the Thanksgiving holiday.

If you are planning to attend a luncheon, please send your reservations with your checks (payable to the Retirees Association) for \$20 per person to IBEW Local 58, Attn: Retirees, P.O. Box 32756, Detroit, MI 48232 or call Elaine Crawford with your reservation questions at 313 408-5885. We appreciate your promptness concerning luncheon reservations, it makes it much easier to keep our venues informed of the numbers of attendees we expect.

Electrical Workers Credit Union - Not A Member? Stop by Monday-Friday 9am-4pm or give us a call at (313) 963-6060 and we can mail you an application to join packet. You can also check us out at WWW.EWCU.NET. We are located right across the street from the union hall.

Be sure to keep the Union Hall updated with any changes to your phone number, address, and email.

IBEW Pension: Congratulations to the following members who have been placed on International Pension: Jamar Ahmad, Harry Bertrand, Michael Boutin, Ron Brooks, Barry Brunke, John Drouillard, Martin Green, and Jim Kehus.

Members who have Passed Away: Gail Hogan, Widow of the late Pension member, Former Director of the Detroit Joint Electrical Apprenticeship Training Center, & Former President/Vice President of IBEW Local 58; Joseph Kryscio, pension member 33 year IBEW membership; John Loizos, pension member, 55 year IBEW membership; Elmer "Dan" Shaw, pension member, 53 year IBEW membership. We extend our sincere sympathy to the families on their loss.



IBEW Local 445

IBEW Local 445

BATTLE CREEK – Dues Increases Over the next four and a half years, the dues increase voted on at the International Convention in 2022 are as follows, "A" and "BA" membership dues will increase \$2.00 per month effective January 1, 2023, \$1.00 per month effective July 1, 2024, and \$1.00 per month effective July 1, 2025.

Also "A" Member Pension Benefit Fund dues will increase \$2.00 per month effective Jan. 1, 2023, and \$2.00 per month effective Jan. 1, 2025. The PBF increases are to ensure the I.O. retirement remains strong for our members and our members of the future and to assist in a larger premium at retirement for our Members.

Effective Jan. 1, 2023, JIW rate is \$57.00/month and \$171.00/quarter, AP rate is \$46.00/month and \$138.00/quarter. If you have already paid dues past January 2023, you will be able to make up your Difference In Dues when you make your next payment in 2023.

Christmas at the Hall: The date has been set, it will be held on Dec. 10, 2022, at 9am at the Hall. Please add this to your calendar and watch for mailings in a few months.

General Membership Meeting is the second Monday of each month, starting at 5 p.m. at the Hall.

Executive Board meets the fourth Monday of each month starting at 4:30 p.m.

Retiree Breakfast: The Retiree monthly breakfast at 9am at Lux Café at 2587 Capital Ave SW. Mark your calendar for the third Thursday of each month to attend.

Local Website - Please check the Local 445 website for the latest information, including job postings. The Local 445 web address is IBEW445.com.

UNITED STATES POSTAL SERVICE® Statement of Ownership, Management, and Circulation (Requester Publications Only)

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Publisher (Name and complete mailing address): **Patrick Devlin (same address)**
Editor (Name and complete mailing address): **Maria Mulceky (same address)**
Managing Editor (Name and complete mailing address):

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48,572		48,572	49,342
b. Paid Circulation (By Mail and Outside the Mail)			
(1) Mailed Outside-County Paid Subscriptions Stated on PS Form 3541 (include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)	48,072	48,842	
(2) Mailed In-County Paid Subscriptions Stated on PS Form 3541 (include paid distribution above nominal rate, advertiser's proof copies, and exchange copies)	None	None	
(3) Paid Distribution Outside the Mails including Sales Through Dealers and Carriers, Street Vendors, Counter Sales, and Other Paid Distribution Outside USPS®	None	None	
(4) Paid Distribution by Other Classes of Mail Through the USPS (e.g., First-Class Mail®)	None	None	
c. Total Paid Distribution (Sum of 15b (1), (2), (3), and (4))		48,072	48,842
d. Free or Nominal Rate Distribution (By Mail and Outside the Mail)			
(1) Free or Nominal Rate Outside-County Copies included on PS Form 3541	None	None	
(2) Free or Nominal Rate In-County Copies included on PS Form 3541	None	None	
(3) Free or Nominal Rate Copies Mailed at Other Classes Through the USPS (e.g., First-Class Mail)	None	None	
(4) Free or Nominal Rate Distribution Outside the Mail (Carriers or other means)	None	None	
e. Total Free or Nominal Rate Distribution (Sum of 15d (1), (2), (3), and (4))		None	None
f. Total Distribution (Sum of 15c and 15e)		48,072	48,842
g. Copies not Distributed (See instructions to Publishers #4 (page 4))		500	500
h. Total (Sum of 15f and g)		48,572	49,342
i. Percent Paid (15c divided by 15f times 100)		100%	100%

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a. Paid Electronic Copies		Average No. Copies Each Issue During Preceding 12 Months	No. Copies of Single Issue Published Nearest to Filing Date
4		0	0
b. Total Paid Print Copies (Line 15c) + Paid Electronic Copies (Line 16a)		48,072	49,342
c. Total Paid Distribution (Line 15c) + Paid Electronic Copies (Line 16a)		48,072	0
d. Percent Paid (Both Paid Print & Electronic Copies) (16b divided by 15f - 100)		100	

18. Signature and Title of Editor, Publisher, Business Manager, or Owner: **Maria Mulceky** Date: **9/23/22**

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form

IBEW Local 692

BAY CITY – Union Meeting. The November monthly membership meeting will be held at 6:00 P.M. on Monday, November 7, 2022. Hopefully we will see everyone there.

Executive Board Meeting. The October Executive Board Meeting will be held at 6:00 P.M. on Monday, October 17, 2022.

Message from the Business Manager. The by-laws change that was first proposed at July's monthly membership meeting seeking to raise the local death benefit from \$5 to \$10 per death was overwhelmingly passed by the membership at the September meeting. The next step in making a change to the by-laws will be to have it approved by the international office. I will keep you posted on this process.

At the 40th International Convention, Local Union Delegates unanimously passed a monthly assessment increase that will increase your monthly membership dues to \$45.20 effective Jan. 1, 2023. Also, effective Jan. 1, 2023 you will see an increase to the amount credited to your PBF Pension. That amount will increase to \$5.50 per year of service.

As we fast approach the Nov. 8 general election, please support labor-friendly candidates. We need legislators who will strike down right to work, bring back statewide project labor agreements, and introduce campaign finance reform that will benefit the working man or woman. Let's get out and vote for the issues that affect our paycheck not the wedge issues which are intended to divide us.

Work Report. The first and most important thing I am going to say about the work outlook is supply issues continue to slow or stall projects. This is our work outlook to the best of my knowledge.

Ongoing projects in our jurisdiction that may require additional manpower include:

Nelson Electric – GM Powertrain work started on Oct. 3 and will run through the end of the year. Swan Electric – Multiple DTE natural gas pumping stations throughout Zones 1 and 2. This project just as many others have seen delays due to supply issues. J.Ranck Electric – continuing work on phase 1 of the SK Siltron semi-conductor chip manufacturing facility, the second phase of which is valued at over 300 million and slated to kick off in January 2023. Ranck Electric has also secured the Balance of System work on a Solar Farm in Gladwin County. Goyette Mechanical continues PFAS filtration and mitigation work in Oscoda.

Countyline Power has secured upcoming wastewater treatment facility work at Sagining Eagles Landing in Standish, multiple pump stations in the Mt. Pleasant and Clare areas, MDOT Welcome Center remodel in Clare, and runway lighting at Gladwin Airport.

Bay City's Karn 3 & 4 seems to be remaining operational until 2031, which will likely lead to multiple electrical projects this Fall. Robinson Industries in Coleman plans to rebuild facilities damaged in their recent fire, our contractors are expected to secure that work and hire late this year. Northpointe Distribution Center (Frito Lay) has been secured by Clements Electric. You have been seeing dirt being moved on this project with steel to follow in the next couple weeks.

Future projects we are keeping an eye on include North Peak Brewing in Bay City, and further De-sugarization Process upgrades at Michigan Sugar.

Rest assured both organizers and myself are working very diligently to secure whatever work is being bid in our jurisdiction for our membership. Detroit, Traverse City and Lansing may soon have calls getting into Book II if you are looking to travel. Please contact the hall if you would like to sign any books.

In Solidarity, Ryan Charney, Business Manager / Financial Secretary

Organizers Report. If you'd like to register on any other IBEW Local out-of-work lists, please reach out to the hall for details on which locals accept fax or email registration. There are currently over 200 open calls throughout the Sixth District (Michigan, Minnesota, Indiana, Illinois, Wisconsin) and an additional 1,100 unfilled calls for manpower elsewhere nationwide.

We have noticed a rise in IBEW members employed by out-of-town contractors checking in with the hall before performing their work in Local 692. This is a welcome development as it prevents organizers from making additional trips while policing our large jurisdiction. The easiest way to ensure that contractors are adhering to portability standards is to issue portability referrals to eligible traveling workers. This allows assessments to be paid to Local 692, as they should be. Also, if a contractor is porting the maximum number of employees allowed under our Agreement, they will be required to utilize 692 members to perform any additional work. Bottom line – if you are working for a signatory contractor and told to report to a job outside of your jurisdiction, check in with the hall where you will be working, every time. It's simply the right thing to do.

692 Organizers continue to visit jobsites within our jurisdiction to speak with unrepresented electricians, building relationships and making those workers aware of the opportunities that exist by joining our union. We should never lose sight of the organizing mission that guided the birth and growth of the Brotherhood. Our founders built a strong union by organizing all qualified workers, which allows us to build a higher union density and ultimately increases our bargaining power during negotiations.

As the midterm elections on Nov. 8 approach, it is important to elect candidates into office who know who the IBEW is and what are members do, and have pledged to support legislation that will positively impact the ability of signatory contractors to secure work for our members. An official candidate endorsement list will reach membership in the mail shortly. If you have any questions about local races or proposals not covered by endorsement list, feel free to reach out to the office as Organizers or the Business Manager will be happy to speak to you about where specific candidates for office stand on labor issues.

IMPORTANT NOTICE: If planning to vote absentee in Michigan, you must request a ballot even if you were on the "permanent" absentee list. There are multiple ways you can request your absentee ballot...

- 1) Go to mi.gov/vote, SELECT "Apply For Absentee Ballot Online" from the menu and follow the instructions.
- 2) Print & Mail. Go to mi.gov/vote, SELECT "Voter Forms & Publications" from the menu, scroll down to find the application form, print the PDF then mail in the form.
- 3) If you'd prefer, simply visit the Union Hall and we will print and absentee ballot request form for you.
- 4) Visit your city or township clerk's office to complete an application in-person.
- 5) Call your city or township clerk's office and request an application be sent to your home.

Brian Klele 989.252.9225 Brendon Baranek 989.327.4131
Union Dues. PLEASE NOTE: The Delegates of the 40th IBEW International Convention held in May approved a per capita increase of \$2 as well as a \$2 increase paid into the Pension Benefit Fund (PBF). Therefore, effective January 1, 2023, monthly dues will increase to \$45.20 per month.

If you have automatic bill pay from your bank or credit union, please make sure to notify them of the increase.

Dues can be paid via phone, on-line, by mail or automatic withdrawal from your bank account. Please note when using a credit card for payments there will be a 2% charge applied.

2023 Dues: • Monthly \$45.20 • Quarterly \$135.60 • 6 months \$271.20 • Yearly \$542.40. To avoid a reinstatement fee, please remember to keep your dues current.

Retirees Lunch. The next retiree's lunch will be held on Thursday, October 20, 2022 at 1:00 PM at Coonan's Irish Hub located at 1004 N. Johnson Street in Bay City.

RENEW. The Renew committee would like to thank everyone for attending their second annual bags for brotherhood event, with a special shout out to training director Stephen Pahl for volunteering to get in the dunk tank for the day.

It is the goal of the RENEW committee to increase younger members' involvement in their local union. If you are a member in good

(Continued next column)



IBEW Local 252

ANN ARBOR – ELECTRICAL VEHICLE INFRASTRUCTURE TRAINING PROGRAM (EVITP). The \$1.2 trillion Infrastructure Investment Act passed last year will provide millions of labor hours for the IBEW! We need to be ready for the installation of upcoming electric vehicle charging stations. This training is critical to securing this work. Please call the JATC and get on the list to get the EVITP training.

BE SURE TO KEEP BENEFICIARY FORM UPDATED: A friendly reminder that beneficiary forms are available at the fund office AND at the hall for anyone that may need to update beneficiary information. If your information needs to be updated it needs to be updated at BOTH.

TRAINING CLASSES 2022: ALL CLASSES START AT 5:00 PM

1. CPR/FIRST AID: Tuesdays, Sept. 6 & 13, Dec. 6 & 13.
2. BISCIN101 Installer I: Mondays, Aug.29 thru Dec. 5. GOOD FOR 35 BICSI CEU's!
3. EVITP Electric Vehicle: Mondays, Sept. 12, 26 & Oct. 10.
4. Journeyman License Prep: Thursdays, Sept. 15, 22, 29, Oct. 13 & 20.
5. Conduit Bending: Wednesdays, September 21st, 28th, October 5th, 19th & 26th
6. Instrumentation Part A: Mondays, Oct. 3 thru Dec. 19.

There will not be a code update required in 2022. We will offer classes as soon as the state adopts a new NEC 2020 or 2023.

There is a \$50 fee to hold a spot in all classes except First Aid/CPR. You must register one week prior to class start date. Call the Training Center at (734) 475-1180 to register. Masks must be worn at all times in school.

Residential Apprenticeship Committee: The Residential Apprenticeship Committee has an opening. If you are interested in serving on the committee please contact the Union Hall at (734) 424-0978.

Retirees' Card Game: The first Thursday of every month Local 252 and UA 190 retirees meet at the Union Hall for card games and donuts. The games start at 9 a.m. Please come join the fun.

Retirees' Breakfast: The Retiree's Breakfast will take place the second Wednesday of each month at 8 a.m. at Leo's Cooney Island, 160 South Zeeb Rd., Ann Arbor, MI 48103. There is parking and entrances in both the front and rear of the restaurant.

Dan Horsch Cancer Benefit: There will be a Pizza Benefit on October 11th at the Union Hall from 3:30 – 7:00 p.m. with all proceeds going to Dan Horsch. Please join us at the Union Hall for pizza, salad, breadsticks, and drinks. There will be a 50/50 drawing and silent auction. For more information, please contact John Uranga (734) 260-9689 or Wes Alfred (810) 691-0172.

M.U.S.T. DRUG TEST- (Continued next column)

Local 692, con't

standing, 35 years old or younger and would like to participate in 692's RENEW committee, please contact Cody (989.600.4643) for more information. RENEW meetings are held once a month following our general membership meeting.

Fringe Benefits. REMINDER: if you have recently been married, divorced, had children, etc. make sure your beneficiaries have been updated accordingly. Beneficiary forms can be obtained from the hall.

REMINDER: If you contact the Health Plan Office about going on short term disability, it is important for you to notify the Hall as well. A copy of your paperwork will need to be submitted to the Hall for your file. This will also freeze your position on the out of work list.

Important links & numbers
IBEW Local 692
989-684-4510
www.ibew692.org
Health Plan
517-321-7502
www.mielectricalhealth.org
Michigan Pension Fund
517-321-7502
www.michiganelectrical.org
First time logging in, use your Social Security Number in the "ID Box"

NEBF/ NEAP: 301-556-4300

IO Pension: 202-833-7000



IBEW Local 948

FLINT – Our October Union Meeting will be held on Monday October 10th, 2022, at 6:00pm.

Our October Executive Board Meeting will be held on Monday, Oct. 24, 2022, at 4:30 pm.

The next Retiree Club Meeting will be Tuesday, October 18th, at 8:00am then Tuesday, November 1st, 2022, at 9:00am.

Do not forget to check our website for new content. Be sure to log in to see all the new content. www.local948.com.

You can pay over the phone with debit or credit card. You can also stop by the Hall during business hours (7am-noon/1-4pm) and pay by cash, check, debit or credit card. Do not wait till you owe a reinstatement fee (4 months behind).

2023 – Monthly Dues – Journeyman \$47.70 a month – Apprentices, CE, Sound Tech \$44.70 a month

2022 – Monthly Dues – Journeyman \$43.70 a month – Apprentices, CE, Sound Tech \$40.70 a month

If you are unfamiliar with our referral procedure, please refer to our website @ http://local948.org/job_referrals/
Gregory Remington Business Manager

E-mail and Re-signs: If the Hall does not have your e-mail address it would be a good idea to send us an e-mail to jwallace@local948.org so we can add you to the e-mail list. This is a great way to keep up with the latest information on job calls and other information sent from the Hall.

Local 252, con't

ING: Please make sure your MUST drug testing is current as you cannot work on a U of M project or several other projects in the jurisdiction without being current. Local 252 has a zero tolerance for alcohol or drug use.

ERTS: Please make sure that you are signed up in the Electronic Reciprocity Transfer System. You must be signed up in ERTS before working outside of Local 252's jurisdiction or your benefits will not be transferred back.

Aflac Insurance: Aflac has teamed up with the IBEW to offer its members Aflac benefits at a reduced rate. Contact Representative Lisa Enerson for information about Accident, Cancer, Critical Care, Dental and Vision insurance from Aflac. Phone (517) 306-0144.

Local 252 Website, App, and Facebook Under Construction: More updates to follow.

RETIREMENT: NEBF and applications take 3 months to process but can be filled out as early as 6 months before your planned retirement effective date. IBEW PBF applications usually take 3 months to process but are running a couple months behind.

IBEW PBF applications can be filled out 6 months before your planned retirement date. If you are nearing retirement, please contact Alana at the Union Hall to start your paperwork at least 3-6 months before your planned retirement date. You will be asked to submit copies of social security cards, birth certificates, marriage certificate, divorce decrees, etc. for you and your spouse with your applications. For a full list of required documents please contact the Union Hall.

NOTICE TO RETIREES: If your 50-year commemorative watch stops working for any reason please contact the hall.

CREDIT CARDS: The Local is now accepting credit cards to pay union dues. There is a fee of 3.5% to use your card.

UNION DUES FOR 2023: Effective Jan. 1, 2023, union dues for "A" members will increase to \$131.25 per quarter. Union dues for "BA" members will remain \$61.80 per quarter for 2023.

DUES PAYMENTS – Please look at your dues receipt. If your dues paid through date shows 9/2022, your dues are not current. "A" members pay \$119.25 per quarter for 2022. "BA" members pay \$61.80 per quarter for 2022. Please mail your check to 7920 Jackson Rd., Ann Arbor, MI 48103. Your fourth quarter dues (October through December) are due now. Payments for third quarter dues will be accepted no later than 11:30 A.M. on Friday, December 30, 2022.



IBEW LOCAL 557

IBEW Local 557

SAGINAW – Union News- New Member Orientation is on October 11th at 5:30. This will be for ALL first year apprentices and some new JIWs. Class will begin at 5:30pm and is also open to existing members who may wish to learn something.

Recently, you may have received a notice from our third party administrator, TIC, regarding a cyber security breach. Please do not disregard this notice. Unfortunately, some sensitive information of our members and their family members appears to have been hacked. Please take the time to complete the free credit monitoring services that are detailed in the mailing.

EVITP classes are now available through the apprenticeship program. If you need a computer to complete the course, we now have a system up and running for members to utilize. Exams to pass the course will be offered at the Local 557 Union Hall on the third Monday of each month. A \$50 deposit is required to take the course and will be returned to you upon completion of the course. If you'd like to enroll contact the apprenticeship office at 810-720-0583.

MEMBERSHIP MEETINGS- Our next meeting will be November 1st at 5:30pm.

MICHIGAN INITIATIVE- Please contact Brother Gus Voisine for any organizing issues you see or have. If our members have any questions or work tips they can reach out to him on his cell: 989-941-8046.

UNION HALL OPERATIONS- If you have any questions or issues, our Business Hours are M-F 7-4:30pm.

BOOK SIGNING- Many

Locals throughout the State of Michigan will continue to accept fax/email initial book signings. If you are interested in this reciprocated benefit and would like to be on some out-of-town Books, please call the hall to arrange this. If you are a Saginaw member and receive a lay off, please come to the hall and sign Book 1 in-person.

WORK OUTLOOK- Future HSC work should start in the first quarter of 2023. Escon is working at Michigan Sugar in Caro. Master Electric is continuing at the Caro Mental Hospital. J. Ranck will do some preliminary work on the 2 Solar Farms this fall. Slow-going projects include the new Saginaw United High School, Handley school, and Animal Shelter.

ELECTIONS- This IS the most important election, and the most expensive by far. We have seen many great projections for Union workers in some of the recent legislation passed on a federal level and if we keep the labor-friendly majority that we have-we'll continue to see that.

This is why supporting our labor-friendly candidates is so important. Please do your research and help those candidates phone bank, or knock doors if you have time. If you would like to stay informed and contribute to labor friendly candidates, please visit www.ibew.org/IBEWPAAC.

Endorsement lists are hitting mailboxes currently. Don't overlook these and hold on to them to use for at-home voting or in-person at the polls. Emails will also be sent and the list is available on the Local's website. Canvassing and phone banking opportunities are available in the area. Please help out and get involved!

Local 557 has a few events for the Election planned. They are:

Monday, Oct. 10 – Members from all around the State will mobilize from the Local 557 Union hall to canvass for Kristen McDonald Rivet. If you are available, please meet there at 10:30 am with the goal of heading out to the doors by 11 am. Coffee and snacks will be served before, and a late lunch will be served afterward (approximately 2:30pm).

Saturday, Oct. 15 Local 557 will host the AFL-CIO's Canvassing team. Shifts will start as early as 9am with others running throughout the day.

Oct. 25, Local 557 will host in-person phone banking from 4-6pm. This is also in connection with the AFL-CIO. Please make plans to help out for one or all of these events.

HEALTH CARE – We would like to inform our members that any purchased at-home Covid test is now reimbursable through the Health Plan and Blue Cross. The Michigan Electrical Employee's Health Plan continues to cover 100% of the costs related to testing for COVID-19. During this pandemic, remote care is encouraged and Blue Cross members can call the 24-Hour Nurse Line at 800-117-BLUE. You may also want to inquire if your primary care provider offers telemedicine.

Also, if you used Express-scripts for your RX needs, BCBS has opted to use Optum RX in its place. This mainly applies to members who have their RX delivered to their homes. You may need to contact Optum to make sure the change is seamless. This is also part of the reason we were issued new BCBS cards in January.

Don't forget to schedule your annual physical with your doctor. By completing your annual physical, you could catch a health concern early and also help keep the cost of health care down. Registering on the Blue Cross/Blue Shield website is highly recommended. Please take the time to visit www.bcbsm.com. Upon registering you can take the Free Health Assessment test and find instant results that can lead to living a healthy lifestyle.

BLUE CROSS APP – Download the Blue Cross/Blue Shield of Michigan app for your smartphone. Search for "BCBSM" on the Google Play app or Apple store. Benefits to utilizing the app include: instant access to EOB's, a virtual ID card on your phone, information on deductibles, explanations of coverage and other helpful tips related to your Health Care coverage. EOB's can be downloaded to smart phones or computers and used to substantiate WEX receipt requests.

WEX APP – Search for the "TIC HRA" app in Google or Apple and download it today. Utilization of this app will give you access to account balances, receipt reviews and submittals, barcode scanning for covered items, other helpful services. This is a great tool to accompany your Health Care benefits.

JOB CALLS- Please stay vigilant checking the Job Line if you are seeking work. All work calls for the day will be available on the Job Line after 4:30 pm. IF YOU ARE SEEKING WORK don't forget to CALL 989-781-0516, option 3.

STAY CURRENT ON DUES – Please check to see if you are current. The Hall has the ability to accept credit cards and also E-checks. The credit card service can accept payments for dues, merchandise, apprentice book payments and other purchases. There is a convenience fee to use either service. Both payment methods to pay dues can also be accomplished over the phone to ensure you are current.

CONTACT NUMBERS: Michigan Electrical Employee Pension fund and Michigan Health Plan (517) 321-7502 or (855) 633-4584. Fax (517) 321-7508, www.mielectricalhealth.org
In Solidarity,
Breanna DePottay
Press Secretary/Registrar

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Local 514 Cement Masons & Plasterers

Operative Plasterers' and Cement Masons' Local 514

DETROIT – The next membership meeting is scheduled for Oct. 18, 2022 at 7:00 p.m. Come and have fellowship with your brothers and sisters.

Membership gold cards- Congratulations!

Abiel Saenz-25 Years
Calvin Rowbotham-30 Years
Eugene Hill-40 Years
Fred Martin-60 Years

Please activate your Blue Cross Blue Shield account. To activate your Blue Cross member account online go to bcbsm.com/register and select register now.

It is important for all members to keep the Local updated on addresses, email and phone numbers. If you need to change an address or add an email and phone number, please call the Local at (248) 548-0800.

Lawrence Nemeth is the Apprenticeship Coordinator; he can be reached at (313) 350-0389.

Attention all Apprentices, now you will need to go to the website: www.micementplasterertraining.com to enter your work hours. When you get to the website click the link "About" and then click on "Apprentice monthly work form instructions." You will be able to put in your hours so Larry can keep track for your raises. Any questions please feel free to contact Larry with any questions you might have.

If you are a Military Veteran, please contact the Local so we can update our records. Please call (248) 548-0800.

The Local's website is: www.opcmiami.org.

Please refer to website for updated information.

O.P.C.M.I.A. Local 514 has a satellite office in Flint. We welcome Member and Contractors in the Flint area to handle their business transactions at: 2630 Grand Traverse, Flint, MI 48503. Appointments may be made by contacting Business Agent Mike Stanfield at (517) 719-2316, or the Business Manager Henry Williams at (313) 215-5063.

We must stay vigilant in our effort to promote our trade. If you are working in a crew of 5 or more an Apprentice must be on the crew. Help out! Call the Local at (248) 548-0800. Training is the key to our future!!

Please make sure your modules and drug test are up to date, there are some plant jobs that do require the MUST modules. You can go online at: www.mustonline.org Call the Local if you need a drug form sent out.

Please make sure that we have all of your current contact information, address and phone number so we can keep the fund offices updated for your health care and pension and also if you are having your vacation checks mailed out. If you have moved, please contact the Local and we will change your addresses with all of the fund offices.

IMPORTANT NOTICE FOR PLASTERERS AND DETROIT COMMERCIAL CEMENT MASONS: You are able to find out more about Fund investments, change your investments, obtain your balances, and, during regular business hours, speak to a representative by contacting Principal either via its website, www.Principal.com or by telephone, 800-547-7754. Access and make changes to your account two easy ways:

Go online: Principal.com
If you are a first time user go to Principal.com/Welcome
Select Get Started.
Enter your first name, last name, date of birth, mobile phone no. (this is the quickest way to verify your identity), and your ID number (this is either your Social Security number or a specific ID provided by your employer) or ZIP code.

Agree to do business electronically and click Continue.
If you don't provide your mobile phone number, you'll need to answer a few personal questions as an alternative way to confirm it's really you.

Create a unique username, set a secure password, and add your email address.
Select and answer three security questions to use if you need to call us.

(Continued next column)



Bricklayers and Allied Craftworkers

BAC Local 2

WARREN/LANSING – OCTOBER 2022 CHAPTER MEETINGS

KALAMAZOO CHAPTER: Thursday, Oct. 13, 2022 at 6:00 PM, 11847 Shaver Road, Schoolcraft, MI 49087

LANSING CHAPTER: Monday, Oct. 10, 2022 at 6 PM, 3321 Remy Dr., Lansing, MI 48906

MARQUETTE CHAPTER: Monday, Oct. 17, 2022 at 7 PM, 119 S Front Street, Marquette, MI 49855

SAGINAW CHAPTER: Tuesday, Oct. 25, 2022 at 7 PM, 1300 W. Thomas St., Bay City, MI 48706



PAUL
DUNFORD

TRAVERSE CITY CHAPTER: Wednesday, Oct. 19, 2022 at 7 PM, 1231 Hastings Street, Traverse City, MI 49686

WEBSITE UPDATES. Be sure to check out our new website at <https://www.bricklayers.org> and our app, which can be found in the IOS and Andriod app stores by searching for Bricklayers Local 2.

CRAFT WORKERS NEEDED. We need Skilled Bricklayers, Restoration workers and Caulkers in Metro Detroit. If you are available for work, or know anyone who is skilled in our crafts, contact your Field Representative on their cell phone. You can also have those who are interested call either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781.

SIGNING BONUS FOR SKILLED CRAFTWORKERS. Local 2 will pay up to \$2,000 as a Signing Bonus for skilled Journey Level craftworkers who come to work for one of our Union Contractors. Also, Local 2 members working with the tools and non-supervisory members can get the same amount as a Finders Referral Bonus for each new skilled craftworker who they refer, if they work for at least a month for our Union Contractors. For more details and information, call your Field Representative or either the Warren office (586) 754-0888 or the Lansing office (517) 886-9781. You can view the full Signing Bonus policy on our website.

A SPEEDY RECOVERY. A speedy recovery is wished to all those who have been sick or injured. Let's keep them all in our thoughts and prayers.

IMPORTANT CHANGE Regarding Union Dues* All Local 2 Members are now eligible for a Union Dues discount, regardless of what month you are paid through currently. This offer is a great way to catch up on your monthly window dues by taking advantage of this annual dues discount.

We are making available to ALL Local 2 members the opportunity to pay for 6 months of union dues and receive credit for 12 months. An entire year for half the price!!

BAC LOCAL 2'S TRAINING CENTERS. Both Local 2 Training Centers are open to our members. To make your appointment for your annual

RESPIRATOR FIT TEST or for other scheduled appointments at the Warren or Lansing Training Center, please contact Howard Hipes directly at (517) 749-1102.

Go to <https://www.michiganbricklayers.org> to view the Apprenticeship and Training website and register for future 2022 online training classes.

DETROIT IMI TRAINING CENTER. To schedule appointments at the Metro Detroit Training Center, please contact Howard Hipes directly at (517) 749-1102.

APPRENTICE WORKSHEETS. Turning in monthly worksheets is a requirement of your apprenticeship. Apprentice Worksheets MUST be filled out completely and submitted online. They can be found at <https://www.michiganbricklayers.org/member-resources>. For more information on the Training Centers visit: <https://www.michiganbricklayers.org>

MEMBERSHIP ASSISTANCE. During this COVID-19 pandemic, the IUBAC Member Assistance Program has a number of services available for free or at a discounted rate to BAC members and their families. These confidential services can be seen at <http://bit.ly/MAP-BAC> and are also available via telephone at (888) 880-8222 and ask for membership assistance Monday – Friday 8 am – 8 pm. These services were established and are intended to help get us through difficult life situations.

FACEBOOK. "Like" Local 2 on Facebook "Bricklayers & Allied Craftworkers Union, Local 2 of Michigan."

E-MAIL ADDRESS. Local #2 wants to use every means possible to communicate with you. Sometimes we have time sensitive information (such as job openings, picket lines, funeral arrangements and other such communications) that would be most efficiently done via e-mail. Please submit your address by sending an e-mail to information@bricklayers.org and in the subject line place "Local #2 e-mail address" then type your name, phone number and e-mail address in the body of the communication. We appreciate your time and effort in helping us accomplish this task.

BAC 2 MI TEXTING PROGRAM. We have been communicating by text message more frequently with our membership lately. We encourage our members to sign up to receive our text messages by - texting 2MI to 877877 - You'll receive a confirmation text asking for your member number (IU#) - Respond with your six-digit IU number and you will receive Local 2 Text Messages going forward!

PENSION AND HEALTH INSURANCE INFORMATION
BAC of Michigan Health & Welfare Fund – (248) 828-6000
Michigan BAC Pension Fund (Outstate) – (800) 531-2244
Metro Detroit Bricklayers Pension & Vacation Fund – (248) 813-9800
Cement Pension & Holiday Funds – (248) 645-6550
CALL-A-DOC – (800) 835-2362
International Pension/Annuity Fund – (888) 880-8222 or (202) 638-1996 (bacbenefits.org)

Local 514, con't

You now have access to your online account, and you'll get a confirmation email within a few minutes.

The first time you log in, you'll need to choose where we send you verification codes (text message, voice call, or authentication app) and how often you want to use them.

Feel free to call Principal at 1-800-547-7754 and speak with someone between 7 a.m. and 9 p.m. CT Monday-Friday with any questions regarding online access.

As always, if you have any questions or need help on any matter relating to the Fund, you can contact the Fund Office for assistance at (248) 645-6550 or 30700 Telegraph Rd., Ste 2400 Bingham Farms, MI 48025-4524 The Fund Office's business hours are 8:15 a.m. to 4:30 p.m., Monday through Friday.

PLASTERERS AND CEMENT MASONS It is your responsibility to fill out reciprocity forms if you plan on working out of the Local 514 area.



Local 25 Iron Workers

Iron Workers Local 25

NOVI – The next Novi Union meeting will be Monday, Oct. 23, 2022 at 7:00 pm. (in-person and ZOOM). All union halls will be open to host in-person union meetings for September. Come out to see your fellow brothers & sisters in person, enjoy some food & drink with us!

Save the Date: Saturday October 8, 2022 – The Annual ICIF Fundraiser will be held at the Novi Union Hall 4:00pm. Tickets will be \$25.00 each and can be bought at the door or through any Business Agent. Join us for food, drink and camaraderie. We will also raffle some great prizes as we've done in the past!

Steward meeting(s): The Lansing Hall Steward Meeting will be Monday, October 10, 2022 at 6:30 pm. The Flint Hall Steward Meeting will be October 19, 2022 at 5:30 pm. The Saginaw Hall Steward Meeting will be October 27, 2022 at 6:00 pm. All are welcome.

Stewards' Notes:

1) The link for Online Steward Report forms is found in the upper right-hand corner of our website www.ironworkers25.org LOG-IN DIRECTIONS will follow once you click the link that reads "Electronic Steward Reports." These forms are much easier than the paper forms, we encourage you to give it a try if you have not yet done so.

2) PLEASE be sure to check dues for members and boomers too AND BE SURE ALL BOOMERS HAVE SIGNED BOTH THE RECIPROCAL AND THE ASSESSMENT-TARGETING.

3) All members please be sure to keep your Union dues paid up to date as it is criteria for working. You can be asked to leave the jobsite if your dues are not current.

4) Doby/Travel Service Dues are \$10.00 per week.

New Apprentice Applications are being accepted BUT you MUST go to ironworkers25.org, print the application, gather documentation then phone the school for an appointment; no walk-in foot traffic. The Wixom Training Center – Phone: 248-960-2130

Apprentices: Fill out your monthlies online at the website or mobile app located under the apprenticeship tab "Monthly Report Sign-In" this gives you the ability to electronically submit your monthlies. Also located under the apprenticeship tab you will find "Evaluation Form" Journeyman/Supervision can use this to submit apprentice evaluations using computer/cell phone and submit electronically. Please also note, you must check your email for your pay raise slips.

To view classes at the Local 25 Apprenticeship School, please go to the ironworkers25.org to view the block schedule. The 2022 Raising Gang Training schedule is on the website. Please call the school to make up days ... Do not just show up and expect to be allowed to stay.

Awards Night: for those eligible members who were unable to attend, we are trying to get your pin award mailed to you by the end of October 2022.

The Ironworkers Local 25 APP & Website: Members are able to access the log-in section and can sign up for our Alerts & E-mails via our website (www.ironworkers25.org). We con-

tinue to communicate through the PUSH NOTIFICATIONS.

24/7 CREDIT AND DEBIT CARD processing for Union Dues: Pay via our APP or website www.ironworkers25.org. The phone number is 866-635-2826. Or pay union dues with personal check or money order and mail to: Iron Workers Local 25 – P.O. Box 965 – Novi, MI 48376-0965. Pay union dues in person at the Novi Union Hall (M-F) from 8 am to 3 pm (NO Cash).

FRINGE BENEFIT OFFICE: 800-572-8553 or 248-347-3100 and follow the prompts. Hours 7:30am to 4:30pm. The mailing address for member BENEFIT related matters is: Iron Workers Local 25 Fringe Benefit Funds, PO Box 99219, Troy MI 48099-9219. Blue Cross Health Claims and Customer Service 877-790-2583. Delta Dental Claims and Customer Service 800-482-8915.

BENEFIT FOR NEW CHILD: Any member who has a newborn child, or a new dependent child through marriage MUST NOTIFY the Fringe Benefit Office of your new dependent within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

BENEFIT FOR LIFE CHANGE: Any member experiencing a divorce or a new spouse MUST NOTIFY the Fringe Benefit Office within 31 days; otherwise wait until the next open-enrollment period (April 1-April 30).

The Iron Workers' Local 25 Retirees' Club: The Novi Chapter Retirees meeting/luncheon will be Tuesday, October 18, 2022 at 10:00 am in Novi. The Board of Directors will meet on Tuesday November 1, 2022 at 9:00 am. All are welcome.

The West Michigan Chapter Retirees breakfast will meet Tuesday, November 1, 2022 at 9:00 am at Red Rock Grille &

Café, 228 N. Ball Creek Rd, NW, Kent City, Michigan 49330. Future meetings are the 1st Tuesday of each month. All are welcome.

The Bay City Chapter: The next quarterly meeting will be October 20, 2022 at 1:00 pm at the Bay City American Legion Post 18, 700 Adams Street, Bay City, Michigan 48708. All are welcome.

The Downriver Chapter Retirees breakfast will meet Friday October 21, 2022 at 9:00 am at Mom's Restaurant, 2691 Fort St., Trenton, Michigan, 48183. Future meetings scheduled every quarter going forward. All are welcome.

(NEW) Dial 988 for help in a Time of Crisis. Call 988 if you or someone you know is in danger of suicide or experiencing a mental health crisis. 988 connects cell phones & land lines to the National Suicide Prevention Lifeline 24/7. Whatever you are struggling with, help is available – its free & confidential. Alternately 1-800-273-TALK (1-800-273-8255).

In Memory: Lifetime Rodman Roger Phillips #1095216 passed away September 17, 2022 at the age of 65. He was a 44-year member. Jeffrey Thomas #1433845 passed away September 21, 2022 at the age of 53. He had been a member for close to 22 years. Our deep condolences to all of the family and friends as you mourn the loss of your dear loved one(s)!

This information is as of Submission Time for this Article (Oct 3, 2022 12:00 pm E.S.T.).

"It still holds true that man is most uniquely human when he turns obstacles into opportunities."

–Eric Hoffer (1902 - 1983)

"Achievement is largely the product of steadily raising one's levels of aspiration and expectation."

–Jack Nicklaus (1940 -)

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Laborers 1191

DETROIT – Monthly Membership Meetings: Union meetings are held on the first Friday of every month at 7:00 pm at the Union hall (except for holidays), next membership meeting will on the November, 4 2022.

Retirees: Retiree Council's meetings are the last Friday of the month. The meetings are held 11:00 a.m. at the Local Union Hall, located at 2161 West Grand Boulevard Detroit Michigan 48208.

Union Dues For 2022: Effective January 1, 2022 regular monthly dues are \$35.00 for active members. Retiree monthly dues will remain the same \$8.00.

Reminder: Be sure to keep the Local Union updated with any changes to your phone number, address, and/or email.

Members can now Pay Dues online 24/7 on our website at www.laborerslocal1191.org!!! Upper right-hand corner Pay Dues tab, and follow the instructions... Please also check out our website and "Laborers' Local 1191" Facebook page for important information about your Local Union.

NOTICE: The Uniform Local Union Constitution Article VIII sec. 4. The monthly dues are due on the first day of the month and unless paid on or before the last day of the following month, the member shall be deemed suspended by the International Union without notice.

Save Time & Money: We urge members to make their payments timely to avoid additional costs! Monthly dues can be deducted from your vacation check and sent directly to the Local Union. Please stop by the Local Union office to get one of the "Vacation Monthly Dues Deduction" forms or you may call the Local Union office at (313)-894-2241 to have one mailed to you. Members who sign up for Vacation monthly dues deduction and pay (6) months at a time will receive a 1-month rebate!!! To better serve our membership, we are accepting Credit & Debit payments.

Vacation Monthly Dues Deduction Authorization: Members may revoke vacation monthly dues authorization at any time by signing a vacation deduction cancellation form. This cancellation form must be sent to the Local Union 1191 office, however understand that Local 1191 needs to have this form on file at least sixty (60) days before the next vacation checks are distributed for the months of May or November.

Vacation Check Direct Deposit: If your mail delivery is slow or your mail is getting lost, then it is highly recommended to get your vacation check direct deposited into your bank checkings or savings account. A Payee Deposit Agreement must be completed and signed, and the member must return the payee deposit agreement at least sixty (60) days before the following vacation distribution for the month of May, or November.

MUST Safety Awareness Training: Please check the MUST website at www.mustsafe.com to see how many modules you have.

Drug Test Renewal: Members are reminded to keep your Yearly Drug Test current and also your 18 safety modules. You can schedule an appointment to take your modules at our training schools located in Perry, Wayne, St. Joseph, or Iron Mountain by calling (517) 625-4919 or visit the training school website www.mltai.org to schedule appointments for modules. You can also contact the Local Union office at (313) 894-2241 to use a Local Union computer to complete required modules.

Training: Check out the training classes available to you at no cost. Journeymen and apprentices may still obtain training through MLTAI's online training at <https://lms.mltai.org>. Types of training you can take include: Asbestos Awareness-Silica Awareness-Infectious Disease Awareness-Respirator Awareness-Hazard Communication-Blood borne Pathogens Awareness-Covid-19 Awareness-Lead Awareness.

NOTE: Classes & Certifications contractors have been asking for are: OSHA 30, Asbestos & Lead Awareness, Hoisting & Rigging, Pipeline Safety, Class A Cdl License, Asbestos Removal Supervisors License, Confined Space Permit Required, Grade Checking Blueprint Reading & Measuring Tools, Gps Location. The above training and certifications are all available at the training center. It could mean the difference of being sent to work or not! FYI: By taking the OSHA 30 your 18 MUST Safety modules are updated as well. If you are not able to go to the Training Center for MUST Safety Modules contact the Local Union to assist you with making arrangements to complete them.

Referral List: Every member who is looking for work must call, or come to the Local Union Office on Mondays between 1:00 pm and 4:00 pm and put their name on the out-of-work list. You must have an out-of-work skills sheet filled out and on file in order to be referred out for work by the Local Union. Also be sure to Check & Update your Skills regularly.

Roll Call: All members on the out-of-work list must re-register every quarter within the first (1st) five (5) days of the following months March, June, September and December. Your failure to do so will result in your name being removed from the referral list. *Example: If your name is on the list in April and or May and you don't re-register by June 5th your name will be removed from the list.

Members are urged to report new project starts to the Local Union. Members working for a contractor who may be looking to hire additional laborers are urged to call the Union Hall and help a brother or sister get referred out to work. The next time, it may be your name on the list when that call comes in for work.

CONTACT NUMBERS. Michigan Laborers' Fringe Benefits Funds (Annuity, Insurance, Pension & Vacation)
Telephone: (877) 645-2267 • Fax: (517) 321-7508 • Website: www.michiganlaborers.org • Delta Dental: (800) 524-0149

Metropolitan Detroit Laborers' (Pension)
Telephone: (248) 641-4942 • Fax: (248) 813-9898
Metropolitan Detroit Laborers' (Healthcare) (800) 228 0048
Metropolitan Detroit Laborers' (Vacation) (877) 645-2267
Web Site: www.metrodetroitlaborers.org

BENEFICIARY REMINDER: Please remember to designate or update your beneficiary choice especially after a divorce on all of your LIUNA Local 1191, American Income Life Accidental Benefit, Pension and Healthcare funds. The law requires that in the event of an untimely death your benefits go to your estate and may be taxable. Each individual benefit needs to have a designated beneficiary.

Death Certificates: Please always notify the Union Hall with a phone call when a member of the Local has passed away and submit a copy of a Death Certificate for deceased active or retired member.

Scholarships. LIUNA members can apply for scholarships for university, college, trade school and technical trainings through Union

(Continued next column)

District Council 1M

Business Manager: Robert Gonzalez

Meeting date: 2nd Tuesday of every month at 6:30 p.m., with the Executive Board meeting at 6 p.m.

Place: 14587 Barber Ave, Warren MI 48088 & 419 S. Washington Ave, Lansing MI 48933

Local Union 312

Business Rep: Tim Schwerin

Meeting date: 2nd Wednesday of every month at 6:30 p.m.

Place: 1473 N. 30th St., Galesburg, MI 49053

Local Union 514

Business Rep: Scott Mikulen

Meeting date: 1st Wednesday of every month at 7:30 p.m.

Place: 7920 Jackson Road, Ann Arbor, MI.

Web site: www.iupat-local514.org.

Local Union 826

Business Rep: Rocky Ackerman

Meeting date: 2nd Thursday of every month at 5:30 p.m.

Place: 3115 Joyce St. Burton, MI 48529

Local Union 845

Business Rep – Fred Frederickson

Meeting date: 1st Thursday of every month at 7 p.m.

Place: 419 S. Washington Avenue, Lansing, MI 48933

Local Union 1052

Business Rep – Jake Fluty

Meeting date: The Fourth Wednesday of every month at 6:30 p.m

Place: 3115 Joyce St., Burton MI 48529

Local Union 1803

Business Rep: Josh Ovalle

Meeting date: 4th Tuesday of every month at 5:30 p.m.

Place: 7677 Midland Road, Freeland, MI 48623.

Local Union 2352

Business Rep: Jeremy Haviland

Meeting Date: 3rd Tuesday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave., Warren, MI.

Local Union 2353

Business Rep: Keith Anderson

Meeting date: 3rd Thursday of every month at 6:30 p.m.

Place: District Council 1M, 14587 Barber Ave, Warren, MI.

Local 1191, con't

Plus. Learn more information about Union Plus scholarships at www.unionplus.org/benefits/education/union-plus-scholarships

Michigan Laborers' Scholarship Fund 2022-2023 Scholarship Program. The Michigan Laborers' Scholarship Fund is pleased to announce the 2022-2023 Scholarship Program, which provides scholarships for the continued and further education of eligible individuals who have been admitted or are already enrolled as a student in an accredited post-secondary institution.

Applications must be received by the fund office on or before May 1st, 2023 to receive full consideration.

In general, eligible individuals who may apply for a scholarship under the Scholarship Program are members in good standing of a Local Union affiliated with the Michigan Laborers' District Council, their biological children, adopted children, stepchildren, a person for whom the member or spouse is or was named full legal guardian (other than a limited or temporary guardian), or survivors of deceased members who were members in good standing of a Local Union affiliated with the Michigan Laborers' District Council at the time of their death. Survivors include all persons listed above.



Painters District Council 1M

PDC 1M

WARREN – Dear Members, DC1M WEBSITE: www.iupatdc1michigan.org

DC1M FACEBOOK: www.facebook.com/iupat1m

DC 1M UNION CARDS*

Any questions regarding a lost, damaged Union cards, or have

dues inquiries or have not received a card please contact the DC1M offices at:

Warren Office: (586)552-4474 extension 100

Freeland Office: (989) 695-6888

FTI of the GREAT LAKES upgrade class. FTI of the Great Lakes Apprenticeship will be having Lift Certification Class at the Lansing Facility the week of October 17th. Please contact Director of Training Shawn O'Neill for additional information dot@iupatdc1m.org or (586)552-4481.

DISTRICT COUNCIL 1M CHRISTMAS PARTY

Members our Christmas Party is at MGM Hotel and Casino on December 17, 2022.

Flyers for the party were mailed this week. To accommodate our Membership, RSVP's are limited to Member and one guest. You MUST RSVP to receive your tickets for admission to the party. Tickets will be mailed to you after the cutoff date of November 17th.

Any questions contact the Union Office.

PAINTERS DISTRICT COUNCIL 1M SMART PHONE APP. Painters District Council 1M is pleased to announce its' all new APP.

For IPHONE go to IOS store, For ANDROID got to Google Playstore

Search for "Painters and Allied Trades" download APP

Username: your member id# Password: painters

With this APP you can access training classes, Local Union meeting times and dates, receive alerts, and communications from your Union, etc.

GET INVOLVED AND PARTICIPATE IN YOUR UNION!

OUT OF WORK/BACK TO WORK: To keep work placement efficient, please notify the office when you are laid off or going back to work.

Warren office# is 586-552-4474 or Freeland office# is 989-695-6888. New job starts should be reported to the Union office, please do so. Get involved. Work smart. Work safe.

"Be wary of the man who urges an action in which he himself incurs no risk."

– Joaquin Setanti

"When a thing ceases to be a subject of controversy, it ceases to be a subject of interest."

–William Hazlitt (1778 - 1830)

"The unspoken word never does harm."

– Kossuth



Sign, Pictorial & Display Local 591

Sign Pictorial & Display 591
WARREN –The next General Membership Meeting will be held on Tuesday, November 1, at 6:30p.m. Trustees and union stewards meet at 6:20 p.m.

Members must be in good standing (dues up to date) with district council 1 app or receipt of paid dues to attend meeting

Anyone possessing a union membership and willingly works at a nonunion shop doing union work can have charges preferred against them under Sec. 16.4, and 19.8 of the District Council By-laws

Any questions on local union issues, please call Jeremy Haviland at 586-899-0183, or Keith Anderson at 586-899-7958, your Business Representatives.

Questions pertaining to Local 591 Pension Fund issues call 248-645-6550 and/or Health Care issues call 248-358-3340 or 800-482-8736 which will then be answered directly through fund office.

OUT OF WORK: BACK TO WORK: procedure for out of and back to work: When laid off or going back to work, call the office. 586-552-4474.

"A moment's insight is sometimes worth a lifetime's experience."

–Oliver Wendell Holmes Jr. (1841 - 1935)

"It's pretty clear now that what looked like it might have been some kind of counterculture is, in reality, just the plain old chaos of undifferentiated weirdness."

–Jerry Garcia (1942-1995)

"There is scarcely anything in the world that some man cannot make a little worse, and sell a little more cheaply. The person who buys on price alone is this man's lawful prey."

– John Ruskin (1819 - 1900)



Glaziers & Glassworkers

Glaziers & Glassworkers 357

WARREN – Our next scheduled union meeting will be held on Monday, November 7th, 2022 at 6pm. Please attend.

Apprentice School has resumed for the fall semester. Keep up on your classes, and your paperwork.

The IUPAT has a new app that you can download. It's called IUPAT Mobile Member Portal. You can find this in the app store, and it is a free app. Once you download this app, you will need your union member id to log in. You can find your member id printed on your quarterly union card. Once you log into this app it's a helpful tool to track your hours worked, and it all has a digital copy of your union card.

Keep your working status current; this helps protect your benefits. If you have a mailing address and/or telephone number change, please notify the Union and Fund Offices of the changes.

Dues payments may be mailed to the Union Office at 14587 Barber Avenue, Warren, MI 48088. Make checks payable to: DISTRICT COUNCIL 1M in care of Glassworkers #357.

When traveling to work out of town, all members are reminded that they must check in with the local that you are working in as per the International Constitution and our local C.B.A.

The Fund Office address is Michigan Glass and Glazing Joint Funds, P.O. Box 966, Troy, MI 48098-0666; phone number: 248-641-4957; fax 248-813-9898.

If you are in need of safety modules, please contact your employer if you are employed or the union office @ 586-552-4478, if you're not. Any questions call the hall or call the Council @ 586-552-4474. Participation is very important to keep our union strong, so try to make it to a meeting.

– Business Rep. Don Stepp

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For more information go to: bricklayers.org





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Outdoors

Some TLC for Michigan's trails



VOLUNTEERS WORK to repair a trail in Allegan County in preparation for the upcoming snowmobile season.

By Jessica Holley-Roehrs
Michigan Department of
Natural Resources

Michigan Trails Week – the annual celebration that helps shine a light on the state's vast trails network and elevates Michigan's reputation as the Trails State – took place Sept. 18-25.

These eight days are a reminder to pay tribute to Michigan's extraordinary trails system, maybe by finding a new trail adventure, revisiting your favorite route, sharing a photo or memory with a friend or making it social. Follow MiStateParks on Facebook and Instagram to find ideas on how to celebrate.

You can also show your love for Michigan trails by helping keep them in the best shape for everyone to enjoy safely.

Every season brings new adventures on Michigan's trails – with almost 10,000 miles between off-road vehicle and snowmobile trails alone, plus thousands more miles of non-motorized trails. So, it follows that every season, our trails need some TLC from those who care most about not only the upcoming season, but about the long-term sustainability of the state's trails system and scramble areas.

Last spring, a large group of volunteers got together in the

St. Helen Motorsport Area in Roscommon County to give a great example of just that – showing they care through action. Paul and Melanie Mulder, partnering with ORV and snowmobile trail maintenance groups, the Michigan Department of Natural Resources' Adopt-a-Forest program and dedicated Jeep club volunteers, pulled off one of the most successful trail and forest cleanup events I've seen in my career with the DNR.

The Mulders, both Ferris State University employees, organized the cleanup event that brought together more than 100 Jeeps and other vehicles from at least seven different groups – all volunteers. In total, they cleaned up 31,000 pounds of trash, 208 tires and even a couple of old boats from the St. Helen trails and surrounding forest areas. The trash filled three 30-yard dumpsters donated by the DNR's Adopt-a-Forest program.

Follow-up efforts included identifying locations of more abandoned boats and getting them into a test program for recycling fiberglass boats. From trail cleanup to a future partnership with the Michigan boating industry ... who knew?

These projects and many

years of dedicated work on the ORV trails of the northeast and north-central Lower Peninsula earned the Mulders a Partners in Conservation Award. The Michigan Natural Resources Commission presents these DNR employee-nominated awards to individuals or organizations in recognition of their commitment to conservation, natural resource management and assisting the DNR in carrying out its mission.

I have had the pleasure of working out in the field with these two, and I learned firsthand about the hard work it takes to keep the trails in shape and cleaned up for the thousands of riders who enjoy those trails each season. Nice job, Paul and Melanie – we can't thank you enough!

Where to next? Beginning in September, many of Michigan's 68 snowmobile trail maintenance organizations hit the ground to clean up the trails and routes that we hope will be covered with snow in December. Why start so early, you ask? There's a lot to do!

Many miles of trail are shared with ORV users and will need to be graded one or more times before the ground freezes to ensure a smooth base for the groomers to pack the snow onto solidly.

This time of year, the major-

ity of snowmobile trails are overgrown and strewn with downed limbs, and oftentimes whole trees, that need to be cleared away. And yes, there are tires, trash and other waste. I've heard stories of mattresses, tents, refrigerators and even an old bathtub that needed to be removed from the trails, staging areas, parking lots and trailheads over the years.

But that's not all. The next step is to check each and every sign along the trail, making sure that it is still in place from last season, that it's not too faded or broken, that the pole is in good shape, and then replacing those that need it. Do you know that, in some parts of the state, every sign is put up at the beginning of the snowmobile season and then taken down at the end of the season?

In addition, when Dec. 1 rolls around, gates on private property will need to be opened, and "no trespassing" reminders will need to be posted to ensure that the property owners will allow us to use those sections of trail again in the years to come.

How can you help? What skills and talents can you bring to the trails? No matter which season or form of motorized recreation is your favorite, any time is the right time for you to volunteer a weekend of your time to the local ORV or snowmobile club where you live or where you ride.

There are 110 ORV and snowmobile trail organizations across the state, from the Keweenaw Peninsula to Allegan and everywhere in between, that could use a hand over the next several months or years.

For more information about how to contact any of the motorized trail maintenance organizations around the state, email me at HolleyJ1@Michigan.gov or find a listing of local clubs at the Michigan Snowmobile and ORV website, <https://misorva.org/>

If you're interested in non-motorized trails volunteering, contact DNR state trails coordinator Tim Novak at NovakT8@Michigan.gov or get in touch with a local nonmotorized trail organization, <https://www.michigantrails.org/>

Find more information about Michigan trails, including maps and ways to support them, at Michigan.gov/DNRTrails.

(The writer is a state motorized trails specialist, Parks and Recreation Division, MDNR)



VOLUNTEERS PUT UP a snowmobile trail marker sign. In some areas of Michigan, every sign is put up at the beginning of the snowmobile season and then taken down at the end of the season.



Introducing... the 50th anniversary deer patch

This year marks 50 years of the Michigan Department of Natural Resources' deer management cooperator patch.

Brian Shaw from Spring Arbor created the winning 2022 deer patch design, which commemorates the 50th anniversary. The annual deer patch design contest is open to everyone and takes place in the spring. Artists can submit their original work showing deer or deer hunting in Michigan. The patch was first produced in 1972.

Hunters who want a patch to commemorate the deer season can purchase one online at Michigan.gov/DNRLicenses, or from the DNR Hunt Fish mobile app, for \$8 while supplies last. This is an option that has been requested over the years, particularly by hunters who had to travel longer distances to get to a deer check station.

Historically, hunters who brought their harvested deer into a DNR deer check station received a patch in exchange for the biological data collected by DNR staff. Staffed disease sample submission stations will still be open in areas where disease monitoring is taking place. Hunters harvesting a deer in those areas will receive a notification after reporting their deer harvest online.

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